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# TOWN OF MEDFIELD ANNUAL TOWN REPORT

For the year ending December 31, 2010

## HAPPY 70<sup>TH</sup> BIRTHDAY

In 1940 Mr. Raymond Lord opened Lord's Department Store just down the street from its current location. Mr. Lord chose the Town of Medfield for his Five and Ten store based on market research that showed Medfield had a population of 3,300 residents. It was only later that he discovered 2,000 of those residents were patients at the Medfield State Hospital.

In 1953 an employee by the name of Bill Kelly, who had worked for Lord's since 1940, purchased the business from Mr. Lord. The business relocated to its current location in 1957 and is currently run by the next generation of the Kelly family.

Lord's Department store has been an integral part of the community and the downtown since 1940. The Town looks forward to the next seventy years!

**Cover by:**

*Phyllis Cerel Community Resource Publishing and James Dodd ImPact Design*



360<sup>th</sup> Anniversary

ANNUAL REPORT





# IN MEMORIAM

## **Bruce O. Tobiasson**

Board of Water & Sewerage, Long Range Planning,  
High School Music Association

## **Gwendolen Kingsbury Suereth**

Board of Assessors Administrative Secretary  
1947 – 1976

## **Marie Roberts**

Medfield Housing Authority

## **G. Marshall Chick**

Veterans' Service Officer, Committee to Study Memorials,  
Memorial Day Committee, Baxter Park Flag Pole Committee,  
Election Officer, School Committee,  
Land Acquisition, Cemetery Commissioner

## **Anna M. Murphy**

Board of Registrars

## **Michael Joseph Kosc**

Warrant Committee

## **Mildred Willis**

Planning Board and Board of Appeals on Zoning  
Administrative Secretary  
1968 – 1991  
Permanent School Planning & Building Committee

**SENATORS AND REPRESENTATIVES  
FOR MEDFIELD**

**STATE**



**Senator in General Court**  
Norfolk, Bristol, and Plymouth  
District  
James E. Timilty  
State House Room 518  
Boston, MA 02133  
(617) 722-1222  
james.timilty@state.ma.us

**Governor's Councillor**  
2<sup>nd</sup> District  
Kelly A. Timilty  
State House Room 184  
Boston, MA 02133  
(617) 727-2795



**Representative in General Court**  
13<sup>th</sup> Norfolk District, Precinct 1 & 2  
Lida Harkins  
State House Room 167  
Boston, MA 02133  
(617) 722-2230  
Rep.LidaHarkins@hou.state.ma.us



**Representative in General Court**  
9<sup>th</sup> Norfolk District, Precinct 3 & 4  
Richard Ross  
State House Room 237  
Boston, MA 02133  
(617) 722-2305  
Richard.ross@state.ma.us

**FEDERAL**



**U.S. Representative to Congress, 9<sup>th</sup> District**  
Stephen F. Lynch  
88 Black Falcon Avenue, Suite 340  
Boston, MA 02210  
(617) 428-2000  
stephen.lynch@mail.house.gov



**United States Senator**  
Scott Brown  
2400 J.F.K. Federal Building  
Boston, MA 02203  
(617) 565-3170



**United States Senator**  
John F. Kerry  
1 Bowdoin Square, 10<sup>th</sup> Floor  
Boston, MA 02114  
(617) 565-8519  
john\_kerry@kerry.senate.gov

## FACTS ABOUT MEDFIELD

|                          |   |       |
|--------------------------|---|-------|
| <b>Incorporated</b>      | 1651  |       |
| <b>Population</b>        | 12,815 as of December 31, 2010  |       |
| <b>County</b>            | Norfolk   |       |
| <b>Size</b>              | 14.43 square miles  |       |
| <b>Miles of Highway</b>  | 74.72   |       |
| <b>Elevation</b>         | 180 feet above sea level at the Town House  |       |
| <b>Registered Voters</b> | 8,442 as of December 31, 2010   |       |
|                          | Democrats   | 1,735 |
|                          | Republicans   | 1,439 |
|                          | No Party or Designation   | 5,240 |
|                          | Other   | 28    |
| <b>Government</b>        | Board of Selectmen<br>Annual Town Election is the last Monday in March<br>Open Town Meeting is the last Monday in April |       |
| <b>Official Notices</b>  | All Town Board and Commission meetings are posted on the Town House bulletin board                                      |       |
| <b>Tax Rate</b>          | 14.24 per thousand of assessed valuation (7/1/09-6/30/10)<br>15.02 per thousand of assessed valuation (7/1/10-6/30/11)  |       |
| <b>Taxes Due</b>         | August 1 <sup>st</sup> , November 1 <sup>st</sup> , February 1 <sup>st</sup> , and May 1 <sup>st</sup>                  |       |
| <b>Town House Hours</b>  | Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM<br>Thursday, 8:30 AM to 7:30 PM<br>Friday, 8:30 AM to 1:00 PM            |       |
| <b>Library Hours</b>     |   |       |
| <i>Winter Hours</i>      | Monday, Wednesday, Friday 10AM to 6PM   |       |
| <i>September to May</i>  | Tuesday, Thursday 12PM to 9PM<br>Saturday 10AM to 5PM, Sunday 2PM to 5PM  |       |
| <i>Summer Hours</i>      | Monday, Wednesday, Friday 10AM to 6PM   |       |
| <i>June to August</i>    | Tuesday, Thursday 12PM to 9PM<br>Saturday 10AM to 2PM, Sunday Closed  |       |
| <b>Transfer Station</b>  | Wednesday, Friday and Saturday, 9 AM to 4 PM  |       |

# ELECTED AND APPOINTED OFFICIALS 2010

## Elected Officials

### **Moderator**

Scott F. McDermott 2010

### **Town Clerk**

Carol A. Mayer 2012

### **Board of Selectmen**

Ann B. Thompson 2010

Mark L. Fisher 2011

Osler P. Peterson 2012

### **Board of Assessors**

R. Edward Beard 2010

Thomas Sweeney 2011

Francis W. Perry 2012

### **School Committee**

Timothy J. Bonfatti 2010

Susan C. Cotter 2011

Debra Noschese 2011

Susan L. Ruzzo 2012

Chris Morrison 2013

### **Trustees of the Public**

#### **Library**

James J. Whalen 2010

Robert Luttman 2010

Isobel Palson 2011

John Bankert 2011

Maura Y. McNicholas 2012

Steven Pelosi 2012

### **Planning Board (5 Years)**

George N. Lester 2010

Stephen J. Browne 2011

Keith Diggans 2012

Wright Dickinson 2013

Elissa G. Franco 2014

## **Park and Recreation Commissioners**

Mel Seibolt 2010

S. Anthony Burrell, resigned 2010

Lisa Louttit 2011

Stephen Farrar, resigned 2011

Thomas A. Caragliano 2012

## **Housing Authority**

L. Paul Galante, resigned 2010

Eldred Whyte 2012

Maureen Daniels 2013

Lisa Donovan 2014

Roberta Lynch 2015

Valerie A. Mariani, *state appt.* 2011

## **Trust Fund Commissioners**

H. Tracy Mitchell 2011

Georgia Colivas 2012

Gregory Reid 2013

## **Appointed by the Board of Selectmen Fire Chief**

William A. Kingsbury 2013

## **Chief of Police**

Robert E. Meaney, Jr. 2012

## **Sergeants**

John L. Mayer 2011

John W. Wilhelmi 2011

Ray M. Burton 2011

Daniel J. Burgess 2011

Lorna C. Fabbo 2011

## **Police Officers**

Larz C. Anderson 2011

Michelle Bento 2011

Christine DiNatale 2011

Robert G. Flaherty 2011

Dana P. Friend 2011

|                    |      |
|--------------------|------|
| John D. Geary      | 2011 |
| Stephen H. Grover  | 2011 |
| Thomas M. LaPlante | 2011 |
| James O'Neil       | 2011 |
| Wayne Sallale      | 2011 |

#### **Town Administrator**

|                     |      |
|---------------------|------|
| Michael J. Sullivan | 2013 |
|---------------------|------|

#### **Treasurer/Collector**

|                    |      |
|--------------------|------|
| Georgia K. Colivas | 2013 |
|--------------------|------|

#### **Superintendent of Public Works**

|                   |      |
|-------------------|------|
| Kenneth P. Feeney | 2012 |
|-------------------|------|

#### **Town Accountant**

|              |      |
|--------------|------|
| Joy Ricciuto | 2012 |
|--------------|------|

#### **Town Counsel**

|               |      |
|---------------|------|
| Mark G. Cerel | 2012 |
|---------------|------|

#### **Board of Health (3 years)**

|                             |      |
|-----------------------------|------|
| Elizabeth Dorisca, resigned | 2010 |
| Kathleen Schapira           | 2011 |
| Marcia Aigler               | 2012 |
| Kathleen Rose               | 2013 |
| Melissa Savlioni            | 2013 |

#### **Cemetery Commissioners (3 years)**

|                                 |      |
|---------------------------------|------|
| Marshall Chick, <i>deceased</i> | 2011 |
| Al Manganello                   | 2011 |
| Thomas Sweeney                  | 2012 |
| Frank Iafolia                   | 2013 |
| Robert Gregg, <i>Associate</i>  | 2011 |
| David Temple, <i>Associate</i>  | 2011 |

#### **Water and Sewer Commissioners**

(3 years)

|                           |      |
|---------------------------|------|
| Marc R. Tishler, resigned | 2011 |
| Willis Peligian           | 2011 |
| Jeremy Marsette           | 2012 |
| Gary A. Lehmann           | 2013 |

#### **Superintendent of Insect Pest Control**

|                   |      |
|-------------------|------|
| Edward M. Hinkley | 2011 |
|-------------------|------|

#### **Tree Warden**

|                   |      |
|-------------------|------|
| Edward M. Hinkley | 2011 |
|-------------------|------|

#### **Field Driver and Fence Viewer**

|                  |      |
|------------------|------|
| Walter Tortorici | 2011 |
|------------------|------|

#### **Animal Control Officer**

|                     |      |
|---------------------|------|
| Jennifer Shaw Gates | 2011 |
|---------------------|------|

#### **Inspector of Animals**

|                     |      |
|---------------------|------|
| Jennifer Shaw Gates | 2011 |
|---------------------|------|

#### **Norfolk County Advisory Board**

|                   |      |
|-------------------|------|
| Kenneth P. Feeney | 2011 |
|-------------------|------|

#### **Pound Keeper**

|                     |      |
|---------------------|------|
| Jennifer Shaw Gates | 2011 |
|---------------------|------|

#### **Inspection Department**

|   |      |
|---|------|
| Walter Tortorici, Bldg Inspector            | 2011 |
| John Mahoney, Asst. Building                | 2011 |
| Joseph Doyle, Alternate Building            | 2011 |
| Peter Navis, Gas, Asst. Plumbing            | 2011 |
| John A. Rose, Jr., Plumbing, Asst. Gas      | 2011 |
| John F. Fratolillo, Asst. Plumb., Asst. Gas | 2011 |
| James J. Leonard, Wiring Inspector          | 2011 |
| Joseph Wallace, Asst. Wiring                | 2011 |
| William F. McCarthy, Asst. Wiring           | 2011 |
| Peter Diamond, Asst. Wiring                 | 2011 |

#### **Official Greeter of the Town**

|                |      |
|----------------|------|
| Joseph E. Ryan | 2011 |
|----------------|------|

#### **Official Historian**

|                      |      |
|----------------------|------|
| Richard P. DeSorgher | 2011 |
|----------------------|------|



**Official Keepers of the Town Clock**

|                 |      |
|-----------------|------|
| Marc R. Tishler | 2011 |
| David P. Maxson | 2011 |

**Board of Registrars (3 yr)**

|                        |      |
|------------------------|------|
| William Gallagher      | 2012 |
| L. David Alinsky       | 2012 |
| William H. Dunlea, Jr. | 2010 |

**Veterans' Service Officer (3)**

|                             |      |
|-----------------------------|------|
| Ron Griffin                 | 2012 |
| G. Marshall Chick, deceased | 2012 |

**Sealer of Weights and Measures (3)**

|                   |      |
|-------------------|------|
| Michael J. Clancy | 2012 |
|-------------------|------|

**Measurer of Wood and Bark (3)**

|                   |      |
|-------------------|------|
| Michael J. Clancy | 2012 |
|-------------------|------|

**Public Weigher (3)**

|                   |      |
|-------------------|------|
| Michael J. Clancy | 2012 |
|-------------------|------|

**Constables and Keepers of the Lockup**

|                      |      |
|----------------------|------|
| Larz C. Anderson     | 2011 |
| Michelle Bento       | 2011 |
| Daniel J. Burgess    | 2011 |
| Ray M. Burton, Jr.   | 2011 |
| Christine DiNatale   | 2011 |
| Lorna C. Fabbo       | 2011 |
| Robert B. Flaherty   | 2011 |
| Dana P. Friend       | 2011 |
| John D. Geary        | 2011 |
| John F. Gerlach      | 2011 |
| Stephen H. Grover    | 2011 |
| Thomas M. LaPlante   | 2011 |
| John L. Mayer        | 2011 |
| James O'Neil         | 2011 |
| Louise Papadoyiannis | 2011 |
| Daniel Pellegrini    | 2011 |
| Wayne Sallale        | 2011 |
| Thomas A. Tabarani   | 2011 |
| John W. Wilhelmi     | 2011 |

**Police Matrons**

|                        |      |
|------------------------|------|
| Lorna C. Fabbo         | 2011 |
| Sandra Cronin          | 2011 |
| Jennifer A. Shaw Gates | 2011 |
| Elizabeth R. Hinkley   | 2011 |
| Elisabeth T. Mann      | 2011 |
| Louise Papadoyiannis   | 2011 |
| Audra Wilhelmi         | 2011 |
| Mary L. Solari         | 2011 |
| Sally Wood             | 2011 |

**Special Police Officers**

|                               |      |
|-------------------------------|------|
| Leo Acerra (Millis)           | 2011 |
| Paul J. Adams (Millis)        | 2011 |
| George Bent (Norfolk)         | 2011 |
| Dale Bickford (Millis)        | 2011 |
| Herbert Burr                  | 2011 |
| Ray M. Burton, III            | 2011 |
| Jonathan M. Carroll (Norfolk) | 2011 |
| Jon Cave                      | 2011 |
| Ryan Chartrand (Norfolk)      | 2011 |
| Sandra Cronin                 | 2011 |
| William J. Davis (Norfolk)    | 2011 |
| Thomas G. Degnim (Norfolk)    | 2011 |
| Robert A. Dixon (Millis)      | 2011 |
| Louis Droste (Norfolk)        | 2011 |
| William J. Dwyer (Millis)     | 2011 |
| David J. Eberle (Norfolk)     | 2011 |
| Leo Either (Norfolk)          | 2011 |
| Glen R. Eykel (Norfolk)       | 2011 |
| Edgardo Feliciano, Jr.        | 2011 |
| Nathan Fletcher (Norfolk)     | 2011 |
| Susan Fornaciari (Norfolk)    | 2011 |
| Robert Forsythe (Norfolk)     | 2011 |
| Terence Gallagher (Norfolk)   | 2011 |
| John Gerlach                  | 2011 |
| Barry Glassman                | 2011 |
| Thomas Hamano                 | 2011 |
| Timothy Heinz (Norfolk)       | 2011 |
| John Holmes (Norfolk)         | 2011 |
| David Holt (Norfolk)          | 2011 |
| Robert Holst (Norfolk)        | 2011 |
| Richard D. Hurley             | 2011 |
| Winslow Karlson III (Norfolk) | 2011 |
| Paul Kearns                   | 2011 |

|                               |      |   |      |
|-------------------------------|------|---|------|
| Stephen Kirchdorfer           | 2011 | Barry Glassman                          | 2011 |
| James C. Kozak (Norfolk)      | 2011 | Neil I. Grossman                        | 2011 |
| Robert LaPlante               | 2011 | Thomas S. Hamano                        | 2011 |
| James Lopez (Millis)          | 2011 | Paul Kearns                             | 2011 |
| Peter Lown (Norfolk)          | 2011 | Richard D. Hurley                       | 2011 |
| Robert Maraggio (Millis)      | 2011 | Steven Krichdorfer                      | 2011 |
| Kristofer Maxant (Millis)     | 2011 | Charles A. Morreale                     | 2011 |
| Chris MaClure (Norfolk)       | 2011 | John L. Parsons                         | 2011 |
| David R. McConnell (Norfolk)  | 2011 | Donald W. Reed                          | 2011 |
| Peter McGowan (Millis)        | 2011 | Wayne A. Sallale                        | 2011 |
| Nicholas Meleski (Millis)     | 2011 | Richard D. Strauss                      | 2011 |
| Robert Miller (Norfolk)       | 2011 | James Wells                             | 2011 |
| Paul J. Murphy (Norfolk)      | 2011 | Sally Wood                              | 2011 |
| Linda Meyers (Millis)         | 2011 |   |      |
| Robert Nedder                 | 2011 | <b>Traffic Supervisors</b>              |      |
| Peter Opanasets (Millis)      | 2011 | Angela Brown                            | 2011 |
| Stephen Plympton (Norfolk)    | 2011 | William Fitzpatrick                     | 2011 |
| Amanda Prata (Norfolk)        | 2011 | John T. Garvey                          | 2011 |
| Thomas Quinn (Millis)         | 2011 | Jennifer A. Gates                       | 2011 |
| Kevin Roake (Norfolk)         | 2011 | John F. Gerlach                         | 2011 |
| Christina Sena (Norfolk)      | 2011 | Elizabeth R. Hinkley                    | 2011 |
| Viriato Sena (Norfolk)        | 2011 | Richard D. Hurley                       | 2011 |
| Robert Shannon (Norfolk)      | 2011 | George W. Kingsbury                     | 2011 |
| Paul Smith (Millis)           | 2011 | Robert T. LaPlante                      | 2011 |
| Christopher Soffayer (Millis) | 2011 | Elisabeth T. Mann                       | 2011 |
| Charles Stone (Norfolk)       | 2011 | William H. Mann                         | 2011 |
| Richard Strauss               | 2011 | Louise Papadoyiannis                    | 2011 |
| Thomas Tabarini               | 2011 | Kevin Robinson                          | 2011 |
| Domenic Tiberi (Millis)       | 2011 | Lori Sallee                             | 2011 |
| Eric Van Ness (Norfolk)       | 2011 | Mary L. Solari                          | 2011 |
| Mark Vendetti                 | 2011 | Richard Strauss                         | 2011 |
| Robert P. Vitale              | 2011 | Thomas E. Tabarini                      | 2011 |
| James Wells                   | 2011 | William Walter                          | 2011 |
| Audra Wilhelmi                | 2011 |   |      |
| Ryan Wilhelmi                 | 2011 | <b>Affordable Housing Committee</b>     |      |
| Sally Wood                    | 2011 | Bonnie Wren-Burgess                     | 2011 |
|                               |      | Charles H. Peck                         | 2011 |
|                               |      | Diane L. Maxson                         | 2011 |
|                               |      | Stephen M. Nolan                        | 2011 |
|                               |      | Joseph Zegarelli                        | 2011 |
|                               |      | John W. McGeorge                        | 2011 |
|                               |      | Jeffrey Hanson                          | 2011 |
|                               |      | Fred Bungler                            | 2011 |
|                               |      | Kristine Trierweiler, <i>Ex Officio</i> | 2011 |
|                               |      | Ann B. Thompson, <i>Ex Officio</i>      | 2011 |

### **Emergency Management Agency**

|                         |      |
|-------------------------|------|
| Ray M. Burton, Director | 2011 |
| Arline F. Berry         | 2011 |
| Scott Brooks            | 2011 |
| Ray M. Burton III       | 2011 |
| Jon R. Cave             | 2011 |
| Norma Cronin            | 2011 |
| Sandra Cronin           | 2011 |

|                         |      |
|-------------------------|------|
| <b>Council on Aging</b> |      |
| Louis Fellini           | 2010 |
| Patricia Shapiro        | 2010 |
| Michael Clancy          | 2011 |
| Neil DuRoss             | 2012 |
| Virginia Whyte          | 2012 |

### **Americans with Disabilities**

#### **Compliance Review Committee**

|                     |      |
|---------------------|------|
| Kenneth P. Feeney   | 2011 |
| Michael J. Sullivan | 2011 |
| Frederick A. Rogers | 2011 |
| Tina Costentino     | 2011 |

#### **Board of Appeals on Zoning**

|                                    |      |
|------------------------------------|------|
| Russell J. Hallisey                | 2011 |
| Stephen M. Nolan                   | 2012 |
| Robert F. Sylvia                   | 2013 |
| Charles H. Peck, <i>Assoc (1)</i>  | 2010 |
| Thomas M. Reis, <i>Assoc (1)</i>   | 2010 |
| Douglas C. Boyer, <i>Assoc (1)</i> | 2010 |

#### **Medfield Cultural Council**

|                   |      |
|-------------------|------|
| David Temple      | 2011 |
| Diane Wanucha     | 2011 |
| Ron Gustavson     | 2012 |
| Lucinda Davis     | 2012 |
| Jean Mineo        | 2012 |
| Patricia Pembroke | 2012 |
| William F. Pope   | 2013 |

#### **Charles River Natural Storage**

##### **Area Designees**

|                     |      |
|---------------------|------|
| Kenneth P. Feeney   | 2011 |
| Michael J. Sullivan | 2011 |

##### **Collective Bargaining Team**

|                       |      |
|-----------------------|------|
| Robert E. Meaney, Jr. | 2011 |
| Ann B. Thompson       | 2011 |
| William Kingsbury     | 2011 |
| Rachel Brown          | 2011 |
| David Fischer         | 2011 |
| Kristine Trierweiler  | 2011 |

#### **Community Gardens Committee**

|               |      |
|---------------|------|
| Neal Sanders  | 2011 |
| Betty Sanders | 2011 |

#### **Conservation Commission (3 yr)**

|                            |      |
|----------------------------|------|
| Deborah Bero               | 2011 |
| Michael Perloff            | 2011 |
| Philip J. Burr             | 2011 |
| Robert Kennedy, Jr.        | 2012 |
| Ralph Parmigiane           | 2013 |
| Robert Aigler              | 2013 |
| Bradford Garnett, resigned | 2013 |

#### **Constables for Election**

|                |      |
|----------------|------|
| Carol A. Mayer | 2011 |
|----------------|------|

#### **Contract Compliance Officer**

|                     |      |
|---------------------|------|
| Michael J. Sullivan | 2011 |
|---------------------|------|

#### **Economic Dev. Commission (3 yr)**

|                 |      |
|-----------------|------|
| Joseph Scier    | 2011 |
| Patrick Casey   | 2011 |
| Charles Peck    | 2012 |
| Ann B. Thompson | 2013 |
| Paul E. Hinkley | 2013 |

#### **Representative to Regional Hazardous Waste Committee**

|                   |      |
|-------------------|------|
| Kenneth P. Feeney | 2011 |
|-------------------|------|

#### **Capital Budget Committee**

|                      |      |
|----------------------|------|
| Mark Fisher          | 2011 |
| Donald H. Harding    | 2011 |
| Maryalice Whalen     | 2011 |
| Kristine Trierweiler | 2011 |
| Timothy P. Sullivan  | 2011 |
| Joy Ricciuto         | 2011 |
| Charles Kellner      | 2011 |

#### **Emergency Medical Services Response Committee**

|                       |      |
|-----------------------|------|
| David Binder, M.D.    | 2011 |
| William A. Kingsbury  | 2011 |
| Joan M. Kiessling     | 2011 |
| Robert E. Meaney, Jr. | 2011 |



|                     |      |
|---------------------|------|
| Michael J. Sullivan | 2011 |
| Ann B. Thompson     | 2011 |

### **Emergency Planning Commission**

|                       |      |
|-----------------------|------|
| Kenneth P. Feeney     | 2011 |
| Edward M. Hinkley     | 2011 |
| Robert E. Meaney, Jr. | 2011 |
| William A. Kingsbury  | 2011 |
| Michael J. Sullivan   | 2011 |
| Ann B. Thompson       | 2011 |

### **Enforcing Officer for Zoning**

|                  |      |
|------------------|------|
| Walter Tortorici | 2011 |
|------------------|------|

### **Enterprise Fund Committee**

|                      |      |
|----------------------|------|
| Georgia K. Colivas   | 2011 |
| Kenneth P. Feeney    | 2011 |
| Michael J. Sullivan  | 2011 |
| Marc R. Tishler      | 2011 |
| Kristine Trierweiler | 2011 |
| Joy Ricciuto         | 2011 |

### **Fair Housing Officer**

|                     |      |
|---------------------|------|
| Michael J. Sullivan | 2011 |
|---------------------|------|

### **Geographical Information System**

|                         |      |
|-------------------------|------|
| Robert Kennedy, Jr.     | 2011 |
| Sandra H. Frigon        | 2011 |
| Gary A. Lehmann         | 2011 |
| Marie Zack Nolan        | 2011 |
| Michael Perloff         | 2011 |
| Michael J. Sullivan     | 2011 |
| Kristine M. Trierweiler | 2011 |
| Carol A. Mayer          | 2011 |

### **Historical Commission (3 yr)**

|                               |      |
|-------------------------------|------|
| Burgess P. Standley, resigned | 2011 |
| David F. Temple               | 2011 |
| Daniel Bibel                  | 2012 |
| Sarah Murphy                  | 2012 |
| Charles Navratil              | 2013 |
| Maria C. Baler                | 2013 |
| Ancelin Wolfe                 | 2013 |
| Richard P. DeSorgher, Assoc   | 2011 |
| Deborah Gaines, Associate     | 2011 |

|                                   |      |
|-----------------------------------|------|
| David R. Sharff, Associate        | 2011 |
| Michael R. Taylor, Associate      | 2011 |
| John A. Thompson, Associate       | 2011 |
| Clara B. Doub, Associate          | 2011 |
| Patricia Iafolla Walsh, Associate | 2011 |

### **Historic District Commission (3 yr)**

|                               |      |
|-------------------------------|------|
| Connie Sweeney                | 2011 |
| David R. Sharff               | 2011 |
| Michael Taylor                | 2013 |
| Barbara Jacobs                | 2013 |
| Burgess P. Standley, resigned | 2012 |

### **Insurance Advisory Committee**

|                     |      |
|---------------------|------|
| Michael J. Sullivan | 2011 |
| Peter Moran         | 2011 |
| Rachel Brown        | 2011 |

### **Selectmen's Insurance Advisory Committee**

|                       |      |
|-----------------------|------|
| Peter Moran           | 2011 |
| Rachel Brown          | 2011 |
| Jane Volden, resigned | 2011 |

### **Employees Insurance Advisory Committee**

|                |      |
|----------------|------|
| Nancy Deveno   | 2011 |
| Joanne Schmidt | 2011 |
| Paul Norian    | 2011 |
| Susan Parker   | 2011 |
| Michelle Bento | 2011 |
| John Wilhelmi  | 2011 |
| Joy Ricciuto   | 2011 |
| Malcolm Gibson | 2011 |

### **Local Auction Permit Agent**

|               |      |
|---------------|------|
| Evelyn Clarke | 2011 |
|---------------|------|

### **Local Water Resource Management Official**

|                   |      |
|-------------------|------|
| Kenneth P. Feeney | 2011 |
|-------------------|------|

### **Medfield MBTA Advisory Board Designee**

Michael J. Sullivan 2011

### **Metropolitan Area Planning Council**

Anthony Centore 2011

### **Memorial Day Committee**

Donna Dragotakes 2011

Robert E. Meaney 2011

William A. Kingsbury 2011

Jane M. Lomax 2011

Albert J. Manganello 2011

William H. Mann 2011

Ann B. Thompson 2011

Michelle Doucette 2011

G. Marshall Chick, deceased 2011

Evelyn Clarke 2011

Frank Iafolia 2011

### **Committee to Study Memorials**

Richard P. DeSorgher 2011

G. Marshall Chick, deceased 2011

Jane M. Lomax 2011

David F. Temple 2011

Frank Iafolia 2011

### **Municipal Census Supervisor**

Carol A. Mayer 2011

### **Representatives to Neponset**

### **Watershed Initiative Committee**

Michael J. Sullivan 2011

### **Parking Clerk and Hearing Officer**

Carol A. Mayer 2011

### **Right-To-Know Coordinator**

William A. Kingsbury 2011

### **Wireless Communications Study Committee**

David P. Maxson 2011

Willis H. Peligian, resigned 2011

Charles Mapps 2011

Thomas Powers 2011

Christopher Lennon 2011

Michael J. Sullivan 2011

### **Solid Waste Study Committee**

Kenneth P. Feeney 2011

Kristine Trierweiler 2011

Ann B. Thompson 2011

Scott Colwell 2011

Anthony Centore 2011

Carl Mellea 2011

Megan Sullivan 2011

Michael J. Sullivan 2011

### **Technology Study Committee**

Alan Joffe 2011

Gary Lehmann 2011

Michael J. Sullivan 2011

Kristine Trierweiler 2011

Ron Gustavson 2011

Robert Luttman 2011

### **Three Rivers Interlocal Council (MAPC)**

Anthony Centore 2011

### **Elderly Taxation Aid Committee**

Georgia Colivas 2011

Clara B. Doub 2011

Michael J. Sullivan 2011

Frank Perry 2011

Roberta Lynch 2011

### **Downtown Study Committee**

Robert Dugan 2011

Brandi Erb 2011

Mark Fisher 2011

Robert MacLeod 2011

Nancy Kelly Lavin 2011

Richard DeSorgher 2011

Frank Perry, *Associate* 2011

### **Medfield Energy Committee**

Lee Alinsky 2011

Fred Bunger 2011

|  |      |                  |      |
|--|------|------------------|------|
| Penni Conner                           | 2011 | David LaFreniere | 2011 |
| Fred Davis                             | 2011 | Michael Perloff  | 2011 |
| Cynthia Greene                         | 2011 | Mel Seibolt      | 2011 |
| Maureen Howells                        | 2011 |                  |      |
| Charles Kellner                        | 2011 |                  |      |
| Marie Nolan                            | 2011 |                  |      |
| James Redden                           | 2011 |                  |      |
| Emre Schweighoffer                     | 2011 |                  |      |
| Michael J. Sullivan, <i>Ex Officio</i> | 2011 |                  |      |
| Osler P. Peterson, <i>Ex Officio</i>   | 2011 |                  |      |

### **Permanent Building Committee**

|  |      |
|--|------|
| Timothy Bonfatti                       | 2011 |
| Thomas Erb                             | 2011 |
| William Gallagher                      | 2011 |
| Neil MacKenzie                         | 2011 |
| John Nunnari                           | 2011 |
| Michael J. Sullivan, <i>Ex Officio</i> | 2011 |
| Kenneth P. Feeney, <i>Ex Officio</i>   | 2011 |

### **State Hospital Environmental Review Committee**

|                  |      |
|------------------|------|
| Deborah T. Bero  | 2011 |
| William R. Domey | 2011 |
| Ralph Tella      | 2011 |
| John Thompson    | 2011 |
| Cole Worthy      | 2011 |

### **Grist Mill Study Committee**

|  |      |
|--|------|
| Caroline Maider                        | 2011 |
| Elizabeth Russell                      | 2011 |
| Michael J. Sullivan, <i>Ex Officio</i> | 2011 |

### **Safety Committee**

|                     |      |
|---------------------|------|
| Christian Donner    | 2011 |
| Andrew Thompson     | 2011 |
| Robert Meaney       | 2011 |
| Kenneth Feeney      | 2011 |
| Michael J. Sullivan | 2011 |

### **Open Space and Recreation Committee**

|                              |      |
|------------------------------|------|
| Robert Aigler                | 2011 |
| S. Anthony Burrell, resigned | 2011 |
| Thomas A. Caragliano         | 2011 |

### **Lyme Disease Study Committee**

|                                       |      |
|---------------------------------------|------|
| Christine Kaldy                       | 2011 |
| Lisa Dolan                            | 2011 |
| Abby Marble                           | 2011 |
| Carolyn Samson                        | 2011 |
| Melissa Savilionis                    | 2011 |
| Erica Reilly                          | 2011 |
| Nancy Schiemer                        | 2011 |
| Theodore Carlson                      | 2011 |
| Lester Hartman, MD, <i>ex officio</i> | 2011 |

### **Appointed by the Treasurer/Collector**

|                        |      |
|------------------------|------|
| Clara DeVasto, retired | 2011 |
| Meline Karapetian      | 2011 |
| Diane Adair            | 2011 |
| Susan Cronin           | 2011 |

### **Appointed by the Town Clerk**

|                                      |      |
|--------------------------------------|------|
| Norma Cronin, <i>Asst Town Clerk</i> | 2011 |
|--------------------------------------|------|

### **Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator**

### **Vocational School Committee Representative**

|              |               |
|--------------|---------------|
| Karl D. Lord | June 30, 2013 |
|--------------|---------------|

### **Appointed by the Fire Chief**

|                                 |      |
|---------------------------------|------|
| Charles G. Seavey, Deputy Chief | 2011 |
| David C. O'Toole, Captain       | 2011 |
| Jeffrey Bennotti, Lt            | 2011 |
| Thomas M. LaPlante, Jr., Lt     | 2011 |

### **Appointed by the Board of Health**

|                        |      |
|------------------------|------|
| William R. Domey, P.E. | 2011 |
| Nancy Bennotti         | 2011 |

### **Appointed by the Moderator**

|                         |      |                    |      |
|-------------------------|------|--------------------|------|
| <b>Deputy Moderator</b> |      | Thomas D. Erb      | 2011 |
| Conrad J. Bletzer       | 2011 | Thomas J. Roycroft | 2011 |
|                         |      | Matthew McCormick  | 2011 |

### **Warrant Committee**

|                         |      |
|-------------------------|------|
| James Shannon, resigned | 2010 |
| Diane Hallisey          | 2011 |
| James O'Shaughnessy     | 2011 |
| Maryalice Whalen        | 2011 |
| Gus Murby               | 2012 |
| Catherine Steever       | 2012 |
| David Fischer           | 2012 |
| Gregory Sullivan        | 2013 |
| Debbie Mozer            | 2013 |
| Thomas J. Schlesinger   | 2013 |

### **Permanent School Building and Planning Committee**

|                       |      |
|-----------------------|------|
| David Binder          | 2010 |
| C. Richard McCullough | 2010 |
| Keith Mozer           | 2010 |
| Timothy J. Bonfatti   | 2010 |
| Susan C. Cotter       | 2010 |

### **Appointed by the Town Moderator, Chairman of the Board of Selectmen, and Chairman of the Warrant Committee**

#### **Personnel Board**

|                                |      |
|--------------------------------|------|
| Debra Shuman                   | 2012 |
| Christine Connelly             | 2013 |
| Rachel Brown, <i>Associate</i> | 2011 |

### **Appointed by the Planning Board**

#### **Long Range Planning Committee**

|                       |      |
|-----------------------|------|
| Robert F. Tormey, Jr. | 2011 |
| Peter J. Fellman      | 2011 |
| Margaret H. Gryska    | 2011 |
| Burgess P. Standley   | 2011 |
| Keith R. Diggans      | 2011 |

#### **Sign Advisory Board**

|                   |      |
|-------------------|------|
| Alfred J. Bonoldi | 2011 |
| Jeffrey Hyman     | 2011 |



## MEETING SCHEDULE

| <u>Name</u>           | <u>Day</u>                                    | <u>Time</u>        | <u>Location</u>    |
|-----------------------|---|--------------------|--------------------|
| Annual Town Election  | Last Monday in March                          | 6:00 AM to 8:00 PM | Center at Medfield |
| Annual Town Meeting   | Last Monday in April                          | 7:30 PM            | High School        |
| Appeals Board         | Wednesday as needed                           | 7:30 PM            | Town House         |
| Board of Assessors    | 3 <sup>rd</sup> Thursday                      | 7:30 AM            | Town House         |
| Board of Health       | 1 <sup>st</sup> and 3 <sup>rd</sup> Wednesday | 6:30 PM            | Town House         |
| Cultural Council      | Biannually                                    | 8:00 PM            | Town House         |
| Conservation          | 1 <sup>st</sup> and 3 <sup>rd</sup> Thursday  | 7:30 PM            | Town House         |
| Historical Commission | 3 <sup>rd</sup> Wednesday                     | 8:00 PM            | Town House         |
| Housing Authority     | 2 <sup>nd</sup> Wednesday                     | 6:30 PM            | Tilden Village     |
| Library Trustees      | 2 <sup>nd</sup> Tuesday                       | 7:30 PM            | Library            |
| MEMA                  | 1 <sup>st</sup> Tuesday                       | 7:00 PM            | Medfield State     |
| Park and Recreation   | 2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday   | 7:30 PM            | Pfaff Center       |
| Planning Board        | Mondays                                       | 8:00 PM            | Town House         |
| School Committee      | 1 <sup>st</sup> and 3 <sup>rd</sup> Monday    | 7:30 PM            | High School        |
|                       | Monthly (July-August)                         | 7:30 PM            | High School        |
| Selectmen             | Tuesdays                                      | 7:00 PM            | Town House         |
| Warrant Committee     | Tuesdays (Nov.-May)                           | 7:30 PM            | Town House         |
| Water and Sewer       | 1 <sup>st</sup> and 3 <sup>rd</sup> Thursday  | 7:00 PM            | Town House         |

**DEPARTMENT REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2010**

## **BOARD OF SELECTMEN**

To the Residents of Medfield:

The Board reorganized for the ensuing year in March and elected Mr. Mark Fisher, Chairman and Mr. Osler L. Peterson Clerk. Mrs. Ann Thompson was elected by the Townspeople, and was the third member of the Board. This will be Mrs. Thompson's tenth term serving as a member of the Selectmen.

### **Medfield State Hospital**

The environmental cleanup is ongoing at the Medfield State Hospital. The Board of Selectmen appointed SHERC committee is monitoring this cleanup with the assistance of a Licensed Site Professional, on behalf of the Town. The cleanup is being conducted by the Division of Capital Asset Management who maintains care and control of the property for the Commonwealth. DCAM has committed to holding quarterly environmental meetings to continue to keep residents and officials updated on the cleanup efforts. An extensive library of materials regarding the environmental issues has been placed on the Town's website and at the Public Library.

The current redevelopment plan for the site proposes 440 units of housing which include a mix of senior housing, condominiums, apartments and single family homes. The Massachusetts State Legislature has approved the legislation for the redevelopment. The Planning Board has been working towards the development of an overlay zoning district that would allow for the reuse of the state hospital as laid out in the legislation. The overlay district is a zoning change and will require a two-thirds vote of a special town meeting. At this time a Special Town Meeting has not been called.

### **Single Stream Recycling**

Single stream recycling kicked off at the Transfer Station this year. Single stream recycling allows residents to place all recyclables into one bin without any separation. The mixed materials are then sent to a single stream facility where it is sorted into separate commodity streams for reuse. The number one goal of single stream recycling is to increase the percentage of recycling by Medfield residents, which in turn will decrease the amount of trash we are paying to dispose of at the Millbury Incinerator. The amount of recycling has increased since the Town switched to this process but we are looking to make even greater strides in 2011!

### **Lyme Disease Study Committee**

The Board of Selectmen formed the Lyme Disease Study Committee in 2010 to address the ever increasing number of cases of Lyme Disease in Medfield. The Committee was tasked with several items including how to address the problem

of Lyme Disease at a Regional level as well as how to address the deer population in Medfield. The Committee held their first meeting in September and hit the ground running. The main topic of discussion this fall has been how to cull the deer herd in Medfield, what the other towns in the region are doing to address the issue, and continue the ongoing educational efforts begun by the Board of Health.

### **Personnel**

The Board of Selectmen would like to congratulate the Department of Public Works Superintendent Kenneth P. Feeney. In May, Mr. Feeney was the recipient of the Massachusetts Highway Association's J. Francis Granger Award. The award is given annually for recognition of distinguished and meritorious achievement in the highway field in the Commonwealth.

### **Flooding**

In March and April the region received a record rainfall that saw the Charles River at an over crest of more than eight feet which led to numerous road closures. The Department of Public Works, the Police Department and the Fire Department worked tirelessly to ensure the safety of the roads and the residents while also providing pumping services for many of the flooded basements throughout town.

Throughout the report you will see pictures of some of the areas that experienced the heaviest flooding including Noon Hill Road, Main Street, Causeway Street, Elm Street, North Street, Hartford Street and Orchard Street.

The Board of Selectmen encourages all residents of the Town to participate in town government by volunteering, attending meetings and most importantly to vote at town elections and attend the Annual Town Meeting. **It is you, the residents of Medfield that are the legislative body of our local government.**

The Board of Selectmen would like to acknowledge that it is the generous contributions by town employees, committee members and countless volunteers who assist the Board of Selectmen and the Town in maintaining our small town atmosphere. It is this strong sense of community in our Town that continues to assure that Medfield will be a desirable place to live now and in the future.

Respectfully Submitted,

Mark L. Fisher, Chairman  
Osler L. Peterson, Clerk  
Ann B. Thompson



## **PUBLIC WORKS DEPARTMENT**

To the Honorable Board of Selectmen  
and the Residents of Medfield:

I hereby submit my 29<sup>th</sup> Annual Report for the Public Works Department.

### **DRAINAGE**

**Maintenance:** The Highway Department removed and reconstructed six catch basins at the Elm Street School, Kenney Road, Indian Hill Road, Alder Road and Juniper Lane.

**Projects:** The Highway Department has completed projects located on Green Street and Adams Street. The drainage project consisted of the installation of 1400 feet of 12-inch High Density Polyethylene, 40 feet of 18 inch Reinforced Concrete Piping.

### **SIDEWALKS**

The Highway Department overlaid 5200 feet of sidewalk. The ongoing sidewalk projects include Evergreen Way and Spring Valley Road.

### **BIKE RACKS**

This project was generously provided by the Boston Region MPO, The Massachusetts Department of Transportation, and the Federal Highway Administration. The Highway Department installed bike racks at the Medfield Public Library, Medfield Town Hall, The Center at Medfield, Pfaff Center, Wheelock Elementary School, Hinkley Swim Pond and the Medfield DPW Garage.

### **FLOODING**

In March the Highway Department witnessed an over crest of 8.05 feet of water at the Charles River in Dover, leading to closing numerous streets in Medfield, including Noon Hill Road, Main Street, Causeway Street, Elm Street, North Street, Hartford Street and Orchard Street.

### **SNOW**

Total snowfall for the year was 48 inches. The Public Works Department had a total of 20 snow related call outs.

### **TRANSFER STATION**

The Medfield Highway Department trucked 3,208 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

Approximately 30 tons of CRTs were collected at the Special Collection Days that were held in April and October.

The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

|  |            |
|--|------------|
| <b><u>Single Stream Recycling:</u></b> | 928 tons   |
| Automobile Batteries                   | 2.2 tons   |
| Propane Tanks                          | 78 tanks   |
| Christmas Trees                        | 1,925trees |

The Transfer Department/Solid Waste Committee continued with the Residential Sticker Program. The program was instituted to stop non-residential people from using the Medfield Transfer Station, the use by non-residents was costing resident's tax revenue. The program appears to be a success saving Medfield residents time and money.

**CEMETERY DEPARTMENT**

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding distressed areas, as well as the spring and fall cleanup of leaves.

The Cemetery removed 10 trees from new and old sections and planted 20 new trees, 12 in the new section and 8 in the old section. Extensive pruning was done in both the old and the new section with the grubbing out of the hill behind the Medfield State Hospital Memorial and the hill on Route. 109 in the old section.

A number of monuments in the old section were reset and cleaned courtesy of Vine Lake Preservation Trust and numerous volunteers under the guidance of Rob Gregg and a number of professionals in that field.

A sculpting exhibit was on display from August to October which drew great interest from towns' people.

In 2010, there were 56 interments including 16 cremation burials. Thirty-two burial plots were sold.

**WATER DEPARTMENT**

The Medfield Water Department installed 28 new water services, replaced five hydrants, repaired five water service leaks and repaired 11 water main breaks. The Water Department completed a water main replacement project on Granite Street during August 2010.

The meter replacement program and conversion to radio read meter system is an ongoing project. In 2010, 194 new meters were installed. The radio read system increases the efficiency of the water billing process. Call the office to set up an appointment for meter replacement at 508-906-3004.

The Town of Medfield pumped 487.5 million gallons of water in 2010.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

## **SEWER DEPARTMENT**

In 2010, the Wastewater Treatment Plant (WWTP) treated 441,965,000 gallons of sewerage from homes and various businesses in town. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. 239.53 dry tons of sludge was shipped to Woonsocket, Rhode Island, for incineration. 50,600 gallons of waste from resident septic systems was treated at the plant.

During the year there were 11 call outs to the nine Pump Stations and the WWTP. Fifty-nine properties were connected to the sewer system in 2010.

The large rain event during spring 2010 caused a WWTP water line break. FEMA reimbursement helped to lessen the cost of repairs. A WWTP permit renewal meeting took place in October with representatives of the Environmental Protection Agency and the MA Department of Environmental Protection. The permit was extended for another five years. In December, a new raw sewerage pump (\$30,000) was installed and became operational.

In conclusion, I wish to express appreciation to Administrative Assistant Maureen Anderson of the Water and Sewer Department and Donna Cimenio of the Department of Public Works.

Appreciation is also given to Robert Kennedy, Street Department Foreman, Edward Hinkley, Water and Sewer Foreman, and Peter Iafolla, Chief Operator of the Wastewater Treatment Plant, as well as all the employees of the various departments who are to be commended for their continuous conscientious public service.

Respectfully submitted,

Kenneth P. Feeney  
Superintendent of Public Works





## BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Town continued to respond to the water conservation signs keeping the consumption within the goals of the program. The Town has ample water pumping capacity with wells 1,2,3 and 6 available.

As mentioned in previous reports, in December 2004 the State Department of Environmental Protection (DEP) issued a draft copy of restrictions to the pumping permits that need to be renewed every five years. If fully implemented, it would limit withdrawal of water to 65 gallons per person per household. Particularly, the pumping levels for Well 6, our most important and productive well were severely reduced. It has by far the largest capacity and excellent water quality.

These new restrictions would significantly impact the quality of life and cost of living in our Town since the fixed costs for the water department would continue to be the same and reduced sales of water could drive up the costs to the consumer.

Several reports and comments by consulting Hydrologists and the New England Water Works Association question the scientific justification of these restrictions. They disagree with wholesale withdrawal limit to solve the alleged stream flow reduction. Historical records show that even before Medfield started to pump significantly from the Charles River Aquifer, the river level fell during every summer.

A final version of the DEP pumping permits was issued in January 2008. It follows the original restrictions outlined above. Together with our neighboring communities that also draw water from the Charles River Aquifer we implemented individual law suits challenging the new pumping regulations thus preventing the new regulations in its present form from taking effect until the law suits are decided. Attempts by the DEP to combine the suits failed in the Massachusetts Supreme Court.

The latest attempt to implement the pumping limitations shifted to the political arena. The forces behind the pumping restrictions attempt to have the State Legislators pass a State Law to reach their goal. Petitions to the individual legislators by public and private individuals to prevent a vote are in process.

The yearly update to the Storm Water Management Plan has been submitted, as required.

Repair of old sewer pipes continues on a yearly basis to further reduce the inflow/infiltration of storm water into the sewer system. Due to past installation of sewer lines in various areas of the town, the subsurface is settling. This affected a number of adjacent cast iron water lines that developed leaks and needed to be repaired.

Respectfully submitted,

Marc Tishler, Chairman  
Jeremy Marsette  
Gary A. Lehmann

## PLANNING BOARD

To the Honorable Board of Selectmen  
and Residents of Medfield:

In 2010, the Planning Board approved:

- “North Street Pocket Neighborhood” Site Plan (a 2008 approval had lapsed)
- Minor modifications to the Quarry Road and Erik Road subdivisions
- Three Approval Not Required (ANR) under Subdivision Control Law plans creating three new lots and redefining lot lines

The Planning Board, in conjunction with the Tree Warden, held one Scenic Road-Shade Tree hearing for property along Philip Street, and voted to allow the removal of 4 live trees and 2 dead trees in front of 67 Philip Street for the purpose of constructing a new house.

### TOWN MEETING ACTION

In Town Meeting action, the Board voted to recommend passage of a revised Personal Wireless Communication Zoning Bylaw. The purpose of the revision was to bring the Town into compliance with both changes in federal regulations regarding wireless communication as well as technological developments within the wireless communication industry that have occurred since the original Bylaw was passed in 1998. Town Meeting approved the revised Bylaw.

The Board recommended acceptance of streets within the North Meadows Estates subdivision. Baker Road and those portions of Richard Road and Brastow Drive located within the subdivision were accepted at Town Meeting.

### SIGN ADVISORY BOARD

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with

the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and residents. In 2010 the Sign Advisory Board acted on 13 sign applications.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work.

## **OTHER BUSINESS**

After seeking Requests for Proposals for on-call engineering services in 2009, the Board, in 2010, interviewed four engineering firms. The Board voted to engage the services of B.E.T.A. Group, Inc., Consulting Engineers, from Norwood, Massachusetts, for the purpose of providing it with technical assistance and plan review.

With the help of the B.E.T.A. Group, the Board reviewed buffer zone requirements as they relate to Site Plan Review. As a result of that work the Board will propose zoning changes at the 2011 Town Meeting.

The Planning Board expresses its gratitude to the Radio Tower Study Committee for its endless hours of work in preparing the revised Personal Wireless Communication Bylaw for the Board.

The Planning Board also acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Inspector/Zoning Enforcement Officer Walter Tortoricci.

Planning Board meetings are generally held on Monday evenings at 8:00 P.M. at the Town House. These meetings are open to the public. Appointments with the Board must be made by noon Thursday prior to the meeting. Requests for information or appointments should be



directed to the Planning Board Administrator, Norma Cronin, at the Town House, 508-359-8505, ext. 3027 or the direct line: 508-906-3027.

Respectfully submitted,

Keith R. Diggans, Chairman  
Wright C. Dickinson, Vice-Chairman  
Elissa G. Franco, Clerk  
George N. Lester, Member  
Stephen J. Browne, Member



# BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen  
and Residents of Medfield:

During 2010 the Board of Appeals acted on fifteen applications as follows:

## GRANTED:

- Three Findings that proposed additions will not intensify the existing nonconformity or, in the alternative, will not be detrimental to the neighborhood
- One Special Permit to allow a family apartment
- One Special Permit for a restaurant
- One Special Permit to allow a dog rescue facility
- One Special Permit for children's fitness center
- One Special Permit for parking in the Downtown Business District
- One extension of a Special Permit and Variance for a single family home
- One Variance for the height of a church steeple
- Two requests to withdraw applications

## DENIED:

- One request for a Special Permit and/or Variance for a sign
- One request for a variance for a Personal Wireless Facility

The Board upheld the decision of the Zoning Enforcement Officer to deny a permit for a sign.

The Board would also like to express its sincere thanks for all the

support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman  
Stephen M. Nolan, Member  
Russell J. Hallisey, Member  
Charles H. Peck, Associate  
Thomas M. Reis, Associate  
Douglas C. Boyer, Associate



## BOARD OF ASSESSORS

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Massachusetts Department of Revenue in November, 2010, approved the values set out in the Assessors' annual interim assessment report, resulting in a municipal tax rate of \$15.02/\$1,000 for fiscal year 2011. The town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$33,736,559, amounting to a \$1,099,986, or 3.37% increase over last year's commitment of \$32,636,573. Tax bills were timely mailed in December, 2010, for third quarter tax payments. Due to the soft real estate market, assessed values of single-family homes in Medfield decreased in value an average of 2.85% between January, 2009, and January, 2010. Overall total valuations for the town in fiscal year 2011 decreased to \$2,246,109,150 from \$2,293,201,839 in fiscal year 2010.

As has been the case for decades, the Board of Selectmen adopted the Assessors' recommendation not to split the municipal tax rate; a so-called "split rate" would require that a proportionately larger share of the town's tax levy be paid by owners of commercial and industrial property. Since nearly 95% of Medfield's real estate tax base is residential, and only 4% is commercial or industrial, a split rate would result in minimal benefit to the homeowner as compared with a very substantial property tax increase to the business property owner.

Taxpayers may access online via the town of Medfield website ([town.medfield.net](http://town.medfield.net)) fiscal year 2011 townwide property values, the Geographic Information System (GIS), other descriptive property information, and forms; the Board continues to update the Assessors' webpage from time to time.

In March, 2010, R. Edward Beard was elected to another three-year term on the Board of Assessors.

The Board wishes to thank Deputy Assessor Stan Bergeron for all of his hard work toward improving the breadth and quality of data entered into our Patriot software property assessment system, and also thanks Stan and his staff Donna O'Neill and Kathy Mills for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of



Medfield's financial team. They together truly make it a pleasure to be a member of the Board of Assessors of Medfield.

Respectfully submitted,

Francis J. Perry, Chairman  
R. Edward Beard, Clerk  
Thomas V. Sweeney, Jr., Third Member



## PERSONNEL BOARD

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Personnel Board is comprised of three members appointed by the Town Moderator, the Chairman of the Board of Selectmen and the Chairman of the Warrant Committee. The term of office is for three years. The Board is responsible for maintaining and administering the Personnel Plan which establishes policies and procedures for employees of the Town, maintaining job descriptions, periodic review of the classification and pay schedule, and provides guidance on all hiring, transfers, promotions, terminations, and retirements. Kristine Trierweiler, Assistant Town Administrator provides staffing support to the Board.

The Personnel Board met on a monthly basis throughout the year. Rachel Brown was appointed by the Committee to represent the Personnel Board at the Collective Bargaining sessions for both the Police and Fire Department Unions. An agreement was reached with the Police Department and a new contract will be in effect from 2010 to 2013. A Fire Department Union contract is in the final stages of negotiation and the Personnel Board hopes to include the settlement at the Annual Town Meeting in 2011.

Ms. Brown continues to represent the Personnel Board on the Board of Selectmen's Insurance Advisory Committee. The Committee's role is to review various health care options available to the Town and make a recommendation to the Board of Selectmen. The goal of the committee is to recommend a quality health care option for employees and retirees at a reasonable cost. The Insurance Advisory Committee continues to work with the Massachusetts Interlocal Insurance Agency which offers a Blue Cross Blue Shield HMO and PPO to provide the highest quality care for our employees at a reasonable cost.

The Personnel Board works with the Warrant Committee and the Board of Selectmen each year to recommend a cost of living increase to town employees. This cost of living increase is based on industry standards, salary compensation surveys, as well as the town's budget situation. The Board, in consultation with the Warrant Committee, has proposed a 0% cost of living increase for non-union employees for FY 2012 to reflect the local economy and the Town's fiscal position. (Police and Fire Contracts are currently being negotiated.) Some vacant positions at both the DPW and the Town Hall have been targeted to remain unfilled. Our employees have responded by shifting priorities, identifying further operational efficiencies, and assisting one another to meet

service needs. We would like to thank the employees for their dedication and service to the Town of Medfield and acknowledge that with ever decreasing budgets, we continue to look to them to maintain service and look for operational efficiencies.

Respectfully Submitted,

Debra Shuman, Chairman  
Christine Connolly  
Rachel Brown





## POLICE DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2010.

The year began with an unusually wet spring that resulted in flooding in many parts of Medfield that had not seen flooding to this extent in years. Route 109, specifically on the Millis side of the bridge, was flooded and closed for several days. This resulted in extensive traffic backups, especially during the commuting times, which was a very frustrating experience for everyone. Medfield officers assisted with traffic at various intersections at these times and did their best under very trying circumstances.

The Medfield Highway Department was key to the success that we had handling the traffic. As water levels rose and fell and roads opened and closed, the Highway Department responded in short order and rearranged the detours for us.

The need for residents to identify family members with various types of cognitive impairments became apparent in late winter when an extensive search, involving several public safety agencies, was conducted for a missing Alzheimer's patient. The search was successful but with less than an hour to spare due to the cold temperatures that night. There are many people, both young and old, who as a result of various medical issues develop a tendency to wander and are often able to cover large distances in a short period of time. Many devices and services are available to monitor and/or locate these individuals when loved ones have wandered away. Caregivers need to consider the use of these devices as one part of the solution to these issues.

Officers James O'Neil and Eric Pellegrini attended specialized training with the Metropolitan Law Enforcement Council (Metro LEC) which will enable them to respond to challenging and difficult law enforcement situations. Their extensive training will also directly benefit Medfield when we encounter these situations locally.

The heating system in the police station failed in early November. This resulted in a significant expense to replace the boiler. The emergency generator also failed during the year. Fortunately it occurred during its weekly test so that police operations were not affected. Significantly however, four days later the power went out for several hours and the generator was needed to keep emergency operations functioning. Other systems in the building are also beginning to fail and will need to be addressed in the near future.



I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are requested to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted

Robert E. Meaney, Jr.  
Chief of Police



**This is a summary of the 2010 calls that the Police Department handled:**

|                           |     |
|---------------------------|-----|
| Aggravated Assault        | 5   |
| Arrests                   | 64  |
| Arson                     | 2   |
| Assists                   | 302 |
| Breaking and Entering     | 23  |
| Counterfeiting/Forgery    | 12  |
| Credit card Fraud         | 7   |
| Disorderly Person         | 7   |
| Disturbances              | 89  |
| Drug Violations           | 29  |
| Extortion                 | 1   |
| Homicides                 | 0   |
| Impersonation             | 1   |
| Intimidation              | 3   |
| Juvenile Offenses         | 2   |
| Larceny                   | 47  |
| Liquor Law violations     | 17  |
| Malicious Destructions    | 44  |
| Medical Assists           | 8   |
| Miscellaneous Complaints  | 407 |
| Mischief                  | 44  |
| Missing persons           | 24  |
| Motor Vehicle crashes     | 288 |
| Motor Vehicle citations   | 916 |
| Operating Under Influence | 14  |
| Parking Tickets           | 31  |
| Protective Custody        | 7   |
| Restraining Orders        | 39  |
| Robbery                   | 2   |
| Runaway                   | 1   |
| Shoplifting               | 4   |
| Simple Assault            | 29  |
| Suicide                   | 1   |
| Threats                   | 12  |
| Vandalism                 | 53  |

# MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2010.

The Medfield Emergency Management Agency provides coordination between the  
Selectmen, Town Departments, the Massachusetts Emergency Management Agency  
and the Federal Emergency Management.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.  
Director

# ANIMAL CONTROL OFFICER / ANIMAL INSPECTOR

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report reflects my duties for the year ending December 31, 2010.

|  |       |
|--|-------|
| TOTAL CALLS FOR 2010   | 1,233 |
| TOTAL ANIMAL INCIDENTS FOR 2010  | 672   |
| Calls for dogs running loose   | 140   |
| Barking dog complaints   | 22    |
| Pooper Scooper complaints  | 6     |
| Number of citations issued   | 64    |
| Calls for animals to be removed from residents' homes (includes squirrels, chipmunks, birds, opossums, and snakes) | 35    |
| Bats removed from residents' homes   | 20    |
| Animals hit by cars in 2010  | 157   |
| Dogs   | 5     |
| Cats   | 18    |
| Raccoons   | 16    |
| Opossums   | 22    |
| Skunks   | 7     |
| Deer   | 53    |
| Other (woodchucks, turkeys, rabbits, turtles)  | 24    |
| Injured or sick animals that had to be euthanized by ACO   | 27    |
| Raccoons   | 16    |
| Skunks   | 2     |
| Deer   | 6     |
| Fisher cat   | 2     |
| Calls related to squirrels, chipmunks and birds  | 35    |



|   |    |
|---|----|
| Calls related to turtles                      | 11 |
| Calls related to fisher cats                  | 3  |
| Dog bites in 2010:                            | 7  |
| Cat bites in 2010:                            | 2  |
| Dogs abandoned in Medfield                    | 4  |
| Medfield stray cats brought to the shelter    | 47 |
| Medfield stray rabbits brought to the shelter | 4  |

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals and barns are in the best of condition.

The following animals were counted in Medfield in 2010:

|           |     |
|-----------|-----|
| Beef cows | 1   |
| Donkeys   | 1   |
| Llamas    | 1   |
| Goats     | 9   |
| Horses    | 101 |
| Ponies    | 2   |
| Poultry   | 196 |
| Sheep     | 23  |

I appreciate the continuing support and cooperation of the Town of Medfield, the Medfield Police Department, Main Street Veterinary Hospital, Millis, Medfield Veterinary Clinic, and The Traveling Vet, Heather Cochran DVM of Medfield. Thank you to Assistant Animal Control Officers, Danielle Landry and Lori Sallee for always being available on the weekends to help animals in need. I want to acknowledge all of the Medfield Animal Shelter’s dedicated volunteers that care for the animals every day. A big thank you to the Medfield residents for their ongoing donations and support of the animals at the Medfield Animal Shelter. Without all of you, we would not have been able to save the 322 cats, dogs, rabbits and other small animals that were adopted this year.

Respectfully submitted,

Jennifer Shaw  
 Animal Control Officer  
 Animal Inspector

# **MEDFIELD**

## **FIRE – RESCUE**

To the Honorable Board of Selectmen  
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2010.

Fire Department personnel responded to 1,285 calls for services in 2010, of which 589 were for Emergency Medical Services. The year started out with a challenging structure fire in one of our historic homes, the Tannery. What started out as a reported chimney fire, the fire on arrival was extending into the attic space. Personnel aggressively attacked the fire and were able to knock the fire down and save the structure. In February, Fire, Police and MetroLEC members were called to search for a missing person. Faced with adverse weather conditions and after an extensive search, personnel were successful in locating the missing person. In March the rains came. We responded to over 125 calls from residents to assist them with an array of water problems, which included pumping of flooded basements. The remainder of the year we remained busy with the day to day medical & fire calls.

This year Firefighters Mike Harman & Neil Kingsbury completed the 12 week Firefighter recruit class conducted at the Massachusetts Fire Academy. Training for department personnel has been conducted throughout the year. The MA Firefighting Academy conducted “Flashover” training which had personnel inside a training prop that had a fire burning so students could witness what it would be like to encounter and recognize the signs of a pending flashover in structure fire situations. Department members have also been trained on SafetyNet by LoJack. This is a locating system for people with cognitive disorders that have been issued a tracking device. Any resident wishing to know more about this valuable system are encouraged to contact the department for more information.

The needs of the department have been well documented over the years. I realize that these needs are difficult to accomplish in these tough economic times. Increased staffing is inevitable, the ability to advance our level of EMS service to the paramedic level would benefit all residents and combined with the dwindling availability of on-call personnel, it is

something that will need to be looked at. A majority of our equipment is in good shape. Our oldest Brush Truck does need to be replaced. The chassis is thirty-seven years old and the body was transferred from a truck that was built in 1954. The issue we have with any replacement equipment is the space restrictions we face with the current fire station. Everything has to be built to limited lengths so it will fit. The Permanent Building Committee has looked at our situation and has identified there is a need to do something. There are funds being requested to further study the needs of a Public Safety Facility. I continue to search for Grant opportunities to aid the community in addressing some of our capital needs.

Fire Inspections, evacuation drills and plan reviews have been conducted throughout the year. I would like to remind residents to check their smoke and carbon monoxide detectors for proper operation. It is recommended that detectors be replaced when they reach ten years old.

I wish to thank all the members of the department for their continued dedication and commitment to making our community a safer place to live.

Respectfully submitted,

William A. Kingsbury  
Fire Chief

# SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 2010

## AMBULANCE

**Total Calls**      589

|                       |                  |    |                  |     |
|-----------------------|------------------|----|------------------|-----|
| <b>Transports To:</b> | Metrowest Natick | 66 | Caritas Norwood  | 235 |
|                       | MetroWest        | 6  | Newton Wellesley | 30  |
|                       | Framingham       |    |                  |     |
|                       | Deaconess Glover | 70 | Beth Israel      | 1   |
|                       | Brigham &        | 3  | Mass General     | 2   |
|                       | Women's          |    |                  |     |
|                       | Other            | 3  |                  |     |

## Advanced Life Support

|                   |     |                  |
|-------------------|-----|------------------|
| Departmental ALS: | 185 |                  |
| ALS Intercepts:   | 87  |                  |
| Walpole           | 22  | Westwood      44 |
| AMR               | 21  |                  |

## Other Services

|                    |    |
|--------------------|----|
| Medflight          | 1  |
| Details            | 2  |
| Cancelled/Refusals | 0  |
| Well Being Checks  | 30 |

## Mutual Aid:

|          |     |
|----------|-----|
| Rendered | 49  |
| Received | 109 |

## FIRE DEPARTMENT

|                               |            |
|-------------------------------|------------|
| <b>Total Calls</b>            | <b>527</b> |
| Box                           | 118        |
| Still                         | 295        |
| Residential                   | 87         |
| Accidental/System Malfunction | 24         |



## Services

|                        |     |                     |     |
|------------------------|-----|---------------------|-----|
| Ambulance Assist       | 250 | Haz-Mat             | 102 |
| Appliances             | 5   | Investigations      | 272 |
| Brush and Grass        | 12  | Motor Vehicles      | 1   |
| Burners Oil            | 25  | Motor Vehicle       | 83  |
|                        |     | Accidents           |     |
| Gas                    | 30  | Mutual Aid Rendered | 9   |
| Carbon Monoxide Alarms | 85  | Received            | 7   |
| Details                | 5   | Police Assist       | 27  |
| Dumpsters              | 1   |                     |     |

## Services (continued)

|                      |     |                  |    |
|----------------------|-----|------------------|----|
| Electrical           | 175 |                  |    |
| Fuel Spills          | 5   | Station Coverage | 5  |
| Gas                  | 25  | Structures       | 10 |
| Leaks/Investigations |     |                  |    |
| Med-Flight           | 1   | Storm Related    | 88 |
| Fireworks            | 0   | Searches         | 2  |

## Public Assistance

|                 |     |
|-----------------|-----|
| Lock Outs       | 29  |
| Pumping Cellars | 85  |
| Water Problems  | 125 |
| Other           | 65  |

## Inspections

|                     |     |
|---------------------|-----|
| Blasting            | 25  |
| Fire Prevention     | 150 |
| Fuel Storage        | 15  |
| New Residential     | 14  |
| Smoke Detectors New | 14  |
| Resale              | 154 |
| Oil Burners         | 37  |
| Wood Stoves         | 8   |
| U/Tank Removal      | 5   |
| AST/Removal         | 25  |

## Permits Issued

|                    |     |
|--------------------|-----|
| Blasting           | 1   |
| Bonfire            | 0   |
| Burning            | 526 |
| Fuel Storage       | 10  |
| Sprinkler Inst/Alt | 4   |
| Propane Storage    | 14  |
| U/Tank Removal     | 5   |
| Fire Alarm Inst.   | 8   |
| Tank Truck         | 17  |

## INSPECTION DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2010:

|              | Permits |      | Inspections |      | Income (\$) |         | Expenses (\$) |        |
|--------------|---------|------|-------------|------|-------------|---------|---------------|--------|
|              | 2009    | 2010 | 2009        | 2010 | 2009        | 2010    | 2009          | 2010   |
| Building     | 333     | 370  | 1,430       | 2013 | 184,713     | 193,010 | 41,551        | 53,405 |
|              |         |      |             |      |             |         |               |        |
| Plumbing/Gas | 329     | 371  | 328         | 188  | 11,201      | 14,655  | 9,901         | 5,758  |
|              |         |      |             |      |             |         |               |        |
| Wiring       | 276     | 343  | 505         | 501  | 25,270      | 29,270  | 16,256        | 15,394 |

Total revenue from the issuance of permits and fees for inspections for the calendar year 2010 were \$236,945 as compared to \$213,144 in 2009. Expenses for 2010 were \$74,558 as compared \$67,708 in 2009.

### BUILDING INSPECTION

A breakdown of building permits issued is listed below:

|  |     |
|--|-----|
| New single family dwellings                              | 21  |
| Multi family (Condo's)                                   | 0   |
| Complete partially finished single dwellings             | 0   |
| Additions to private dwellings                           | 30  |
| Renovations to private dwellings                         | 138 |
| Additions & renovations to business/industrial buildings | 2   |
| New industrial/business buildings                        | 0   |
| Family apartments  | 0   |
| Two Family apartments                                    | 0   |
| Shingling roof & installation of sidewalls               | 71  |
| Private swimming pools                                   | 9   |
| Accessory buildings                                      | 3   |
| Residential garages                                      | 3   |
| Demolition   | 10  |
| Tents (temporary) & construction trailers                | 7   |
| Signs  | 13  |
| Stoves (solid fuel burning/chimneys)                     | 7   |
| New windows  | 51  |
| Solar System   | 3   |
| Towers   | 3   |
| Wireless   | 3   |
| Decks  | 16  |

Occupancy certificates were issued for six new residences in 2010, as compared to five in 2009.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 24 inspections for 2010.

Estimated construction costs on permits issued:

|  | <u>2009</u>  | <u>2010</u> |
|--|--------------|-------------|
| New dwellings  | \$ 7,290,000 | \$4,823,500 |
| Renovations and additions, pools,<br>shingling, sidewalls, etc. on residential | 5,674,977    | 6,273,440   |
| New construction business and industry   | 0            | 0           |
| Renovations and additions business and<br>industry                             | 8,350        | 1,005,480   |
| Multi-family dwellings   | 0            | 0           |
| Two family dwellings   | 0            | 0           |
| Family apartments  | 0            | 0           |

Whether you are planning to add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building laws may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please, also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (359-8505, ext. 3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 7th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the State Building Code. The building inspectors continue the enforcement to the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspectors of Buildings also serve the town in the capacity of Enforcing Officers for Zoning and as such, made 4 inspections to investigate complaints and inquiries brought to their attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

Thank-you to Pat Iafolla-Walsh, Administrative and John Mahoney, Assistant Building Inspector. A special thanks again this year to Margaret Warren for her continued help in this office.

## **PLUMBING AND GAS INSPECTION**

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requests the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will not only be installed correctly and safely, but also that the work will be installed by a professional and not exploited by non professionals. It is definitely in the homeowner's interest to insist on inspections by qualified town inspectors knowledgeable in their trade. It is money well spent.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

## **WIRING INSPECTION**

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.



Thank you this year to Peter Diamond, and William McCarthy, Assistant Electrical Inspectors

Respectfully submitted,

Walter Tortorici, Inspector of Buildings

James Leonard, Inspector of Wires

John A. Rose Jr., Plumbing Inspector

Peter Navis, Gas Inspector

## SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen  
and Residents of Medfield:

The following is the Annual Report for the Sealer of Weights and Measures for the calendar year ending December 31, 2010.

Measuring devices tested and sealed as required by Massachusetts law:

|  |    |
|--|----|
| Weighing scales and balances                   | 39 |
| Weights  | 23 |
| Liquid measuring meters (In gasoline pumps)    | 87 |
| Linear measures (Yardsticks and tape measures) | 2  |
| Bottle refund machines                         | 3  |
| Scanning system tests                          | 3  |

Other inspections and tests (packaged grocery items, etc. for weight and marking. 74

Respectfully submitted,

Michael J. Clancy  
Sealer of Weights and Measures

# CONSERVATION COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2010.

The Conservation Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Article IX. These laws protect the wetlands and waterways of Medfield. The functions of these laws are:

- to safeguard public surface and groundwater supplies
- to prevent damage from flooding by preserving town resource areas.

The resources area are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and a 50-foot no-disturb buffer area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone wishing to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Town benefits from the wetlands protection laws and their associated regulations by protecting Medfield's wetlands from pollution, nutrient overloading and encroachment. The wetlands laws provide guidance and consistency to applicants with regards to the rules and regulations for various construction projects. The Commission's preeminent concern is to ensure that the eight interests of the Massachusetts Wetlands Protection Act and the Medfield Wetlands Bylaw are upheld. The eight important public interests or values are:

- protection of public and private water supply,
- protection of groundwater supply,
- flood control,
- storm damage prevention,
- prevention of pollution,
- protection of land containing shellfish,
- protection of fisheries and
- protection of wildlife habitat

as they relate to the Massachusetts Wetlands Protection Act and the Medfield

## Wetlands Bylaw.

In 2010, the Commission held 22 public meetings for the purpose of: 15 Requests for Determinations of Applicability, 11 Notices of Intent and 1 violation. During 2010 26 project approval permits were issued and one project denial. No fines were issued.

The Massachusetts Department of Capital Asset Management (DCAM) began work at the former Medfield Hospital site in 2010. The redevelopment of the area is a major project for the town. DCAM filed several permit applications for design and work purposes for areas within the Commission's jurisdictional authority. The Commission continues to monitor the ongoing work at the former hospital site. Commissioner Deborah Bero represents the Commission on the State Hospital Environmental Review Committee.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. The Commission actively pursues the acquisition of land for conservation and passive recreation use. The Commission continues to study the agricultural use of certain areas of conservation land for farming.

The economic downturn continues to challenge the Commission as it affects the management of land under the Commission's authority. For the second year, the Conservation Commission provided an abbreviated pond management program for Meetinghouse, Cemetery, Danielson Pond, Flynn's Pond and Kingsbury Pond. The Commission removed the pond management item from its operating budget for FY 2010. Commissioner Robert Kennedy represents the Commission on the Clean Pond Study Committee.

The Commission does oversee many youth oriented projects. For 2010, the Commission reviewed and guided four Eagle Scout projects and the completion of one Girl Scout project during 2010. As part of the Eagle Scout projects, three footbridges were installed over wet areas of established trails and an identification sign was added to the entrance to the Danielson Pond Conservation area. The Gold Award Girl Scout project marked two trail systems through the Cronin Open Space land and provided an identification sign with a kiosk for the area. Montrose School senior high school women completed community service by maintaining the formal garden entrance at Danielson Pond.

The Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee (OSRPC). The purpose of the OSRPC is to review and revise the town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the



town in light of current growth and trends. The members of the OSRPC are Chairman Robert Aigler, Conservation Commissioner, Toby Burrell, Park and Recreation Commissioner, Thomas Caragliano, member-at-large, David Lafreniere, Friends of Medfield's Forest and Trails member and Michael Perloff, Conservation Commissioner. They have met on a monthly basis since January 2010. The committee conducted interviews with various town boards, commissions and civic organizations regarding open space and recreation in Medfield. In order to assess the ideas and concerns of the citizens, the OSRPC is developing a survey for Medfield's citizens to complete regarding open space and recreation in town.

The Conservation Commission welcomed the appointment of Bradford Garnett as a member of the commission. Mr. Garnett brought great enthusiasm to the commission. Due to professional commitments, Mr. Garnett's term on the Commission was brief as he resigned the position after serving a few months. The Commission thanks Mr. Garnett for his volunteer service to the town through his participation on the Commission.

Members of the Commission attended two educational conferences during 2010 sponsored by the Massachusetts Association of Conservation Commissions. They conducted two in-house workshops, Stormwater Management and Mosquito Control, in 2010. Commissioner Robert Aigler received his Fundamentals for Conservation Commissioners Certificate.

The Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

Respectfully submitted,

Ralph A. Parmigiane, Chairman  
Michael Perloff, Vice-Chairman  
Robert Aigler  
Deborah J. Bero  
Philip J. Burr  
Robert E. Kennedy

## MEDFIELD ENERGY COMMITTEE

To the Honorable Board of Selectmen  
and residents of Medfield:

Every year Medfield spends over \$1.2 million in energy for its 13 town-owned buildings or about \$95 per Medfield resident. One goal of the Medfield Energy Committee (MEC) when it was formed in 2008 was to reduce the Town's energy use by 20%.

Since then, the Town has been made impressive strides in reducing its energy consumption. MEC, together with several key town departments including public works and the schools, have worked to find ways to operate our municipal buildings more efficiently. Medfield has received incentives and rebates from NSTAR and Columbia Gas of Massachusetts for energy-savings projects ranging from town well upgrades to the installation of variable speed motors on pumps and more efficient lighting, CO2 sensors and ventilation equipment in town buildings. The electricity savings alone for projects identified and implemented in the last 3 years will be 726,737 kWh, which is an annual dollar savings of \$120,000 or an 11.6% decrease in electricity costs. The town applied for and received \$177,056 in NSTAR incentives to help pay for improvements. At the same time, Medfield has taken advantage of \$65,597 in incentives from Columbia Gas (formerly Baystate Gas) which has led to a savings of \$38,000 for projects completed in 2009 in the middle and high schools.

This year the MEC has been exploring becoming a Massachusetts Green Community under the state's Green Communities Act. The Town applied for and received a planning assistance grant by the MA Department of Energy Resources (DOER) in May 2010 to help develop strategies to meet the five Green Community criteria which are: 1) as-of-right siting and 2) expedited permitting for renewable and alternative energy generating, R&D and/or manufacturing facilities, 3) an energy-efficient town vehicles purchasing policy, 4) an Energy Reduction Plan to reduce energy by 20% over 5 years and 5) adoption of the "stretch code", an optional appendix of energy efficiency measures to the Massachusetts Building Code 780 CMR. The MEC hosted a public forum in October to educate residents and town boards on the stretch code.

Passing the stretch code will lower energy costs and greenhouse gas emissions from newly built homes and commercial buildings in Medfield for the life of the building. Amending the zoning bylaw to encourage alternative and renewable energy R&D and manufacturing would signal to developers that the Town is interested in having clean energy technologies consider locating in Medfield's industrial zone.

A Green Communities designation would also make more state funds available for use in Medfield buildings for energy efficiency and renewable energy measures that would save the taxpayer money for the life of the buildings. Massachusetts towns have received between \$100,000 and \$900,000 in grants last year. This pot of money of about \$8 million per year comes from the Regional Greenhouse Gas Initiative RGGI. There are, 53 towns and cities have been designated Green Communities in the Commonwealth and 66 communities have adopted the stretch code.

We encourage you to become informed on these green community initiatives prior to Town Meeting. In the upcoming year, we plan to continue our efforts to look for ways to reduce the carbon footprint of our municipal and commercial buildings as well as in our homes.

The MEC meets monthly usually every third Tuesday in Town Hall. The public is invited to attend the meetings, participate in MEC activities and offer suggestions on how the Town can best meet the challenges of reducing energy consumption and minimizing its environmental impact.

Respectfully submitted,

Marie Nolan, Chair

Lee Alinsky

Fred Bunger, MCAN liaison

Penni Conner

Fred Davis

Cynthia Greene

Maureen Howells, Medfield Green liaison

Charles Kellner, School Dept, ex officio

James Redden

Osler Peterson, Selectman, ex officio

Emre Schveighoffer

Mike Sullivan, Town Administrator, ex officio



## MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen  
and the residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of some \$2,000, and it has certain statutory authority. Its monthly meetings in the Town House are open to the public.

We work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

### **A Big Win, thanks to the Demolition Delay Bylaw!**

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the most stringent. It prevents historically significant buildings – non-renewable resources -- from being demolished before serious efforts have been made to rehabilitate or restore. The bylaw URL is <http://www.town.medfield.net/Bylaws.pdf>

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is then declared “preferably preserved,” its demolition may be delayed for up to a year. The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservation. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full year and then demolishes the structure.

The commission reviewed six demolition applications last year on properties at 25 Adams, 23 Farm, 19 Summer (twice), 154 Main, 6 Earl Kerr, and 100 Green.

By far the most significant was the house at 25 Adams Street, the birthplace of Lowell Mason, Medfield's most famous and accomplished native son and generator of over 100,000 Google hits. When a developer applied for a demolition permit so he could build a two-family house on the site, over 50 people came to our hearing March 3 to protest.



Because of the importance of Lowell Mason, the commission delayed the demolition for a year. This one-year break allowed time for the grass-roots Lowell Mason Foundation to form and raise money to stabilize the house and move it to a town-owned site next to the swim pond on Green Street. Without the demolition delay bylaw, the house would have been one more bulldozed historic structure. In addition to Bob Luttmann and Karen Scotti and the rest of the Lowell Mason Foundation board, we also thank the owner and developer for their support and cooperation with the preservation effort.

At 23 Farm Street, the owners elected to preserve and incorporate the 19<sup>th</sup> century farmhouse as a guest house attached to the new house. At 19 Summer Street, the first would-be builder stomped out on the commission in the middle of the hearing; the second agreed to build a house that he could make a profit on...and still respect the streetscape and neighborhood.

The other three demolition applications were approved.

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with “demolition by neglect” issues – situations in which an owner neglects and/or abuses an historic structure for years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

### **Certified Local Government**

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments in recent years. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

### **Medfield Archaeological Advisory Committee (MAAC)**

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town. MAAC members are John A. Thompson, Chairman; Debbie Gaines; C. B. Doub; Jackie Wile; and Cheryl O'Malley. New member Mark Agostini joined the group in 2010.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

In 2010, MAAC was approved by the Friends of the Dwight Derby House to create a lab and work space on the second floor. This space is nearly completed. MAAC also initiated renewed consideration of a potential bylaw amendment; if adopted by a future town meeting, it would strengthen the protection for Medfield's archaeological resources. The Massachusetts Historical Commission finished their review and MAAC will consider the new bylaw with the Medfield Historic Commission.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John A. Thompson or any other member.

### **Mike Standley**

Burgess P. Standley served the historical commission in the 1970s and came back in the early 1990s to serve almost 20 more years. In 2010 Mike resigned as a full voting member but remains as an associate member. Mike and Caroline Standley have lived in Medfield almost 60 years. During that time, through their participation on countless boards and *ad hoc* project committees, they have had an unparalleled positive impact on the quality of life in their adopted home town, for which we thank them profusely.

### **Want to join our commission?**

Vacancies occur on the historical commission from time to time. If you're interested in Medfield's history, call any of the members, or show up at one of our monthly public meetings, and let's get to know each other. You could start as an associate member and become a full member if someone resigns.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

Sarah Murphy

Charles Navratil

Ancelin Wolfe

# HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

## OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004.
- The Hospital Farm Historic District established in 1994.
- The Clark-Kingsbury Farm Historic District established in 1997.
- The Medfield Town Center Historic District established in 2000

## PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic Commission. Approval is in the form of a certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The



Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

## **HISTORIC DISTRICTS IN MEDFIELD**

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes 33 buildings at the Medfield State Hospital, and the surrounding historic landscape. The buildings were built at the turn of this century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark- Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18<sup>th</sup> century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created by unanimous vote of Town Meeting. This proposed district is intended to preserve and protect the character of the Center of the town of Medfield.

The Town Center of Medfield is important for its mix of civic, commercial, and residential properties. Each category has an integral function in the town and over the years as the town has developed, each building, in its own unique way, has been significant in the developing character of the Town Center. While the other historic districts in Medfield are primarily residential, an unusual aspect of this proposed historic district is the concentration of civic and commercial buildings in addition to its residential ones. Historically, where the civic buildings provided the center of town government, education, religious and social activity, the industrial and commercial buildings served as the hub of Medfield's active and developing economy.

## **ACCOMPLISHMENTS AND PLANS**

The Commission has revised its *Guidelines for Changes within Medfield Local Historic Districts*. It is more user friendly and address the needs of those homeowners with non-historic properties within the four Historic Districts in Medfield



- The Commission has been actively working with the Board of Selectmen, DCAM and the Massachusetts Historical Commission to preserve the historically significant buildings and landscapes that make up the former Medfield State Hospital site.
- We are always interested in assisting residents in the creation of new historic districts for their neighborhoods and always looking for volunteers to help with our efforts.
- One of our longtime Commission members, Mike Standley, retired after many years of dedicated service. We are seeking new members to round out our ranks.

Respectfully submitted,

David Sharff, Chair

Barbara Jacobs

Connie Sweeney

Michael Taylor



## Keepers of the Town Clock

To the Honorable Board of Selectmen  
and Residents of Medfield:

Another year passes and the historic Town Clock housed in the steeple of Medfield's original Meetinghouse continues to do its job. We can't say the clock is still ticking because since the 1960's it has run on an electric motor. The frame of the old works dating back to mid 1800's is still the foundation of the clock mechanism. Gears in various parts of the clockworks have been upgraded several times throughout its life.

In 2010 nothing of great significance happened with the clock. Members of the public again had an opportunity to tour the Meetinghouse steeple and witness the town's timepiece. For the first time in several years, one of the intense winter storms brought icing that froze the hands on the north face and knocked the four clock faces out of whack. This is as close as it comes to a "clock emergency."

A close look at the many abandoned clock parts in the Meetinghouse reveals that at one time the Town Clock tolled each hour. A wooden shaft connected the clock to a strike in the belfry two stories above it. The bell, cast in 1868 by Holbrook and Sons in East Medway, had for a time in Medfield's past counted each passing hour.

Would there be any objection to restoring the hourly ring of a real bell in the town center? In conversation with the proprietor of Medfield's Electric Time Corporation, Mr. Tom Erb, the idea of reactivating the hourly strike originally came up. Mr. Erb generously offered to support such an effort with materials and knowhow. The entire project can be accomplished without taxpayer dollars. Before considering the project further, we would seek the input of the Selectmen and Townspeople.

Respectfully submitted,

David Maxson  
Marc Tishler  
Co-keepers of the Town Clock

## Memorial Public Library

To the Honorable Board of Selectmen  
and the Residents of Medfield

It is with great pleasure that I submit the 2010 annual report.

The Medfield Memorial Public Library is a gathering place that brings our community together, a 21<sup>st</sup> century meeting house. Our mission is to educate and entertain people of all ages by connecting them to information and offering cultural opportunities. We strive to provide welcoming, convenient and responsive personal service.

**Library Budget:** We operated on a tight budget with reduced staffing, but were able to maintain compliance with the Minimum Standards for Free Public Library Service in Massachusetts.

We adjusted the time the Library opened to 10:30 am Monday through Saturday for consistency; and opened Sunday afternoons during the school year to accommodate students and working parents, Tuesday and Thursday evenings from 6 to 9 pm to support community groups and additional evening hours for students during exam periods.

**Technology:** Two self-check workstations were installed to facilitate independent borrowing and decrease wait times. Also, we installed online software for museum pass and room reservations and program registration for at home convenience. Both the hardware and software was donated by The Friends of the Library.

Cutting edge, thin client computing, built on open source software, and color printing and photocopying were installed for public use in the Library.

**Building and Grounds:** The lower level stacks were reconfigured for better illumination, improved organization of library materials, and creation of spaces for teens to gather for recreational, social and educational activities.

The original rooms of the library were restored to their former beauty and gallery space was created. The Periodical Room's floor was replaced; shelves were added; and walls were painted. The Dailey Reference Room computers were relocated; shelving was removed; the walls were repainted; and a donated baby grand piano was added.

The Children's Room stacks were reconfigured for better sightlines and working spaces; carpeting was replaced for improved safety and comfort; and the collections were weeded and refreshed to improve appeal.



**Personnel:** We bade farewell and gave our best wishes to Tara Anderson, Corinne Coveney, Amy Lang and John Shewfelt and welcomed to Veronique Chechile, Matt Costanza, and Kimberly Tolson to the Library staff.

**Communications:** The Library completed a branding process, began publishing a monthly, now bimonthly, newsletter, issued weekly press releases to the local media outlets and redesigned the web site to improve virtual access to services.

**Collections and Services:** The Library had 8,739 registered borrowers, of whom 7,818 were Medfield residents. We circulated directly 213,178 items and loaned through other libraries 34,091 items.

We were the first library in the Minuteman Library Network to allow borrowers direct access to materials held for them.

The Playaway audio book collection was expanded and OverDrive downloadable audio book and Speed Read collections were added with funds given by The Library Trust Fund.

Professional Reference Service was available in person, by telephone and online through chat programs during the open hours of the Library and remote access to Library resources was available 24/7.

**Programs:** Many engaging thought provoking programs were funded by the Friends of the Library: 246 Children's programs for 3,647 attendees; 37 Teen programs for 419 attendees; and 16 Adult programs for 217 attendees.

We developed collaborative working relationships with the Neponset Valley Chamber of Commerce, the Massachusetts Small Business Development Center Network, The One-Stop Career Center in Norwood, the Medfield Job Networking Group, and the Medfield Professionals LinkedIn Group to provide support to job seekers, entrepreneurs and local businesses as part of a federally funded LSTA project: Libraries for Job Seekers.

The Library partnered with several local organizations: Medfield Historical Society, Zullo Gallery, the Medfield Youth Community Collaborative and Community Connections.

**The Friends of the Library:** With 527 members, the Friends support and enhance all of the library's services and programs. They donated the software and hardware for the two self-check stations, most of the museum passes, funds for all of the programs including summer reading and the library gala, movie licenses, new book trucks, an exhibitor booth at the tri-chamber of commerce event, a large screen television, Wii gaming software and equipment, AV



production equipment, and online reservation software for museum passes, rooms and program spaces.

**The Library Trust Fund:** Supported the library's new collections of Playway audio books, OverDrive downloadable audio books and Speed Reads.

**Thanks:** We appreciate the support of 205 dedicated volunteers who expanded the capacity of the library staff. Thanks to those who served as Trustees, Steve Pelosi, Chair and Friends of the Library, Kathy Brennan, President, and on The Library Trust Fund Board, Tim Borchers, Chair. Also, thank you to the many people of all ages who gave approximately 2,279 hours of their time and talents for fundraising, collection management, programming and reconfiguration of the shelving. We are especially grateful to our long-time volunteer, Mildred Willis, who died in October.

We are thankful for the financial generosity of many individuals, especially Catherine Bell, the Friends of Library, and The Library Trust Fund. Finally, thanks to the people of Medfield who support the library with their tax dollars to keep the Library certified, staffed with professionals, open seven days a week, filled with new and relevant materials, and free to all. We hope our services, collections and programs have helped you weather this economic recession and added value and enjoyment to your lives. We appreciate your support.

Respectfully submitted,

Deborah Kelsey  
Library Director

## Trustees of Memorial Public Library

To the Honorable Board of Selectmen  
and Residents of Medfield:

2010 saw the Medfield Memorial Public Library staff continue their efforts to update technology and refine procedures to better serve the residents of Medfield. The library opening time was moved to 10:30 am Monday – Saturday, with Sunday hours and staggered evening hours to accommodate the needs of a diverse set of patrons. Self check workstations were installed to streamline the check-out process which helped to free staff so they could assist patrons throughout the library. Considerable effort was put into reconfiguring the lower level stacks as well as the Children's Room stacks on the second floor. Finally, much needed renovations were made to the Daily Reference Room and the Periodicals Room.

During the year we bade farewell to staff members Tara Anderson, Corinne Coveney, Amy Lang and John Shewfelt, and welcomed Veronique Chechile, Matt Costanza, and Kimberly Tolson to the library staff.

The Trustees thank Library Director Deborah Kelsey and her staff for managing these challenging and disruptive changes in an efficient and positive manner. The Trustees would also like to acknowledge the Friends of the Library for their generous support of many library initiatives, the Library Trust Fund, and the many volunteers who donate countless hours to help make our library the valuable resource that it is.

Finally, we thank the citizens of Medfield for their use and support of the Medfield Memorial Public Library.

Respectfully Submitted,

Steven Pelosi, Chair  
John Bankert  
Robert Luttmann  
Maura McNicholas  
Isobel Palson  
James Whalen

## COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its twenty-first Annual Report.

This was a very sad year for the Committee with the death of long-time member G. Marshall Chick. Marshall joined the Committee in the year 2000, as the newly appointed Veterans' Agent. He was an active member of our Committee who served as chairman, overseeing the growth of Baxter Park, including the addition of the Vietnam and Korean Memorials. In addition he was instrumental in the installation of the service flagpoles that were installed when the new WWI Flagpole was built following its destruction after it was hit by lightning. During Veterans' Day ceremonies, 2010 at Baxter Park, a memorial tree was planted in the park in his honor and memory. His quick wit and tireless energy on behalf of the Town will be sorely missed.

The Committee continues to work with the Park and Recreation Commission in the planning and upkeep of the park. The American flag, commonwealth, town and service flags all fly 365 days a year over the park. They are replaced each Memorial Day and Veterans' Day and are paid for through donations. There is still one service flagpole (Merchant Marines) available for dedication for \$1,000.00, as well as four park benches at the cost of \$2,500.00 per bench. Both come with memorial plaques noting for all time the individual so honored.

In addition to its efforts at Baxter Park, the Committee is also responsible for recommending names for new town streets and establishing and maintaining honor squares for those killed in our nation's wars.

We thank the residents of Medfield, the Public Works Department and the

Park and Recreation Commission for their continued support.

Respectfully submitted,

Richard DeSorgher

Frank Iafolia

Jane Lomax

David Temple





# VETERANS' SERVICE OFFICER

To the Honorable Board of Selectmen  
and Residents of Medfield:

This is my first report as Veterans' Service Officer for the Town of Medfield having been appointed in September of 2010. It is my full intention to deliver services to area veterans with a similar dedication of purpose as demonstrated by my predecessor, G. Marshall Chick. In my short time in this position it has become very clear that his contributions for these past eleven years are warmly missed.

According to the 2010 census, Medfield is blessed with a population of 517 veterans. Most of these veterans are represented in our senior population recording service during WWII, Korea, Vietnam and the brief periods of peacetime before and after the Korean conflict. Much of this population of senior veterans live on fixed incomes in a time when the cost of living is increasing dramatically. Many of these veterans are now looking into any available veteran benefit that may help relieve their rising expenses of daily living.

Many of these benefits are provided through the Veterans Administration. This federal agency requires strict application compliance for veterans seeking benefits. In providing benefit explanation and application assistance this office is able to assist veterans and their widows in obtaining or increasing eligible VA benefits.

Recently the Veterans Administration announced higher accountability to those veterans who served in Vietnam. Agent Orange and its sister rainbow defoliants were used excessively throughout Vietnam to control the dense foliage of the country. Agent Orange is now identified as a contributor to certain health problems and birth defects. Veterans no longer need to establish proof of exposure to Agent Orange other than to prove they were physically in Vietnam. They also no longer need to prove a connection to specific health issues that stem from contact with Agent Orange. They only need to prove they have one of the 14 defined Agent Orange health issues. The VA anticipates a large swell of applications from Vietnam Veterans for medical services as well as disability claims.

The World War II memorial plaque at Dale Street School is currently in need of repair. School Superintendent Robert Maguire formed a committee to look into the updating or replacing of this memorial. I became part of that committee. The committee determined that repair was not feasible resulting in a continued study to replace it. The effort is ongoing with a goal for dedication in May of 2011.

Most of our WWII veterans are in their 80's with our Korean Veterans in their 70's. Both populations are in rapid decline through relocation to Vine Lake. Our last decoration is providing a flag grave marker. An adequate supply of WWII and Korean markers has been obtained. Each year prior to Memorial Day these flags are replaced for all Veterans at Vine Lake. G. Marshall Chick had performed that labor of love for more than 50 years. Marshall began when he was very young by his Father's side and now his nephew Frank Iafolla will continue that service for our deceased Veterans.

The Commonwealth of Massachusetts Department of Veteran Services under Chapter 115 authorizes services and assistance rendered Medfield Veterans and their dependents. The State processes are now automated through the use of Web-VSMIS (Veterans Services Management Information System). This office is now fully compliant with Internet submission of applications and claims as well as Treasurer Georgia Colivas' electronic approval leading to state reimbursements.

Veterans' Services hours of operation at Town Hall are now scheduled on Tuesday and Thursday afternoons. In an effort to reach out more into the community, Veterans hours are also regularly scheduled at "The CENTER at Medfield". Veteran Services is also reachable by phone at 508-906-3025 and through email at [RGriffin@Medfield.net](mailto:RGriffin@Medfield.net)

During the transition of Veterans' Services this year, special thanks must be extended to Town Clerk Carol Mayer, Norma Cronin and the Town of Westwood Veterans' Services.

Respectfully submitted,

Ronald Clark Griffin  
Veterans' Service Officer

Memorial Day Address  
Given by Ron Griffin  
U.S. Air Force

Good morning fellow citizens,

I stand before you today not as one of Medfield's higher achievers, but as one of its typical citizens. Throughout our history it has often been our typical or dare I say ordinary citizens who have put their personal pursuits on hold to serve a cause greater than their own. It was ordinary farmers, blacksmiths and merchants that formed this country's earliest militia. While today their occupations may be different, their commitment is no less. Giving their last breath for our country, many of these ordinary citizens never lived long enough to develop careers or families of their own. They were brothers, sisters, friends and neighbors long before they became soldiers. Each was someone's special son or daughter.

I volunteered to serve in the Air Force during the time of the Vietnam War. That war lasted from 1961 to 1975. During each of those 14 years my Mother had one and sometimes two sons serving in the armed forces. Fate was kind to her four sons and her fears of becoming a Gold Star Mother were never realized. She and my father got to enjoy watching them go on to have careers, raise families and live their own ordinary lives.

I grew up in a rural section of Franklin. Not far down the street lived my neighbor Alan Willard. He was my age; in fact he was only seven days older than I. From the first grade on, each school day we boarded the same bus, went to the same schools and often were in the same classroom. Shortly after high school graduation we both joined the air Force.

On February 18, 1968 Alan found himself at Tan Son Nhut airport in Vietnam. He had completed his yearlong tour of duty in Vietnam and with duffle bag packed was waiting to begin his long journey back home. That day the airport was shelled by artillery and our neighbor Mrs. Willard became a Gold Star Mother.

It is impossible to determine what might have been; perhaps Alan was destined to great things in life or become like me, an ordinary person. An ordinary person, who might have been a productive member of our society, found love, married, raised a family and perhaps even got to grow old. But at the age of twenty his book of life was closed with so few chapters. Most of us here today can attest that some of life's best chapters are written after the age of twenty. Those unwritten chapters might have affected so many, indeed a slight change of circumstance, could have resulted in Alan speaking before you today instead of me.



Let me tell you about another family.

He was born over 80 years ago so he parades around town pretending to be an ordinary senior citizen. His name is James (Duke) Sproul. He graduated from Medfield High School and went on to college. He joined the Army Air Corp during World War II and became a fighter pilot. After marrying his high school sweetheart he was dispatched to Alaska where he helped defend our northwest borders. Following WWII he remained in the Air Force and continued his education, receiving his Masters degree and then his Doctorate. He and his family eventually returned to Medfield. Following his retirement from the Air Force, Doc Sproul went on to teach science at Medfield High School for over twenty years. He established and coached Medfield's first high school golf team. His long life story is filled with many exciting chapters.

Doc's older brother also joined the Army Air Corp during WWII and he became a bomber pilot. He was dispatched to the European theater. Today he can be remembered each time we pass Robert Sproul Road. Our small town has many such streets, squares, parks and memorials all representing someone's brief life's story. Throughout our nation, there is this evidence of life stories shortened by a commitment that put the interests and safety of others, before their own. They populate our cemeteries or like Robert Sproul lay in peace in some far away land or beneath some body of water.

Seven Score and Seven years ago President Lincoln gave his Gettysburg Address. He feared that over time, that last full measure of devotion of so many of our citizens might be forgotten. Yet, here we are today, the living, gathered to honor and remember, highly resolved that all those sacrifices shall not be forgotten. While our remembering does not add chapters to their brief life stories, it does breathe life back into those chapters.

Chief Mann, distinguished guests, companion participants, Fellow Legionnaires' and Ladies Auxiliary, Medfield's Finest, Medfield's Bravest, Medfield's School Band, The Medfield Lions, Boy Scouts, Girl Scouts, Cub Scouts, Brownies, and fellow citizens, thank you for your commitment this day to remember our ordinary citizens who made an extraordinary sacrifice.



## BOARD OF HEALTH

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Board of Health, with reluctance, accepted the resignation of Elizabeth Dorisca this past September. Having faithfully served as associate member, member and chairman, Mrs. Dorisca's participation on the Board has left an indelible mark which highlights the qualities she espouses: care, concern and improvement to the lives of those in this community. The staff serving the board truly appreciates her dedication and support. Betsy's leadership and wisdom made everyone's job easier. The members of the board wish her well and, welcome Kathleen Rose and Wendy Jackson to serve with the board in an effort to continue this invaluable service.

Again this year, the Board of Health recognizes and thanks the members of the community who continue to assist the town through various volunteer efforts, including the Medical Reserve Corps, the Tick/Lyme Disease Community Panel and the Angel Tree volunteers. The continuing participation of residents enables these programs to exist.

Any resident who would like to volunteer in any capacity is encouraged to contact the Board of Health office at (508) 906-3006.

### **Public Health:**

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are ***Communicable Disease, Public Health and Health Maintenance.***

Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. In 2010 the total surveillance disease reports numbered 77, with 51 identified as Lyme disease.

Jean provides home visits as needed to residents who are homebound and have multiple chronic illnesses or conditions. The goal of the program is to assess changes in physical condition and the appropriate referral for medical care and/or social services. This prevents complications and unnecessary hospitalizations.

The public is encouraged to meet with Jean Sniffin during her public outreach times, the first and third Tuesday of each month. Jean is available from 11:30 to 12:30 at the Board of Health office in the Town Hall.

Public Clinics are conducted twice per month at 1:00 pm as follows:

The first Tuesday of each month at The CENTER at Medfield; and on  
The third Tuesday of each month at Tilden Village on Pound Street.

Ambulatory residents will be seen for physical assessment, health counseling, including hypertension screening. Please contact the Board of Health office if you have any questions.

**Sanitarian:**

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health included attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments were provided with consultation for the opening of their new businesses throughout the application process.

In addition, PPS conducted public health emergency preparedness consulting services. This included updating the Medfield Board of Health Emergency Dispensing Site (EDS) plan and completing several MA Department of Public Health Emergency Preparedness deliverable requirements. A home preparedness seminar was conducted for residents and Medfield Medical Reserve Corps (MRC) volunteers; including a demonstration of putting together a 72-hour emergency kit.

**2010 Permits Issued:**

- 47 Food Services Permit (includes: food retail, food service, food service kitchen and catering)
- 10 Temporary Food Establishment Permits
- 11 Tobacco
- 1 Semi Public Pool
- 1 Bathing Beach
- 3 Camps
- 1 MRVP Inspections

## **Environmental and Civil Engineer Services**

William WR. Domey, P.E., M.S.C.E., provided Environmental and Civil Engineering services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, determination of high groundwater, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; Review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; Review of On-site Well water proposals, water quality and quantity results, and treatment units; Review of Title 5 inspection reports (45 in 2010) that are performed, most often at time of sale, to assure that the inspector has followed the state mandated procedures for the evaluation; Review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; Investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; Issuance of Disposal System Installer and Septage Hauler Permits; Provision of general consultation to the Board of Health; Assistance to the Board of Health in the preparation of regulations and guidelines; Attendance at Board of Health meetings; and Telephone or office consultation for questions and information of residents.

During 2010, as in previous years, a major focus of the Environmental Engineer/Agent has been septic systems, stormwater management, and site plan and subdivision reviews. As a result of a high degree of control over septic systems, the rate of failure of septic systems constructed since 1975 remains very low. For those who must upgrade, it should be noted that, to assist homeowners to minimize financial burden, the Board of Health issues local and state variances as needed to achieve Maximum Feasible Compliance. These variances have to be justified by documentation of difficult or limited site conditions or excessive construction costs. Guidelines are available at the Board of Health office.

Reviews of proposed Site Plans and Subdivisions for Storm Water Management and other environmental factors were completed, continued or newly conducted for Medfield State Hospital; Montrose School Sports Facility; Town of Medfield Public Works Garage; 45 West Street commercial building; and 90-96 North Street. It should be noted that the long-standing existing stormwater regulations of the Board of Health provide Town of Medfield compliance with much of the EPA Phase II program.

A new major focus is the work at the Medfield State Hospital. Upon request of the Board of Health, the engineer has agreed to participate in the Medfield State Hospital Environmental Review Committee (SHERC) and participate in their various meetings and reviews.



The following permits were issued during 2010:

|   |                             |    |                                  |
|---|-----------------------------|----|----------------------------------|
| 9 | Soil Tests                  | 15 | Hauler's Permits                 |
| 9 | Septic System Plan Reviews  | 16 | Installer's Permits              |
| 3 | Septic System (new/upgrade) | 8  | OFFAL Permits                    |
| 6 | Septic Repair               | 43 | Form A – Addition<br>Renovations |

**Medfield Youth Outreach:**

**Purpose** – Medfield Youth Outreach (MYO) is a program located under the auspices of the Medfield Board of Health. The town's Youth Outreach Workers provide short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages *birth to eighteen and their families*. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are **free** and **confidential**.

The Medfield Youth Outreach Office is located on the 2<sup>nd</sup> floor of the Town Hall. Appointments can be made by calling **(508) 359-7121**. Hours are full time and flexible to meet programmatic need.

***Information about MYO Staff-***

- Dawn Alcott, MSW, LICSW, is the Director of Medfield Youth Outreach
- Amanda Peterson, MA, LMHC, is the Medfield Youth Outreach Worker

The Board of Health Liaison to MYO is Board of Health Member, Marcia Aigler. Marcia meets with Medfield Youth Outreach regularly and communicates with the Board of Health regarding Medfield Youth Outreach issues and activities.

**Counseling Services** – Counseling is provided to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed most frequently in 2010 include:

*Academic difficulties, divorce, self-esteem, anger management, domestic violence, anxiety, family discord, sexual assault, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, oppositional behavior, substance abuse, dating violence, parenting skills, violence, depression, self harming behaviors, friendship/ relationship concerns*



**Referrals** -Medfield Youth Outreach routinely provides outside referrals for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, local discretionary funds, and state /federal programs. In 2010, there was an increase in referrals containing some aspect of financial or needs based assistance, and many related to substance abuse. There was also an increase in referrals made pertaining to the effects of grief and loss and divorce and separation on youth/families.

**Programs** – Medfield Youth Outreach also facilitates various groups, programs, and services within the community as able. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. In 2010, through the Peer Leadership Program, Medfield Youth Outreach enjoyed helping students create a student produced prevention movie including real life stories from the community. This movie was shown to the entire high school as part of pre-prom preparation. The clinicians at Medfield Youth Outreach further enjoyed participating in youth and parent education for local groups in the community as well as bringing in special services to some organizations to address urgent needs.

**Community Collaboration** - Medfield Youth Outreach continues to collaborate with a wide network of organizations to better meet the needs of Medfield youth and their families including: The Medfield Youth and Community Commission, Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Youth Substance Abuse Initiative, Medfield Cares About Prevention, Riverside Community Care, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

**Volunteers** - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are also available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

**Donations** – Medfield Youth Outreach is always seeking to expand services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth

Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

**REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT**

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

**Surveillance:** Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report. All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

|                                     |             |
|-------------------------------------|-------------|
| Drainage ditches checked/cleaned    | 6,405 feet  |
| Intensive Hand Cleaning*/ Brush Cut | 95 feet     |
| Culverts checked /cleaned           | 26 culverts |

\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting

purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (Bacillus thuringiensis israelensis) and Methoprene.

|  |            |
|--|------------|
| Aerial larvicide applications  | 767 acres  |
| Larval control - briquette & granular applications by hand           | 8.1 acres  |
| Rain Basin treatments – briquettes by hand (West Nile virus control) | 525 basins |

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

|  |             |
|--|-------------|
| Adult control aerosol applications from trucks | 5,900 acres |
|--|-------------|

Respectfully submitted by John J. Smith, Director of the Norfolk County Mosquito Control Project

The Board of Health holds its meetings on the third Wednesday of each month at 6:30 PM. These meetings are open to the public and citizens are invited to attend.

Respectfully submitted,

- Melissa Savilonis, Chairperson
- Marcia Aigler, Member
- Kathleen Schapira, Member
- Kathleen Rose, Member
- Wendy Jackson, Associate Member



## COUNCIL ON AGING

To the Honorable Board of Selectmen  
and Residents of Medfield:

The CENTER continues to provide valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging remains under the guidance of board members: Louis Fellini, Chairman, Virginia Whyte, Vice Chairman, Neil DuRoss, Patricia Shapiro and Michael Clancy. Each member has been instrumental in providing support and direction to the Council on Aging and the facility. The Council on Aging staff includes Roberta Lynch, R.N. as Director, Cheryl Lavalley, LICSW as Outreach Worker, and Susan Bernstein, MA as the Volunteer Coordinator.

As we end our third year in the building, we continue to see growth in programs and participation. The building serves as a hub for the older adults in Medfield, with over 14,700 visits for programs in and out of the building. Often the CENTER is referred to as “a home away from home”. As we start our fourth year in the building the COA will continue to offer innovative programs, a variety of exercise classes, mind stimulating classes, a diverse cross section of programs, all of it appealing to the hundreds of people that participate at the CENTER.

As new people enter the building, they are still in awe of the design and surroundings of this facility. This past year our Friends of Seniors, Inc. provided the CENTER with additional cabinets in the kitchen, a wall of cabinets in the activity room, a new riding lawn mower and many other contributions that have made the CENTER, its programs and events so special. Also, FOSI provided the financing for the DPW to build a beautiful; much enjoyed and appreciated Bocce Court at the CENTER.

The Council on Aging coordinates and works with other human service agencies, voluntary organizations, citizen's associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

The following is a sampling of the services the COA provides: fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health



screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, Ride applications, snow shoveling program, social day referrals, transportation, wellness checks, veteran's counseling, salon services, daily congregate meals, tax work-off program and a variety of unique trips.

As always, the Council on Aging and the CENTER would like to thank the Board of Selectmen and the citizens of Medfield for their support. It is your interest and support that helps the Council on Aging meet so many needs of the older adults in our community.

Respectfully Submitted,

Roberta Lynch, Director  
Louis Fellini, Chair-person  
Virginia Whyte Vice Chair-person  
Patricia Shapiro  
Neil DuRoss  
Michael Clancy



## PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen  
and Residents of Medfield:

The Medfield Park and Recreation Commission is a five member, elected board of volunteers. The Commission is charged with the responsibility of maintaining the Pfaff Community Center and 11 other public properties – Town Hall, Library, Historical Society, Dwight Derby House, Fire Department/Police Department, Metacomet Park, Hinkley Park and Swim Pond, Baxter Park, Meeting House Pond and McCarthy Park. The recently moved Lowell Mason House will be relocated to Hinkley Park and grounds maintenance will be provided by Parks & Recreation.

The Commission's responsibilities include: recruiting qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for public properties; and advising the Director to achieve the goals set forth in the Park and Recreation Comprehensive Plan. The department consists of a Director, Program Coordinator, Equipment Operator/Landscaper and an Office Assistant. Additional personnel are recruited to teach classes and supervise summer programs. The department's responsibilities include: creating, implementing, evaluating and adjusting year round leisure experiences; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for Town properties.

The department continues to face many challenges in light of the economic downturn and slow recovery. We began the year with a level funded operating budget and anticipated supplementing operating expenses with fees from program registrations and rentals. A decrease in revolving funds has resulted in further cut backs including reducing the Administrative Assistant position to part-time. Funding has been eliminated for some recreation programs in order to supplement basic operating expenses including: Spring/Fall fests, summer concerts, ice rink, swim team and the scholarship program that were previously free or at a low cost to the public have either been eliminated or funded through private initiatives, donations or increased fees. Many Medfield residents have experienced a decline in their family's discretionary income resulting in lower participation in recreation programs and reducing the need to hire large numbers teenagers for summer positions. We continue to collect fees for facility and field rentals in addition to programs. We have replaced the outsourced Maintenance Contract with an Equipment Operator/Landscaper which has reduced the overall maintenance budget and increased the maintenance response time and has kept the fields and facilities playable and safe.

The department is optimistic and is seeking alternative funding to reinstate services. We continue to be a vibrant part of Medfield by building community through activities. I have been impressed by the groups that have actively fundraised to fund their particular programs. The department has also reviewed all of our contracted services and restructured our operations to reduce expenses.

The Commission realizes that it is still not the right time to propose a new Recreation Center, therefore, have focused their efforts on improving the existing Pfaff Center. Following an extensive energy audit, we have replaced old drafty windows with energy efficient replacement windows. The staff has spent a considerable amount of time and energy painting and cleaning the Pfaff Center in an effort to make the building more presentable.

The Park and Recreation Department is dedicated to providing affordable programs that will enhance the quality of life for Medfield residents. We offered over three hundred affordable enrichment programs throughout the year. Over six thousand individual participants have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Park and Recreation is a vital and affordable resource that brings our community together.

We would like to take this opportunity to thank the scores of residents who volunteer their time and energies in our recreation and sports programs.

Respectfully submitted,

James Snyder, Director of Parks and Recreation  
Kevin Ryder, Program Coordinator  
Paula Carrol, Office Assistant  
Brian Schools, Equipment Operator/Landscaper  
Tom Cararagliano  
Lisa Louttit  
Mel Seibolt  
Nick Brown



# TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen  
and Residents of Medfield:

This report is for the calendar year ending December 31, 2010.

There was damage to many trees due to snow, rain and high winds this year. In the future, we will need to replace a Tree Department bucket truck to help with these efforts.

Approximately 20 major dead trees and stumps were removed around Town. Due to safety concerns, we continue to monitor a large oak tree in the Town Pound.

The Asian Long Horned Beetle has not been found in Medfield. We are still watching for signs of the beetle. We recommend that all firewood should be purchased locally due to concerns of the Long Horned Beetle.

This year tree damage was minimal due to Gypsy moth. There have been some reported cases of Lyme disease due to the high volume of deer in Town.

Stumpy's Tree Service is in their last year of their three-year contract.

The Tree Department would like to thank Lueder Environmental Tree & Landscaping Company for their help and professional advice throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1<sup>st</sup> of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley  
Tree Warden  
Director of Insect Pest and Pest Control



## METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is a regional planning agency serving the people who live and work in the 101 cities and towns of Greater Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."

This year, we have increasingly focused our work on helping municipalities to collaborate across city and town borders, to achieve savings through new efficiencies, to capitalize on the existing and multifaceted resources of Greater Boston, and to explore innovation in unexpected ways. As fiscal challenges have intensified at the local level, MAPC has amplified its commitment to partnering with cities and towns in offering progressive solutions. We're expanding our reach into new areas – from the federal policy arena, to green energy development, and interactive gaming as a tool for community engagement – while keeping an eye toward preservation, sustainability, and responsible stewardship of our shared resources. In every effort we undertake, MAPC works toward a more equitable, livable Greater Boston region.

This year, we are heartened to have the Obama Administration's support for the smart growth ideals put forth in our regional plan, MetroFuture. We are honored to be among a select group of grant recipients from the Sustainable Communities Partnership, a new federal collaboration among HUD, the EPA, and the U.S. Department of Transportation. With this grant, MAPC can go further in promoting sustainable development in Greater Boston.

The coming year will bring the first activities under the grant, which could total more than \$4.5 million over three years when matching commitments from regional foundations are included. The Metro Boston Sustainable Communities Consortium – which includes municipalities, non-profits, and institutional allies – will oversee our work under the grant. The heart of the work plan features several illustrative projects poised to benefit from Sustainable Communities funding.

They include:

- Enhancing the **Fairmount transit corridor** through Dorchester, Mattapan and Hyde Park in Boston;
- Engaging the Asian communities in **Chinatown, Quincy, and Malden** in planning efforts;
- Creating an anti-displacement strategy for residential areas along the planned **Green Line extension** in Somerville;

- Identifying priority preservation and development areas along the **Route 495/MetroWest corridor**; and
- Studying office park retrofit potential for the **Framingham Tech Park**, and exploring opportunities for linkage to the downtown commuter rail station.

All of these initiatives – and others that will be added as the program develops – will help the region to plan and grow responsibly, with a focus on future stewardship of our shared resources. In addition to this local work, MAPC will develop tools and models, build skills and capacity throughout the region, design and advocate for smart growth policies in state and local government, and track the region’s progress through a **Regional Indicators Program**.

At the core of our mission is serving as a resource to our member municipalities. One of the most important ways MAPC serves cities and towns is to foster forward-thinking economic development opportunities. In 2011, we are focusing much of our economic development work in **clean energy and local business development**.

MAPC links federal resources to emerging green technology start-ups like the Fraunhofer Center for Sustainable Energy Systems. Fraunhofer is a non-profit applied research and development laboratory located in the heart of Boston’s Innovation District on the South Boston waterfront, dedicated to the commercialization of clean energy technologies. We also provide support and advocacy for emerging business incubators such as the Cleantech InnoVenture Center in Lynn. This business incubator is designed to reduce the start-up expenses of small clean technology companies, while accelerating the time it takes to transform a research idea into a marketable product.

In Gloucester, MAPC is helping to build a cluster of **marine research institutes** on and around the harbor – adding strength to a historic fishing-based economy. We are also working with the Dorchester Bay Economic Development Corporation to place job training facilities within walking distance of neighborhoods in need, and to provide skill-based training in partnership with larger businesses that are seeking trained employees.

MAPC also plans to unveil a web-based business development tool that will allow cities in Greater Boston’s urban core to market hard-to-sell commercial and industrial real estate to appropriate buyers. The website, **Choose Metro Boston**, can be found at [www.choosemetro.boston.com](http://www.choosemetro.boston.com).

Our energy planning will continue to grow as we start developing energy strategies for Chelsea and Revere, and as we explore similar opportunities across the region. All our green energy work is guided by our **Green Energy Campaign**, which is an effort to achieve the energy goals of MetroFuture by

building local capacity, increasing energy efficiency, and developing alternate energy resources. In the coming year, proposed energy-related projects include developing a regional ESCO, or Energy Services Company, which would provide comprehensive energy efficiency services for multiple municipalities and school districts; developing a site suitability assessment for wind or solar energy on closed landfill and brownfield sites; and creating a regional energy manager service, which would provide MAPC staff support for a wide range of local energy work.

In many municipalities, MAPC can best help to achieve smart growth goals through targeted **zoning bylaw work**. This year, MAPC worked with the town of Littleton Planning Board, Board of Selectmen and a faithful cadre of concerned citizens over several months to draft, review and finalize two zoning bylaws: a new Village Common zone, and an Overlay zone.

The Village Common zone created a new business district along Routes 119 and 110, where mixed use development will be allowed so long as new design guidelines are met. In the Overlay zone, created along Route 119, a vacant 90-acre site once owned by Cisco Systems may now be more easily redeveloped. MAPC presented the zoning changes at Town Meeting, helping to usher the bylaws toward adoption. Both zoning changes will help the town control and attract development consistent with both MetroFuture and the community's vision.

The **District Local Technical Assistance (DLTA)** program is another essential vehicle for helping communities to achieve such goals. DLTA is a state funding program that helps cities and towns to collaborate regionally on housing, economic development, and environmental protection projects. The funding can also be used to help municipalities to coordinate and more efficiently deliver local services. 2010 was by any measure a prolific year for DLTA-funded projects in municipalities throughout the region.

There were a total of 19 projects approved for funding this year – 10 in land use planning, and nine in municipal services. More than two dozen communities received help from MAPC on land use planning projects thanks to DLTA funding, the majority involving research or drafting local zoning bylaws. There are 39 cities and towns currently participating in municipal services projects, such as examining how to save funds or provide expanded services by sharing engineering staff, public health offices, and even ambulances. Since many of these projects affect multiple municipalities, the total number of cities and towns served is 57 - a record high for the program.

With DLTA funding, MAPC and the MetroWest Regional Collaborative are conducting a **MetroWest Regional Open Space Connectivity** study. This study will coordinate all the individual open space plans among MetroWest cities and



towns, allowing open spaces to become linked into an interconnected network that will cross municipal boundaries and serve a variety of regional needs. The study will also identify and prioritize lands that are ripe for protection or acquisition for open space.

Using DLTA funds, MAPC assisted Bellingham in writing a Housing Production Plan in 2010, the first of what we hope will be many such plans crafted by MAPC. **Housing Production Plans** help cities and towns guide local affordable housing developments. Another tool, the Smart Growth Zoning and Housing Act (Chapter 40R), offers financial incentives to encourage cities and towns to zone for compact residential and mixed-use development in smart growth locations. These districts are catching on slowly across Eastern Massachusetts, and MAPC is currently working to prepare a 40R District for Sharon.

On the North Shore, MAPC is working with Beverly, Danvers, Hamilton, Ipswich, Salem and Wenham to solicit local input on **Priority Development Areas and Priority Preservation Areas**, as part of a \$68,000 grant from the Massachusetts Executive Office of Housing and Economic Development.

Transportation planning is central to all facets of MAPC's work. The economic vitality of the region is dependent on a strong transportation network, and continued investment in all modes of transportation – roads, bridges, sidewalks, bicycle infrastructure, and public transit – is crucial to Greater Boston's ongoing competitiveness.

MAPC works toward sustainable transportation projects throughout the year, including the **regional bike share system** that is projected to launch in Boston in spring 2011. MAPC is collaborating with Boston, Cambridge, Somerville, and Brookline to link into Boston's system once it is established. The program will provide hundreds of stations, outfitted with several thousand bicycles, throughout the participating municipalities. Designed for short trips, the bike share system will provide a sustainable mode of transportation while extending access to public transit locations across the region. MAPC worked with Boston and the MBTA to secure a \$3 million Federal Transit Administration grant to implement the program in 2011.

In 2010, MAPC unveiled a comprehensive **Pedestrian Transportation Plan** with action steps that cities and towns can take to make their streets more walkable. Both a resource and a guide, the Pedestrian Transportation Plan identifies actions that local governments, advocacy groups, the private sector and individuals can take to increase pedestrian safety and convenience and to encourage more walking. The plan is available on our website, at [www.mapc.org/resources/ped-plan](http://www.mapc.org/resources/ped-plan).



MAPC is working collaboratively with three towns on the Upper Charles River to help them adapt to a series of new federal storm water regulations. Bellingham, Franklin and Milford were selected this year by the Environmental Protection Agency (EPA) to pilot **stricter storm water regulations**. These regulations are required to reduce unhealthy rates of pollution in the Charles River.

The new regulations will attempt to reduce storm water flow and contaminated runoff into the watershed from private and public properties, which could cost the towns and property owners several million dollars to retrofit existing infrastructure. The regulations may eventually be extended to the rest of the Charles River and other watersheds in the region.

To assist with these challenges, MAPC is working with three towns to explore creation of a storm water utility, a public entity that maintains storm water infrastructure and performs needed upgrades and capital improvements. As with water or sewer utilities, costs are covered by user fees, which are assessed on each property owner that contributes storm water runoff.

Another area in which MAPC aids cities and towns in planning for the future is public safety. As municipal budgets grow tighter, cities and towns are increasingly seeking ways to maintain public safety services in the face of cuts, to build emergency preparedness, and to enhance their expertise by working with neighbors and allies. In keeping with our mission to promote regional collaboration, MAPC has helped to establish **three regional emergency equipment cache sites**, containing reserves of emergency equipment for large-scale use. The three sites – in Beverly, Framingham, and Lexington – help the region to be prepared for a major incident, by providing resources that municipalities most likely could not afford on their own.

The cache sites offer first responders and public safety officials such equipment as shelters-in-a-box, cyanide detectors, cots, illuminated signs, and other tools for disaster preparedness. MAPC works in tandem with NERAC, the Northeast Homeland Security Regional Advisory Council, to offer these vital resources through a federal homeland security grant program.

Throughout this year, despite of several budget cuts, the Metro Mayors Community Safety Initiative worked to maintain a strong police presence in troubled areas of the region through the **Metro Gang Task Force** and through additional patrols funded by the anti-crime **Shannon Grant**. High-risk and gang-involved youth experience intervention and prevention through Shannon Grant-funded programs, including more than 600 out-of-school activities and employment opportunities.

MAPC also helps municipalities to save money through our collective purchasing efforts, which allow cities and towns to make discounted bulk purchases of supplies, equipment, vehicles and more. Since its inception in 1998, the program has assisted dozens of municipal clients in saving millions of dollars. This year, we announced an exciting new partnership with the **Fire Chiefs Association of Massachusetts**, allowing MAPC to act as a collective purchasing agent for fire apparatus. This program has lots of potential to help communities save local dollars on major purchases, while improving the caliber of emergency vehicles and response capabilities.

Another way MAPC is working with NERAC to support emergency planning is through a new **evacuation route planning tool**, which kicked off in 2010. The goal of the program is to create an intuitive mapping application that will provide local emergency responders with critical information during emergencies and evacuations. The project will feature online maps and a mapping application that will let users coordinate evacuations by referencing electronic route maps and resources from inside emergency response vehicles or emergency command centers.

MAPC staff is also working on a first-in-the-nation dataset analyzing **driving patterns, fuel consumption, and greenhouse gas emissions**. Working in collaboration with MassGIS and the MIT Department of Urban Studies and Planning, we will collect and analyze data on vehicle miles travelled and fuel consumption based on odometer readings from vehicle inspection records. The data will help local, state, and regional entities develop effective strategies to reduce transportation-related greenhouse gas emissions and their associated climate impacts. The data also answer MetroFuture's call to focus new development in transportation-efficient locations.

MAPC and WalkBoston are also conducting research on which school districts in the MAPC region have the best potential for encouraging more students to walk to school. This **"Safe Routes to School" Analysis** aims to shift school trips from cars to feet, which can reduce greenhouse gas production, air pollution, and traffic congestion around schools. Several studies estimate that up to 30 percent of morning commuter traffic is actually generated by parents driving children to school. Shifting even a small percentage back to walking could result in measurable reductions in emissions, as well as health benefits for children and community benefits for their neighborhoods. Once the most promising walkable school districts are identified, MAPC and WalkBoston will work with participating municipalities to devise a plan for increasing the number of students who walk to school in those areas.

MAPC, an official **Census Affiliate**, helped promote Census participation throughout 2010, and will continue to monitor the results of the Census as data are released in 2011. As the data come out, MAPC will assist municipalities and

non-profit partners with training and technical assistance. Data release schedules, new data and municipal profiles about your city or town, as well as training opportunities, can be found on the MetroBoston DataCommon, MAPC's online mapping tool, at [www.metrobostondatacommon.org](http://www.metrobostondatacommon.org).

As we work collaboratively and in innovative new ways throughout the year, we are mindful that all we do is guided by our bold regional plan, "MetroFuture."

The development of the MetroFuture plan involved thousands of "plan builders" around the region, a group MAPC is now working to turn into "plan implementers," who will work to advance MetroFuture at the local, regional, and state levels. To engage old and new allies alike, MAPC launched the **Friends of MetroFuture** program with a well-attended open house in January 2010. This program will educate the public about key issues relating to MetroFuture implementation, and will build public energy for the change necessary to achieve MetroFuture's goals. In the past year, the program has sponsored a photo contest, eight speakers on a wide range of topics, and three walking tours in the summer months, with similar activities planned for 2011. Check [www.metrofuture.org](http://www.metrofuture.org) for the full agenda.

As always, building a constituency for change involves many partnerships with other like-minded organizations. MAPC was a founding member in the **Massachusetts Smart Growth Alliance (MSGA)**, and remains active in its work. This year, MAPC and the MSGA kicked off the **Great Neighborhoods Initiative**, a campaign to link smart growth policy with place-based results. Throughout 2011, MAPC and MSGA will work with several local organizations around the region as they make their neighborhoods into smart growth models.

Finally, building regional support for smart growth principles requires research, expertise, a demonstrated record of local success, and – importantly – a commitment to legislative advocacy. We are proud to be pointing to a demonstrated track record of success both on Beacon Hill and in Washington.

MAPC furthered its agenda of fostering regional collaboration by participating in the legislatively mandated **Regionalization Advisory Commission**. Chaired by Lieutenant Governor Timothy Murray, the commission studied impediments and benefits of regionalization over a broad spectrum of topics, ranging from public safety to energy and backroom office support. MAPC will use the findings of the commission's report to file a comprehensive piece of legislation in the 2011-2012 session, which will incentivize and remove barriers to sharing services across municipal boundaries. Additionally, MAPC and the MSGA were successful for the first time in advancing a piece of **land use reform legislation** favorably out of committee. Passage of comprehensive land use reform will continue to be a major priority for MAPC in the upcoming year.

Check [www.mapc.org](http://www.mapc.org) for news and updates about MAPC's work throughout the year.



**COUNTY OF NORFOLK**  
**A Message from the Norfolk County Commissioners**

To the Citizens of Norfolk County:

Incorporated in 1793, the County of Norfolk includes twenty-eight cities and towns, mostly located to the South and West of Boston.

Norfolk County is known as the County of Presidents because it is the birthplace of four Presidents of the United States: John Adams, John Quincy Adams, John F. Kennedy and George Herbert Walker Bush.

County government is responsible for regional services which include the Registry of Deeds, County Agricultural High School, County Engineering, Trial Court facilities maintenance, Wollaston Recreational Facility, and other departments and services.

A major transition during FY 2010 was the transfer of the County Sheriff's Department to the State, pursuant to the provisions of Chapter 61 of the Acts of 2009. State, County and Sheriff's department staff and elected officials cooperated to implement the changeover, which took effect on January 1, 2010.

The County continued to face the challenges of the continuing national recession. County revenues are directly impacted by the real estate and credit markets, in which conditions continued to be adverse.

The County budget, in addition to adjustments for the Sheriff's transfer, strove to minimize costs while continuing efforts to maintain and improve services. Capital projects continued at County facilities, including preparatory work for the Norfolk County Law Library and other agencies to move to the Norfolk Registry building in Dedham. In cooperation with the Massachusetts School Building Authority, Norfolk County Agricultural High School began feasibility studies for major improvements at its Walpole campus.

As in past years, we wish to take this opportunity to thank the County's department heads and employees, as well as elected officials, both state and local, for all their efforts on behalf of Norfolk County and its communities.



As County Commissioners, we are privileged to serve you.

Very truly yours,

Francis W. O'Brien, Chairman  
John M. Gillis  
Peter H. Collins

**Administrative Offices**

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**TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL  
SCHOOL DISTRICT  
ANNUAL REPORT  
2010**

In July, 2010, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Jonathan Dowse (Sherborn) and Secretary, Donald Seymour, (Norfolk).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub Committee meetings are scheduled as needed.

Enrollment of Tri-County RVTHS continues to grow in all areas: in our secondary programs, our postsecondary programs and our continuing education classes. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens.

These standards are visible in the achievements of our students and in their services throughout our member towns. The vocational skills of our students can be witnessed by all those who visit Tri-County RVTHS to take advantage of our services – Culinary Arts, Cosmetology, Auto Collision, Auto Technology and the like. Their vocational skills as well as civic skills are also visible out in the community when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs in these difficult economic times. Finally, our students' abilities are on display in their cooperative education jobs throughout the district.

The academic skills are visible in our students' achievements like winning the state-wide Vocational Mathematics Competition or the High Schools That Work Gold Achievement Award. Their academic skills are also evident when all students have passed MCAS since 2005 or when 60% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Working with the School Insurance Advisory Committee, it has been

able to reduce the school's share of employee health insurance costs from 90% for individuals to 65% and from 76% for families to 65%, while increasing co-payments from \$5 to \$15 and moving from self-insured to premium based coverage. All while maintaining the same health insurance plan. The School Committee has also successfully negotiated a TCTA contract in only seven meetings while granting no cost of living raise and, most impressively, has been able to operate school on a required minimum contribution budget. In other words, for the last two years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

### **Graduation**

One hundred ninety seven students graduated in a notable afternoon ceremony on June 6, 2010. Superintendent-Director Barbara A. Renzoni, presided over the ceremony at which over 1,200 guests were present. School Committee members Jonathan Dowse and Paul Carbone presented the diplomas to the graduates. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$108,100 to deserving seniors.

### **Guidance & Special Education Services**

In September, 2009, Tri-County welcomed 964 students to the new school year. The respective number of students from member towns was as follows: *Franklin* 201, *Medfield* 18, *Medway* 77, *Millis* 49, *Norfolk* 33, *North Attleborough* 253, *Plainville* 78, *Seekonk* 58, *Sherborn* 2, *Walpole* 68, and *Wrentham* 65. Also, 62 students were enrolled from out-of-district towns.

During the 2009-2010 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Department provided counseling for students in career pathways and postsecondary education. Representatives of the Norfolk County District Attorney's Office made presentations to students about Internet Safety, Bullying and Substance Abuse. The Guidance Department, with the assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the regional district.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. Tri-County served as a pilot school for the Department of Elementary and Secondary Education's development of Your Plan for College. Your Plan for College is an electronic planning platform which can be accessed by parents, students, and counselors. Massachusetts Bay Community College personnel administered the Accu-Placer,



the state college placement test, to students, and presented workshops to teachers and students to strengthen secondary, postsecondary connections.

## Academics

Tri-County Regional Vocational Technical High School continues to earn widespread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

As a member of the *High Schools That Work* consortium Tri-County must participate in the HSTW Assessment which has been an integral tool in the school improvements efforts of participating states, districts and schools since its inception in 1988. The HSTW Assessment is administered to seniors in even-numbered years toward the beginning of the last semester of high school so results can reflect almost the entire high school career of the students while allowing time available for schools and students to make use of them. Students are tested in three subject areas: reading, mathematics and science. Based on the results of the 2010 HSTW Assessment, Tri-County was presented with the HSTW Gold Achievement Award during the annual HSTW Summer Conference. This award was given to schools that had 50 percent or more of students earn the HSTW Award of Educational Achievement based on their performance on the 2010 HSTW Assessment. To earn this award, students must meet all three readiness goals (reading, mathematics, and science); complete the HSTW-recommended curriculum in at least two of three areas: English/language arts, mathematics and science; and meet graduation requirements for their individual vocational programs, the humanities or mathematics/science.

Tri-County RVTHS was recognized by the Southern Regional Education Board (SREB) for equipping students with 21<sup>st</sup> century skills through high quality career and technical programs. In the SREB publication, *"Ready for Tomorrow: Six Proven Ideas to Graduate and Prepare More Students for College and the 21<sup>st</sup> Century Careers"* (November 2009), Tri-County's Senior Project initiative was recognized as a promising practice for developing 21<sup>st</sup> century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.



Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2009, four Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on their recordings of their essay scripts addressing the theme, "Does America Still Have Heroes?"

Finally, Tri-County produced its own heroes when it hosted the Thirteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with eleven vocational schools from throughout the State competing for top honors. In a true team effort the Tri-County Math team placed first in the competition marking the fourth time the school has captured the trophy.

### **Vocational Technical Programs**

Students in the Vocational Technical programs experienced many successes, both school wide, and in their individual career areas. The grade 10 and grade 11 students from every vocational shop participated in the 10-hour OSHA training program in November. The training included 2 ½ days of interactive, specialized training in construction and general industry health and safety standards. Students passed the required exam and received a 10-hour OSHA green card.

Tri-County students again achieved success at the State SkillsUSA Competition. In fact, Tri-County sent three secondary students and five postsecondary students to the National SkillsUSA Competition held in Kansas City this past June. A student in our Engineering Program won a gold medal in the Principles of Technology competition and our postsecondary Practical Nursing students came home with a bronze medal in First Aid and CPR and a silver medal in Practical Nursing competitions.

Tri-County received a grant from the U.S. Army to help create a new Robotics Club. The students built a robot according to specifications to compete in the Boston FIRST Robotics Competition this past spring. Fifty teams from the United States and Europe competed for two days. Students created alliances with other schools, carefully choosing those teams with robots that were able to complete the greatest number of challenges. The teams controlled their highly specialized "robots" while receiving coaching from their teammates. The Tri-County Robotics Team achieved eighth place in this prestigious event, quite an accomplishment for their very first competition.

### **Successes in Individual Vocational Technical Areas**

Auto Collision Repair: Students in the Auto Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing vehicles under the supervision of their instructors.

Auto Technology: Auto Technology continued to be one of the most popular vocational programs among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as those of the public sector and residents from the Tri-County RVTHS eleven town district.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year completing ongoing outside projects, and assisted in the completion of construction of our own garage located at Tri-County RVTHS. Carpentry students continued to perform tasks aligned with the curriculum within the school building, such as construction of a room with a plexi-glass window in the Dean of Student's office, and installation of cabinetry in the Culinary Arts restaurant and the conference room.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. Tri-County RVTHS continued as a Prometric Testing Center this past school year. Our students were able to take their CISCO certification exams on the Tri-County campus. Teachers and students in the CIS Program were active members of the Robotics Team. They were instrumental in developing the computer program used in the Team's robot to successfully maneuver through the obstacles and perform specialized tasks during the previously mentioned Boston FIRST Competition.

Construction Craft Laborer: Our newest vocational program focuses on training our students in occupations in large scale construction, such as bridges and tunnels. The first grade 9 class completed projects around the school including lining and grading for sidewalk construction at the garage located on Tri-County school grounds. Active participation by local representation of the construction and labor organization has led to a vibrant advisory board and generous donations to the program from local construction companies.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. The students once again traveled to local senior centers to provide nail care to clients. Students in grade 9 were visited by male cosmetologists during their exploratory in order to introduce students to the many career pathways for males within the beauty industry. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the school year. The take-out service continues to be a welcome addition. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieved Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. This past spring the Culinary Arts program successfully completed self-evaluation as well as a site visit for ongoing accreditation by the American Culinary Federation.

Dental Assisting: The Dental Assisting Program is now in its third year with grades 9, 10 and 11 students practicing the skills necessary for a career in the dental field. Active participation by local representation of the dental field has led to a vibrant advisory board and generous support of the Massachusetts Dental Society. The students in Dental Assisting created effective teaching demonstrations for the preschool children in the Early Childhood Program again this past year. Students in the junior class achieved success in the first year of clinical practicum at local dental offices.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. Students completed construction of a "natural" outdoor playground for the children enrolled in the preschool program. Students in the program also participated in an internship during the junior year in local child care centers and public kindergarten classrooms to expand their experiences working with young children. The Early Childhood graduates continue to pursue careers in the education field by obtaining positions at local full day private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Shop gained experience in simulated residential and industrial application as well as live work in the Tri-County school building. The Electrical students continued to gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed last year on the Tri-County grounds. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Electronics: Students in the Electronics Program have received much support from a major local computer company this past year including several cooperative education positions leading to employment after graduation. Many of our Electronics students chose to pursue higher education in the ever-evolving



technology field. Students in the Electronics program also participated in a pilot test for the PLTW Digital Electronics course.

Engineering Technology: The Engineering Technology Program is now in its fifth year. Many of the graduates have been accepted to colleges in their pursuit of engineering degrees. In fact, one graduate will be attending MIT in September. The program continues to enjoy Project Lead the Way Certification. Subject matter includes significant course work in mathematics, physics, and other sciences. This past year, engineering students participated in the newly formed Robotics Club and competed in the Boston FIRST Robotics Competition held at Boston University in March.

Facilities Management: Students in the Facilities Management Program gained skills in a variety of construction areas. Most students achieved welding certification before graduating from the Facilities Management Program. Students also gained experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students replaced ceiling tiles, painted hallways and provided extensive landscape removal in the school.

Graphic Communications: Students in the Graphic Communications Program gained experience as they provided design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. State-of-the-art technology in the graphics field, including a new 2-color press and screen printing machine purchased as part of a grant, are used to enable students to pursue many careers upon graduation from Tri-County.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Graduates from this shop are well prepared for high paying employment and further education. The HVAC students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation are able to sit for the Refrigeration Technician's license exam.

Medical Careers: Medical Careers students continued to have 100% success in passing the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of the senior year. All students in the program are trained in medical office technology skills as well as in basic healthcare knowledge. The skills gained enable them to pursue various health careers upon graduation. Tri-County formed a partnership with HMEA this past year in which students gained experience working with developmentally delayed young adults to further expand their opportunities in the health field.

Plumbing: The Plumbing Program continued to grow this past year. Students were trained in the newest technology and plumbing materials and worked on



projects in the school and outside workforce through the Cooperative Education Program. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 will allow Plumbing students the opportunity for advanced placement in the apprenticeship training program.

### **Continuing Education**

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Postsecondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings. These programs serviced over 1900 students in the 2010 fiscal year. While the majority of adults served are from within the school district, we have students attending from as far away as Orange, Truro, Chelmsford and even Edgartown. Tri-County is now able to offer access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs. This should improve community access to these programs through this need based support.

Adult Day Cosmetology: Besides graduating 14 students in 2010, students were sent to compete in the national SkillsUSA competition in Kansas City. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. The students learned hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provided students with the mandated 1,000 hours of schooling and prepared them to pass the State Board of Cosmetology's licensing exam.

Evening Cosmetology: This year 8 students graduated from the Evening Cosmetology program. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provided its students with the 1,000 mandated hours and prepared the students to pass the licensing exam.

Adult Day Practical Nursing: Graduating 28 students in 2010, the Practical Nursing Program continued to flourish. This year one of our students was honored as the Massachusetts Vocational Postsecondary Student of the Year by the Massachusetts Association of School Superintendents and the Massachusetts Association of Vocational Administrators. The Nursing Program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing Program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of

Essential Academic Skills) exam. The pre-admission tests are administered from October to January.

Adult Evening Practical Nursing: The evening Practical Nursing program is a part-time, two-year program. After successful completion of the course, the student will be eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse. The program graduated eight students in 2009, the very first graduating class from the evening Practical Nursing program, marking another significant milestone in Tri-County's history. The second graduating class is expected to complete the program in June, 2011.

Evening Adult Program: The evening Adult Education program at Tri-County consists of over 80 courses which are offered in the fall and spring semesters. Course offerings include 20 certificate or licensing programs as well as 15 additional workforce training-specific programs. Tri-County's Continuing Education Program also offers a wide array of courses to introduce or expand computer-based skills including CISCO Networking and A+ Certification. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

### **Student Activities**

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 13 seniors and 8 juniors. During the last school year, students participated in many fund-raising activities, including Pennies for Patients and Haiti Relief, as well as community service activities both in and out of school.

On Tuesday, May 27th, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. Randi O'Hara of the Massachusetts Chapter of The Leukemia and Lymphoma Society attended as the special guest speaker, thanking the students for their participation in the Pennies for Patients Fundraiser.

The school year culminated with Tri-County's nineteenth Honors Night held in the Kenneth Custy Gymnasium on June 2nd.

### **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to report student concerns and activities to the Tri-County

School Committee each month; three students from this group sit on the Tri-County School Council; and three serve on the High Schools That Work Site Committee. These seven students also serve as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee. These students met once a month with students from other schools in the Central Massachusetts region.

**Class Officers:** The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for next year. The incoming freshman class elected officers in January after the last exploratory. Under supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

**Student Council:** Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and advised the faculty. The Student Council served as a liaison between the student body and the school administration providing a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend, the first week the students returned to school in September. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities and acknowledged administrators and teachers throughout the school year. One of their accomplishments was coordinating a blood drive that successfully collected 50 units of blood, a school record.

### **Extra Curricular Activities**

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and compete. Tri-County worked to provide a myriad of possibilities for all students during the extended week day and many weekends. Of these extra-curricular activities, the Drama Club performed *The Popcorn Sonata* and *Cut*, while the Math Club and the Robotics Club participated in interscholastic events. The Math Team took first place in the Massachusetts Vocational Mathematics League competition and



the Robotics Club placed eighth in their first ever Boston FIRST Robotics Competition.

### Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the Annual Holiday Gift Drive and Support for Our Troops.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, final installation of cabinets and provision of pastries for the opening of the Historical Society, Cosmetology students working with Horace Mann Middle School students, and collaboration for the forthcoming construction of the Beaver Street Bath House; *Plainville*, construction of a handicap ramp, stairs and interior cabinet and countertop for the PAWS of PLAINVILLE community cat shelter; *Millis*, construction of a shed to be donated to the Millis Schools for a student garden project; *Medfield*, installation of an outdoor PA system for sports fields and an indoor PA system for the gymnasium; *North Attleborough*, construction of art horses for high school; as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Carpentry students completed the storage garage; students in Facilities Management painted their shop; Carpentry students renovated their shop's office area; Electrical students retrofitted lighting in the Auto Tech and Plumbing shops; Plumbing students replaced outdated valves and shutoffs and repaired



drinking fountains; Facilities Management students also replaced ceiling tiles and accomplished several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

**MEDFIELD PUBLIC SCHOOLS**

**REPORT  
FOR THE YEAR ENDING  
DECEMBER 31, 2010**

## REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

On behalf of the Medfield School Committee, I would like to thank the staff of the Medfield Public Schools for the extraordinary efforts in keeping the school system one of the best in the Commonwealth. By extension, since Massachusetts has routinely finished at the top of national education assessments, Medfield can accurately state that our schools are among the very best in the country. While our performance in state, national and international evaluations has consistently placed the district at the top, an equally important measure of our success as a school system is the widespread reporting from our recent graduates that a Medfield education has prepared them very well for the rigors of college academics.

We are also pleased to report that our success as a school system is not limited to academics. In sports, the recent Dalton award recognized the exceptional performance of all of our athletic teams. This award, given yearly to the most accomplished sports program in each division, is a tribute to the hard work put in by our athletic director and his coaches as well as our athletes in Division II. Additionally, we are honored to have our jazz ensemble selected as one of the top three jazz bands in the country through its invitation to the Charles Mingus competition in New York City. More important than these awards and recognitions, the district's emphasis on participation in extracurricular activities enhances the community spirit evidenced when you walk down the corridors of our middle school and high school and speak to the students.

Two areas of focus this past year deserve special recognition. Through your persistence and dedication, we have been recognized as a Confucius Classroom, an award given to just sixty schools in the country who have embraced the importance of introducing Chinese language and culture into their curriculum. The School Committee feels strongly that this development, as well as the continuing exchange with our sister school in Bengbu, will greatly enhance our students' ability to compete in the 21<sup>st</sup> century economy. Secondly, while constricted to date by funding challenges, as a district we have spearheaded the initiative to take full advantage of the teaching and learning possibilities generated by the explosive advances in educational technology. While a multi-year sustained investment is necessary to fully realize the benefits of these new technologies, our Strategic Plan, as well as the investments we have made, have put us on a sound footing for moving forward.

Equally deserving of our gratitude is the efficiency with which staff administers the school system. Our spending per pupil for fiscal year 2009 (the latest year available) was ranked in the bottom 13% of the school systems within the state.

This was achieved while maintaining a performance record based on MCAS testing which has placed us in the top 10% of school districts. Our per pupil expenditure, at 20% below the state average, is reflective of the fact that our system is lean and focuses on placing the maximum amount of resources toward education and not overhead.

The most obvious result of this efficiency has been our ability to function within a budget which has increased by less than .5% in each of the past two years. Through the creativity of the leadership team, we are proud to be able to say that we have done so while experiencing an unprecedented reduction in state aid. For the first time in the Commonwealth's history, local aid will decrease for the third consecutive year in FY2012. While we have steadfastly maintained our educational program, standards, and class sizes, doing so has not been without compromise, particularly in the area of technology. Our proposed budget for FY2012 will need to address these issues or we will risk backtracking on the tremendous strides we have made in the past decade. It is the Committee's feeling that such a development would not only be a detriment to the students of Medfield Public Schools but also the homeowners of Medfield who have benefited from our deserved reputation as an educational leader in the Commonwealth.

I would like to thank my fellow school committee members, Susan Ruzzo, Debbie Nochese, Chris Morrison and Susan Cotter. In particular, I'd like to recognize the efforts of Sue Cotter who is retiring after nine years on the School Committee. Sue's efforts, including her five years as a member of the School Planning and Building Committee overseeing the new high school/middle school complex and revitalized Memorial School, have made an invaluable contribution to the town and are greatly appreciated.

Respectfully submitted,

Timothy J. Bonfatti, Chair

Medfield School Committee



# MEDFIELD PUBLIC SCHOOLS

## Enrollment Figures

As of October 1, 2010

### Memorial School

|               |     |
|---------------|-----|
| Kindergarten: | 163 |
| Grade 1:      | 203 |

### Ralph Wheelock School

|          |     |
|----------|-----|
| Grade 2: | 194 |
| Grade 3: | 214 |

### Dale Street School

|          |     |
|----------|-----|
| Grade 4: | 222 |
| Grade 5: | 232 |

### Thomas A. Blake Middle School

|          |     |
|----------|-----|
| Grade 6: | 248 |
| Grade 7  | 256 |
| Grade 8: | 218 |

### Amos Clark Kingsbury High School

|           |     |
|-----------|-----|
| Grade 9:  | 240 |
| Grade 10: | 235 |
| Grade 11: | 226 |
| Grade 12: | 236 |

|        |      |
|--------|------|
| TOTAL: | 2887 |
|--------|------|

# REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I am pleased to submit the annual report for the Medfield Public Schools for the year 2010.

The appropriated budget for FY2010 was \$26,359,947. This figure represents an increase of 0.46% over the FY2009 appropriation. This is the second consecutive year in which the national and state economic downturn has resulted in a significant loss of state aid to the town. The school department has received and applied the funds from the federal government American Recovery and Reinvestment Act (ARRA) to partially offset this loss of state revenue.

The October 1, 2010 enrollment was 2887 students. The enrollment by school was: Memorial School – 366, Wheelock School – 408, Dale Street School – 454, Blake Middle School – 722 and High School - 937.

During the 2010-2011 school year we have continued to focus on the improvement of academic and extracurricular programs. We have continued to expand upon our partnership with the schools in Bengbu, China. This fall we hosted ten students and two teachers for a period of three weeks. As a result of our success in developing this innovative partnership we have been awarded a three year grant entitled the “Confucius Classroom Award” from the New York based Asia Society. In addition to providing significant funding the grant gives us national recognition for our model program. This year we were able to expand the Chinese language program into grade 7 at the middle school. In addition, we were pleased to receive news that our athletic programs received the Dalton Award for 2010 from the Boston Globe for the highest winning percentage of all Division 2 athletic programs in eastern Massachusetts.

We continue to find that students are progressing at a high level based on performance data. The MCAS scores for our students continue to exceed the average scores of communities in Massachusetts. This is positive news because Massachusetts continues to be recognized nationally as the highest performing state in the country based on the National Assessment of Educational Progress testing program.

In closing, I would like to express my appreciation to all of the citizens of Medfield for their strong support of our educational programs. I would also like to extend my appreciation to all of the teachers, parents, support staff, administrators, school committee members and volunteers who continue to actively support our educational mission.

Respectfully submitted,

Robert C. Maguire  
Superintendent of Schools

# MEDFIELD PUBLIC SCHOOLS

## STAFF DIRECTORY

\* \* \* \* \*

**Year Ending 12/31/10**

### CENTRAL OFFICE

Maguire, Robert, BA, MEd  
Kellner, Charles, BA, MBA  
Leader, Kathleen  
Bennotti, Beverly  
Davidson, Sandra  
Montillo, Phyllis  
Kavanaugh, Mary  
Shufro, Pamela, BA, MA, EdD  
Sullivan, Colleen

Superintendent of Schools  
Director/ Finance & Operations  
Administrative Assistant to Superintendent  
Secretary to the Superintendent  
Accounts Payable/Bookkeeper  
Secretary to Dir/Finance & Operations  
Payroll Administrator  
Director, Curriculum & Assessment  
Mail Transfer



# MEDFIELD HIGH SCHOOL

| Name                  | Position               | Education  | Medfield Appointment |
|-----------------------|------------------------|--|----------------------|
| Noble, Judith         | Interim Principal      | BS, University of NH<br>MEd, Worcester State College                                     | 1974                 |
| Sperling, Jeffrey     | Dn/Students            | BS, Bridgewater State College<br>MA, Lesley University<br>MEd, Endicott College          | 2005                 |
| Nunes, Kathleen       | Dn/Academics           | BA, Framingham State College<br>MA, Boston College<br>MEdAdmin, University of MA, Boston | 2001                 |
| Ingram, Maryjean      | Secretary              |  | 1999                 |
| Boyer, Laura          | Secretary              |  | 2000                 |
| Kelly, Francine       | Secretary              |  | 2010                 |
| Alland, Emily         | Social Studies         | BA, Western New England College<br>MAT, Simmons College                                  | 2007                 |
| Ballou, Katherine     | Science                | BS, Stonehill College<br>MEd, Boston College<br>MEd, Endicott College                    | 2004                 |
| Batts, Maura          | For Lang               | BA, Middlebury College<br>MEd, University of Massachusetts                               | 1993                 |
| Beardsley, Marianne   | Library Assistant      |  | 2010                 |
| Berry, Orla           | Science                | BS,USG,MEd, University of Massachusetts,Boston   | 2004                 |
| Blessington, Patricia | Business               | BS, California State,Long Beach<br>MS, Cambridge College<br>MEd, Cambridge College       | 1998                 |
| Blum, Cynthia         | Science                | AA, Hartford College<br>BS, MAT, Simmons College   | 2008                 |
| Boardman, Stephen     | Science                | BS, University of Connecticut  | 2008                 |
| Brown, Sarah          | English                | BA, Syracuse University<br>MAT, Simmons College  | 2009                 |
| Bruemmer, Paul        | Foreign Lang           | BA, St. Mary's University of MN<br>MA, University of St. Thomas                          | 2001                 |
| Burr, Wendy           | Mathematics            | BS, University of Mass/Amherst   | 2007                 |
| Cahill, Brian         | Science                | BS, Fairfield University<br>MEd, Northeastern University                                 | 2010                 |
| Cambridge, Jeff       | Wellness               | BS, Bridgewater State College<br>MEd, Endicott College                                   | 2007                 |
| Chamberlain, Madeline | English                | BA, McGill University<br>MAT, Tufts University   | 2008                 |
| Cousens, James        | Art                    | BFA, University of Massachusetts, Dartmouth<br>MEd, Fitchburg State College              | 2006                 |
| Coutinho, Paul        | Wellness               | BS, Southern Connecticut State University<br>MS, Northeastern University                 | 2002                 |
| Cowell, Susan         | Family<br>Consumer Sci | BS, Springfield College<br>MEd, Cambridge College  | 1984                 |
| Coyle, Adam           | Social Studies         | BA, George Washington University   | 2006                 |

| Name                   | Position                     | Education   | Medfield<br>Appointment |
|------------------------|------------------------------|---|-------------------------|
| Crane, Diane           | Foreign Lang                 | BA, University of Maine<br>MEd, Bridgewater State College   | 2010                    |
| Curran, Jane           | Library/TEC Assistant        |   | 2004                    |
| Cushing, Gerald        | Science                      | BS, Lowell Technological Institute<br>MS, Lehigh University   | 2006                    |
| DeSorgher, Richard     | Social Studies               | BA, University of Mass, Amherst<br>MA, University of Mass, Boston                                       | 1976                    |
| DeVita, William        | Mathematics                  | BA, North Adams State College<br>MA, Clark University   | 2009                    |
| Drew, Meghan           | Art                          | BA, Sacred Heart University<br>MFA, Boston University   | 2003                    |
| Duffy, Gail            | English                      | BA, Stonehill College<br>MAT, Bridgewater State College<br>MSPC, Clark University                       | 2001                    |
| Dunn, Jonathan         | Mathematics                  | BA, James Madison University  | 2004                    |
| Durdell, Jessica       | Social Studies               | BA, Siena College<br>MS, College of St. Rose  | 2007                    |
| Emerson, Kathleen      | Social Studies               | BA, Providence College<br>MAT, Simmons College  | 2001                    |
| Flanagan, Jacqueline   | Math                         | BS, Boston University<br>MS, Suffolk University   | 1997                    |
| Galt, Luanne           | Mathematics                  | BA, Boston College<br>MA, Cambridge College   | 1999                    |
| Garcia-Rangel, Mary    | English                      | BA, University of MA, Boston<br>MAT, Tufts University   | 2000                    |
| Gaudette, Ashleigh     | Science                      | BA, Bridgewater State College   | 2010                    |
| Goodrow-Trach, Monique | Foreign Lang                 | BA, SUNY/Binghamton<br>MST, SUNY/Plattsburg   | 2004                    |
| Hardy, Adele           | Consumer &<br>Family Science | BS, Framingham State College  | 1981                    |
| Hutsick, Maria         | Wellness, Ath<br>Trainer     | BS, Ithaca College<br>MS, Indiana University  | 2007                    |
| Ibrahim, Susan         | Foreign<br>Language          | BS, Brown University<br>MEd, Boston College<br>MEd, Endicott College                                    | 2001                    |
| Irwin, Ross            | Mathematics                  | BE, Leeds University, England<br>MEd, Cambridge College   | 1992                    |
| Jones, Katherine       | Art                          | BFA, Massachusetts College of Art<br>MEd, Framingham State College                                      | 2003                    |
| Kincaid, Garland       | Social Studies               | BA, University of Colorado<br>MST, SUNY, Potsdam  | 2007                    |
| Kinch, Terry           | Science Tech/<br>Computers   | BS, SUNY at Brockport   | 1994                    |
| Kirby, Jonathan        | Wellness/AD                  | BS, University of Bridgeport<br>MS, Cambridge College   | 1977                    |
| Kraemer, Michael       | Mathematics                  | BA, College of the Holy Cross<br>MAT, Bridgewater State College<br>MME, Worcester Polytechnic Institute | 1993                    |
| Kramer, David          | Mathematics                  | BS, BA, Georgetown University<br>JD, Boston College Law School  | 2004                    |

| Name                | Position                                 | Education   | Medfield Appointment |
|---------------------|--|---|----------------------|
| Kryzanek, Carol     | Science                                  | BA, Bridgewater State College<br>MA, University of Massachusetts            | 1988                 |
| Leaver, Kevin       | Foreign Lang                             | BA, Bridgewater State College   | 2009                 |
| Letteiri, Colleen   | English                                  | BS, Assumption College  | 2010                 |
| Lohan, Melinda      | Social Studies                           | BA, University of Massachusetts<br>MA, University of Massachusetts          | 2006                 |
| Lyon, Diane         | Mathematics                              | BS, University of Massachusetts<br>MEd, University of Mass/Lowell           | 2006                 |
| Malchodi, Anne      | English                                  | BA, MA, Boston College  | 2010                 |
| Mandosa, Frank      | English                                  | BA, St. Anselm College<br>MEd, Cambridge College                            | 2002                 |
| McCrossan, Kathleen | Library Assistant                        |   | 2005                 |
| McDermott, Janet    | English                                  | BA, Regis College<br>MAT, Boston College                                    | 1971                 |
| Morin, Donna        | Foreign Lang                             | BA, College of New Rochelle   | 2003                 |
| Morin, Thomas       | Social Studies                           | BA, Colgate University  | 2005                 |
| Motley, Nancy       | Library Assistant                        |   | 2006                 |
| Nickerson, Mark     | Social Studies                           | BA, Gettysburg College<br>MEd, Framingham State College                     | 1995                 |
| Nothnagel, Margo    | Choral                                   | BA, Providence College<br>MM, Westminster Choir College                     | 2010                 |
| Olsen, Douglas      | Dir of Music                             | BA Music, University of Massachusetts<br>Masters, New England Conservatory  | 1993                 |
| Panciocco, John     | Soc Studies, TV                          | BS, University of Maine<br>MEd, Cambridge College                           | 1998                 |
| Penn, Mark          | Social Studies                           | BA, Mt. Ida College<br>MEd, Harvard University                              | 2001                 |
| Pratt, Suzanne      | Science                                  | BS, University of Massachusetts<br>MS, Central Connecticut State College    | 1971                 |
| Renaud, Karen       | Wellness                                 | BS, Rhode Island State College<br>MEd, Fitchburg State College              | 2008                 |
| Rodenh, Sarah       | Foreign Lang<br>(LOA)                    | BA, Bowdoin College<br>Masters, Middlebury College                          | 2000                 |
| Sabra, Ann Marie    | English                                  | BA, Worcester State College<br>MEd, Framingham State College                | 1995                 |
| Safer, Jessica      | Mathematics                              | BA, Assumption College<br>MEd, Cambridge College                            | 2002                 |
| Salka, Martin       | Permanent Substitute/Lunchroom Assistant |   | 2002                 |
| Sancher, Bethan     | English                                  | BA, Brigham Young University  | 2007                 |
| Sawtelle, Gwynne    | English                                  | BA, Dickinson College<br>MAT, Simmons College                               | 2007                 |
| Schmidt, Joanne     | Librarian                                | BS, Framingham State College<br>MLS, Simmons College<br>MA, Emerson College | 2000                 |
| Schultheis, Steve   | Science                                  | BA, Williams College<br>MS, Long Island University                          | 2008                 |
| Seri, Leora         | For Lang                                 | BA, Bates College<br>MA, Middleboro College                                 | 2006                 |
| Shapiro, Richard    | Science                                  | BS, Worcester Polytechnic Institute<br>MS, Northeastern University          | 1981                 |

| Name                 | Position          | Education  | Medfield<br>Appointment |
|----------------------|-------------------|--|-------------------------|
| Shiff, Mary          | Art               | BFA, Massachusetts College of<br>Art                 | 1996                    |
| Stockbridge, Gary    | Social Studies    | BA, Framingham State<br>MEd, Cambridge College       | 1970                    |
| Tasi, Tracy          | Foreign Lang      | BA, Boston College                                   | 2002                    |
| Toubman, Ellen       | Foreign Lang      | BA, Connecticut College<br>MEd, Harvard University   | 2002                    |
| Walsh, Jeannie       | Library Assistant |  | 2008                    |
| Wiese, Elizabeth     | English           | BA, University of Kentucky<br>MAT, Boston University | 2006                    |
| Woods, Jane          | Mathematics       | BA, MAT Bridgewater State College                    | 1996                    |
| Woods, Thomas        | Soc Studies/Art   | BA, Stonehill College                                | 2009                    |
| Woodworth, Sharon    | Orchestra         | BME, University of Missouri<br>MM, Boston University | 2010                    |
| Wren-Burgess, Bonnie | English           | BA, Boston University<br>MAT, Simmons College        | 2003                    |



# THOMAS A. BLAKE MIDDLE SCHOOL

| Name                  | Position           | Education  | Medfield Appointment |
|-----------------------|--------------------|--|----------------------|
| Parga, Robert         | Principal          | BA, California State University<br>MEd, Azusa Pacific University                                 | 2007                 |
| Vaughn, Nathaniel     | Dean of Students   | CAGS, Salem State College<br>BA, Trinity College<br>MEd, Lesley College<br>MOM, Endicott College | 1998                 |
| McHugh, Elizabeth     | Secretary          |  | 1998                 |
| Skerry, Sharon        | Secretary          |  | 2001                 |
| O'Shaughnessy, Andrea | Secretary          |  | 2006                 |
| Adams, Kathryn        | Library Assistant  |  | 2008                 |
| Ayers, Sandra         | English            | BS, MEd, Boston State College  | 1995                 |
| Brackett, Kenneth     | Physical Education | BS, Westfield State  | 1997                 |
| Bradley, Laura        | Reading            | BS, MEd, Bridgewater State<br>MEd, Salem State College   | 2007                 |
| Buckham, Eileen       | Foreign Language   | BA, MAT, Boston University   | 2006                 |
| Caprio, Kathleen      | English            | BS, MS, Southern Connecticut<br>State University   | 2007                 |
| Cohen, Wendy          | Science            | BS, Simmons College  | 1988                 |
| Dalpe, Cynthia        | Foreign Language   | BA, Worcester State College<br>MEd, Cambridge College  | 1986                 |
| Delaney, Christina    | Art                | BFA, Massachusetts College of Art<br>MEd, Lesley University                                      | 2005                 |
| Dengos, Kelly         | Science            | BA, MA, Marist College   | 2005                 |
| Dexter, Ryan          | Music/Band         | Bachelor of Music, University<br>of Massachusetts<br>MA, Framingham State College                | 2000                 |
| Doolan, Constance     | Mathematics        | BS, Bradley University<br>MEd, Cambridge College   | 2004                 |
| Farrell, Kara         | Mathematics        | BA Bridgewater State College<br>MEd, University of Massachusetts                                 | 2010                 |
| Farroba, Joseph       | Health/PE          | BS, Boston State College<br>MEd, Cambridge College   | 1978                 |
| Gagne, Ian            | English            | BS, Boston University<br>MFA, National University  | 2000                 |
| Gantos, Alex          | Science            | BFA, Tufts University<br>MAT, Simmons College  | 2006                 |
| Gavaghan, Brian       | English            | BA, St. Anselm College   | 2007                 |
| Gibbs, Michael        | Science            | BS, Worcester Polytechnic<br>Institute   | 2007                 |
| Gonzalez, Heather     | Foreign Language   | BA, Oberlin College<br>MA, Framingham State College  | 2004                 |
| Gow, Michael          | Social Studies     | BS, University of Wisconsin<br>MAT, Bridgewater State College                                    | 2001                 |
| Graseck, Elise        | English            | BS, Lesley University  | 2008                 |
| Guarino, Veronique    | Foreign Language   | BA, University of Mass/Amherst<br>of Education   | 2004                 |

| <u>Name</u>           | <u>Position</u>                      | <u>Education</u>   | <u>Medfield Appointment</u> |
|-----------------------|--------------------------------------|--|-----------------------------|
| Gumas, Marissa        | Mathematics                          | BA, Arcadia College  | 2001                        |
| Hatchell, Melissa     | Mathematics                          | MEd, Lesley University<br>BS, Bowling Green State University<br>MA, Ashland University | 2009                        |
| Haycock, Jonathan     | Librarian                            | BS, MEd, Boston University   | 1998                        |
| Heim, Jason           | Science                              | BS, SUNY, Albany<br>MAT, Simmons College   | 2002                        |
| Heim, Marjorie        | Science                              | BA, MEd, University of MA  | 2006                        |
| Hellerstein, Seth     | Social Studies                       | BA, Beloit College<br>MA, University of VT<br>CAS, Trinity College, VT                 | 1999                        |
| Jalkut, Maryann       | Rdng/Soc Studies                     | BS, Framingham State College   | 1987                        |
| Kearney, Erin         | Mathematics                          | BS, Northeastern University  | 2007                        |
| Kirby, Ann            | Mathematics                          | BA, MEd, Boston College  | 2003                        |
| Kirby, Kristen        | English                              | BA, James Madison University<br>MEd, Lesley University                                 | 2009                        |
| Manning, Deborah      | Social Studies                       | BA, Hamilton College<br>MEd, Lesley University   | 2002                        |
| Manning, Kristin      | Foreign Language                     | BA, University of Vermont<br>MAT, Quinnipiac College                                   | 2003                        |
| McConnell, Ellen      | English                              | BA, Marymount College<br>MA, Northeastern University                                   | 1992                        |
| McLaughlin, Nancy     | Mathematics                          | BS, Valparaíso University<br>MS, Simmons College                                       | 2009                        |
| Meaney, Donna         | Technology Assistant                 |  | 1993                        |
| McClelland, Cynthia   | Social Studies                       | BA, Bridgewater State College  | 2010                        |
| Millard, Matthew      | Mathematics                          | BS, Gordon College   | 2005                        |
| Moran, Jill           | Music                                | BS, University of Connecticut  | 2007                        |
| Muscatell, Gina       | Science                              | BS, Worcester State College  | 2007                        |
| Nixon, Sarah          | Library Assistant                    |  | 2006                        |
| O'Corcora, Eoin       | Information Technology Administrator |  | 2008                        |
| O'Neil, Joyce         | Physical Education                   | BS, University of Wisconsin  | 1993                        |
| Porter-Fahey, Loretta | Health Education                     | BS, University of Maine<br>MS, Cambridge College                                       | 1980                        |
| Quinones, Daniella    | Spanish                              | BA, Loyola Marymount University<br>MA, Emerson College                                 | 2010                        |
| Russell, Ellen        | Technology Assistant                 |  | 2001                        |
| Silva, Judith         | Science                              | BA, University of Rhode Island   | 2006                        |
| Sperling, Keri        | Mathematics                          | BA, Bridgewater State College<br>MEd, Lesley University<br>MEd, Lesley University      | 2000                        |
| Sullivan, John        | Social Studies                       | BS, MA, Northeastern University  | 2004                        |
| Sullivan, Wendy       | Technology Assistant                 |  | 2002                        |
| Taliaferro, Travis    | Social Studies                       | BA, MEd, Plymouth State College  | 2001                        |
| Tasker, Geraldine     | Social Studies                       | BA, Our Lady of the Elms College<br>MEd, Lesley College                                | 1986                        |
| Walker, Doris         | English                              | BA, University of Maine<br>MAT, Bridgewater State College                              | 1987                        |
| Winter, Erin          | English                              | BA, Framingham State   | 2007                        |
| Zaia, Diane           | Science                              | AS, Westbrook College<br>BS, Northeastern University<br>MS, University of Rhode Island | 1995                        |

# DALE STREET SCHOOL

| Name                | Position               | Education   | Medfield<br>Appointment |
|---------------------|------------------------|---|-------------------------|
| Cave, Kim           | Principal              | BS, Framingham State<br>MEd, University of New England  | 1987                    |
| Moon, Martha        | Secretary              |   | 1992                    |
| Englehardt, Nancy   | Secretary              |   | 1997                    |
| Altimar, Amanda     | Grade 4                | BS,MAT,Sacred Heart<br>University   | 2010                    |
| Belmont, Katherine  | Grade 4                | BS, Framingham State College<br>MEd, Cambridge College  | 1971                    |
| Burnham, Elizabeth  | Grade 4                | BA, University of Maine<br>MAT, Simmons College   | 1999                    |
| Callahan, Christina | Reading Specialist     | BA, Stonehill College<br>MEd, Bridgewater State College   | 2008                    |
| Carey, Pauline      | Health                 | BS, Springfield College<br>MEd, Cambridge College   | 1992                    |
| Cowell, Kerry       | Grade 4                | BA, Bridgewater State College<br>MA, University of Mass/Boston                                  | 2002                    |
| Crable, Heidi       | Grade 4                | BS, University of Maine<br>MEd, Cambridge College   | 1994                    |
| Curran, Kathleen    | Grade 5                | BS, University of Mass/Amherst<br>MBA, Northeastern University                                  | 2000                    |
| Deveno, Nancy       | Art                    | BSAE, Mass. College of Art<br>MSAE,Mass. College of Art   | 1993                    |
| Douglas, Michael    | Grade 4                | BS, Stonehill College<br>MEd, Cambridge College   | 1995                    |
| Flynn, Suzanne      | Grade 4                | BA, Merrimack College<br>MEd, Framingham State College  | 2006                    |
| Fromen, Deborah     | Technology Assistant   |   | 2001                    |
| Hayes, Margot       | Grade 4                | BA, Bridgewater State College   | 2007                    |
| Kosmo, Kathryn      | Grade 5                | BS, Salem State College<br>MAT, Regis College   | 2008                    |
| Kristof, Ann        | Grade 4                | BS, Framingham State College  | 1974                    |
| Lowerre, Julie      | Grade 5                | BS, Indiana State University  | 2004                    |
| Mason, Michael      | Grade 5                | BS, Northeastern University<br>MEd, Bridgewater State University                                | 1989                    |
| McKechnie, Claire   | Grade 5                | BA, Boston College<br>MEd, Cambridge College  | 1977                    |
| McNeil, Laurie      | Math Intervention Spec | AS, Massasoit College<br>BS/BA , Northeastern University<br>MEd,Bridgewater State College       | 2008                    |
| Miller, Denise      | Grade 5                | BA, University of Massachusetts<br>MEd, Lesley University                                       | 2008                    |
| Nawrocki, Mairi     | Physical Education     | BS, Boston University<br>MS,Bridgewater State College   | 2001                    |
| Olson, Janice       | Grade 4                | BS, Boston State College<br>MEd, Cambridge College  | 1973                    |
| O'Rourke, JoAnn     | Lunchroom Assistant    |   | 2005                    |
| Oxholm, Barbara     | Music                  | BM, University of Lowell<br>MM, New England Conservatory  | 1999                    |
| Pastore, Marissa    | Grade 5                | BA,Emmanuel College<br>MEd,Northeastern University  | 2010                    |
| Pendleton, Anne     | Reading                | MA, University of Southern Maine<br>MEd, University of Lowell                                   | 1995                    |
| Pope, William       | Physical Education     | Associate, Dean College<br>BS, Springfield College  | 1977                    |
| Rudnick, Barbara    | Lunchroom Assistant    |   | 2008                    |
| Sager, Bethany      | Grade 5                | BA, Mount Holyoke College<br>MEd, Framingham State College                                      | 1996                    |
| Scharlacken, Darla  | Librarian              | BA, Texas A & M University<br>MEd, Bridgewater State College<br>MLS, University of Rhode Island | 2009                    |
| Thornton, Maria     | Library Assistant      |   | 2004                    |
| Walunas, Kathy      | Grade 5                | BA, Boston College<br>MEd, Cambridge College  | 1991                    |
| White, Joseph       | Grade 5                | BS, Northeastern University<br>MEd, University of Massachusetts                                 | 1992                    |
| Woodman, Susan      | Grade 5                | BA, Boston University   | 1993                    |

# RALPH WHEELOCK SCHOOL

| Name               | Position                  | Education   | Medfield<br>Appointment |
|--------------------|---------------------------|---|-------------------------|
| Allen, Patricia    | Principal                 | BS, Westfield State College<br>MEd, Wheelock College<br>CAGS, Emmanuel College      | 2004                    |
| Naughton, Karen    | Secretary                 |   | 1985                    |
| Monahan, Luanne    | Secretary                 |   | 2002                    |
| Appleyard, Cynthia | Grade 2                   | BA, University of Vermont   | 2005                    |
| Balardini, Stacey  | Grade 2                   | MA, Lesley University<br>BA, Providence College<br>MS, Wheelock College             | 2006                    |
| Callahan, Jamee    | K-5 ELA/SS ConSpec        | BS,MEd,Framingham State   | 2008                    |
| Carey, Ann         | Grade 2                   | BSEd, Framingham State College  | 1971                    |
| Donahue, Sarah     | Grade 3                   | BA,UMass,Amherst<br>MAT,Simmons College   | 2010                    |
| Dowd, Emily        | Grade 3                   | BS, Plymouth State University<br>MEd,Framingham State College                       | 2006                    |
| Duffy, Jean        | Reading                   | BS, Boston College<br>MEd, Rutgers University<br>CAGS, Bridgewater State University | 2006                    |
| Feig, Maureen      | Grade 2                   | BA, Fairfield University<br>MAT, Regis College                                      | 2008                    |
| Fine, Madeline     | Art                       | BA, University of Massachusetts<br>MSAE, Mass College of Art & Design               | 2001                    |
| Frewald, Dorothy   | Technology Assistant      |   | 1993                    |
| Grant, Ann         | Grade 2                   | BA, University of Massachusetts   | 1993                    |
| Gregory, Janis     | Cafeteria Monitor         |   | 2010                    |
| Hevey, Sarah       | Grade 3                   | BA, Merrimack College<br>MEd, Lesley University                                     | 2007                    |
| Interrante, Janice | Grade 3                   | BA, Marywood University   | 1986                    |
| Kuehl, James       | Grade 3                   | BA, University of Arizona<br>MA, Simmons College                                    | 1997                    |
| Landfield, Nancy   | Mathematics Assistant     |   | 2010                    |
| Leonard, Joan      | Grade 2                   | BA, Boston College<br>MEd, Lesley University  | 2002                    |
| Lynn, Rachel       | Grade 3                   | BS, North Adams State College<br>M,SpecEd, Framingham State College                 | 1997                    |
| McElhenny, Caren   | Lib/Mathematics Assistant |   | 2006                    |
| Morris, Regina     | Grade 2                   | BS, MEd, Framingham State   | 1976                    |
| Murphy, Sarah      | Grade 2                   | BS, MS,Framingham State<br>College  | 2006                    |
| Myers, Judith      | Reading                   | BA, Clark University<br>MS, Long Island University                                  | 1998                    |
| Newton, Debra      | Grade 3                   | BA, MEd, University of New<br>Hampshire   | 1996                    |
| Nunziato, Grace    | Lunchroom Assistant       |   | 2009                    |
| Osborn, Jennifer   | Grade 2                   | BA, Roger Williams University<br>MEd,Framingham State College                       | 2007                    |
| Parmenter, Dorothy | Music                     | BA, Marymount College<br>MEd, Lesley University                                     | 1978                    |
| Sheehan, Nicole    | Grade 3                   | BSEd,Bridgewater State College<br>MSEd, Wheelock College                            | 1994                    |
| Slason, Michael    | Physical Education        | BA, New Mexico Highlands Univ.  | 1986                    |
| Steinhardt, Alana  | Librarian                 | BS,Boston University College<br>Of Communication<br>MLS,Simmons College             | 2010                    |
| Stevens, Nicholas  | Physical Education        | BS, Springfield College<br>MEd, Cambridge College                                   | 1995                    |
| Trikoulis, Deborah | Grade 3                   | BA, MAT, Quinnipiac University  | 2006                    |
| Watson, Erin       | Grade 3                   | BA, University of New Hampshire<br>MEd, Lesley University                           | 1995                    |



# MEMORIAL SCHOOL

| Name                | Position                 | Education   | Medfield<br>Appointment |
|---------------------|--------------------------|---|-------------------------|
| Trasher, Andrea     | Principal                | BSBusAdmin, Northeastern<br>University<br>MEd, Bridgewater State College<br>Administrator Certification, Northeastern<br>University | 1994                    |
| Driscoll, Marcia    | Secretary                |   | 1989                    |
| Policella, Lynn     | Secretary                |   | 1998                    |
| Colantoni, Juliana  | Grade 1                  | BS, Wheelock College<br>MEd, Lesley University  | 1991                    |
| Cooney, Susan       | Reading                  | BA, Tufts University<br>MBA, Simmons College<br>MS, Wheelock College  | 2001                    |
| Crowell, Deirdre    | Teacher Assistant        |   | 2004                    |
| Elrick, Stefanie    | Grade 1                  | BA, Assumption College<br>MA, Simmons College   | 2003                    |
| Estes, Kimberly     | Teacher Assistant        |   | 2001                    |
| Grace, Herbert      | Physical Education       | BS, Keene State College<br>MA, Cambridge College  | 1992                    |
| Grace, Paula        | Grade 1                  | BS, Westfield State College<br>MEd, Lesley University   | 2007                    |
| Graham, Karen       | Physical Education       | BS, Boston University   | 1993                    |
| Green, Susan        | Kindergarten             | BA, University of Massachusetts   | 1991                    |
| Groden, Randie      | Librarian                | BA, University of Maryland<br>MLS, Rutgers University   | 2001                    |
| Guilbert, Alison    | Grade 1                  | BS, University of VT<br>MEd, Lesley University  | 2001                    |
| Hedberg, Marie      | Kindergarten             | BA, Boston College<br>MEd, Lesley University  | 1999                    |
| Herring, Heather    | Grade 1                  | BA, Assumption College<br>MA, Lesley University   | 2001                    |
| Johnson, Janet      | Teacher Assistant        |   | 2007                    |
| Jones, Deborah      | Teacher Assistant        |   | 1999                    |
| Kirk, Laura         | Teacher Assistant        |   | 2008                    |
| Knott, Donna        | Library Assistant        |   | 2009                    |
| McAvoy, Susan       | Kindergarten             | BS, MS, Framingham State<br>College   | 2000                    |
| McNicholas, Maura   | Teacher Assistant        |   | 1998                    |
| Mulock, Louise      | Teacher Assistant        |   | 2000                    |
| Nicholson, Margaret | Grade 1                  | BA, Newton College of the<br>Sacred Heart<br>MEd, Lesley University   | 1978                    |
| Nickerson, Jeninne  | Kindergarten             | BS, Bridgewater State   | 1998                    |
| O'Brien, Teri       | Instructional Technology | BA, National College of the<br>Sacred Heart<br>MEd, Northeastern University<br>MEEdS, Simmons College                               | 1984                    |
| O'Connor, Annie     | Art                      | BFA, Massachusetts College of<br>Art and Design   | 2009                    |
| O'Connor-Fischer    | Teacher Assistant        |   | 2003                    |
| Oppel, Heidi        | Teacher Assistant        |   | 1998                    |
| Paget, Christine    | Grade 1                  | BS, Framingham State College<br>MEd, Lesley University  | 1990                    |
| Pendergast, Marie   | Grade 1                  | BA, University of Mass/Boston<br>MEd, University of Mass/Boston<br>MSpEd, Framingham State College                                  | 1998                    |
| Pollock, Allison    | Grade 1                  | BA, University of Vermont<br>MEd, Lesley University   | 1992                    |
| Ravinski, Kathleen  | Grade 1                  | BA, Wheaton College<br>MAT, Simmons College   | 2001                    |
| Reardon, Suzanne    | Reading Assistant        |   | 2002                    |
| Ruggiero, David     | Music                    | BS, Bryant College<br>MEd, Lesley University  | 2002                    |
| Singer, Laura       | Reading                  | BS, St. Bonaventure University<br>MS, University of Bridgeport  | 1990                    |

## PUPIL SERVICES

| Name                   | Position                               | Education  | Medfield<br>Appointment |
|------------------------|--|--|-------------------------|
| LaCava, Matthew        | Director                               | BA, Providence College<br>MEd, University of Massachusetts   | 2010                    |
| Lowd, Diane            | Secretary                              |  | 1998                    |
| Mitchell, Kim          | Secretary                              |  | 2000                    |
| Birkett, Janet         | Secretary                              |  | 2000                    |
| Moore, Andrea          | Secretary                              |  | 2004                    |
| Allen, June            | Teacher Assistant                      |  | 2008                    |
| Allen, Tracy           | Guidance                               | BA, Vassar College<br>MA, Boston College   | 2004                    |
| Andrews, Gillian       | Teacher Assistant                      |  | 2007                    |
| Anelauskas, Mary       | Teacher Assistant                      |  | 1998                    |
| Armstrong, Kayla       | Teacher Assistant                      |  | 2010                    |
| Bennett, Linda         | Learning Specialist                    | BA, University of Massachusetts<br>MEd, Cambridge College  | 2007                    |
| Bernard, Michele       | Teacher Assistant                      |  | 2008                    |
| Biedrzycki, Kathleen   | Teacher Assistant                      |  | 2006                    |
| Birney, Edith          | Special Education<br>Teacher Assistant | BA, William Smith College  | 2010                    |
| Bockhorst, Kathleen    | Guidance                               | BA, Bates College<br>MA, Boston College  | 2004                    |
| Bosh, Maryellen        | Psychologist                           | BA, St. Anselm College<br>MA, Tufts University   | 1998                    |
| Braverman, Nancy       | Teacher Assistant                      |  | 2004                    |
| Brown, Judith          | Teacher Assistant                      |  | 1992                    |
| Chen, Joy              | Occupational Therapist                 | BA, Oberlin College<br>MS, Boston University   | 1994                    |
| Chlebda, Kanee         | Teacher Assistant                      |  | 2006                    |
| Collins, Kate          | Teacher Assistant                      |  | 2007                    |
| Connelly, Janet        | Nurse                                  | BSN, St. Anselm College  | 2006                    |
| Connor, Donna          | Teacher Assistant                      |  | 2007                    |
| Corey, Suzanne         | Teacher Assistant                      |  | 2005                    |
| DeCorte, Crystal       | Teacher Assistant                      |  | 2010                    |
| DeGeorge, Sally        | Integrated Preschool                   | BS, SUNY/Genesco<br>MSEd, Boston College   | 2004                    |
| Domeshek, Carol Ann    | Teacher Assistant                      |  | 2007                    |
| Foley, Marie           | Guidance                               | BS, Curry College<br>MEd, University of Massachusetts,<br>Endicott College<br>CAGS, University of Mass, Boston | 2005                    |
| Frauenberger, Gretchen | School Physician                       |  |                         |
| Frazier, Kimberly      | Teacher Assistant                      |  | 2007                    |
| Fuglestad, Joanne      | Teacher Assistant                      |  | 1999                    |
| Giammarco, Nancy       | Inclusion Coordinator                  | BA, MEd, CAGS, University of<br>Massachusetts/Boston   | 2009                    |
| Gordon, Beverly        | Learning Specialist                    | BA, Pottsdam State University<br>MSEd, The College of St. Rose   | 1993                    |

| Name                | Position                | Education                               | Medfield Appointment |
|---------------------|-------------------------|---|----------------------|
| Graham, Patricia    | Teacher Assistant       |   | 2008                 |
| Guglietta, Maureen  | Teacher Assistant       |   | 1987                 |
| Hamilton, Susan     | Learning Specialist     | BA, Colgate University                  | 2003                 |
|                     |                         | MEd, Framingham State College           |                      |
| Heafitz, Michael    | Learning Specialist     | BA, Connecticut College                 | 2007                 |
|                     |                         | MEd, Boston College                     |                      |
| Horne, Allison      | Teacher Assistant       |   | 2010                 |
| Imbrogna, Ann       | Integrated Kindergarten | BS, North Adams State College           | 2005                 |
|                     | Learning Specialist     | MEd, Bridgewater State College          |                      |
| Jacomme, Cori       | Psychology              | BS, University of Washington            | 2005                 |
|                     |                         | MS, University of Rhode Island          |                      |
| Johnson, Susan      | Learning Specialist     | BA, Northwestern University             | 2002                 |
|                     |                         | MEd, Boston University                  |                      |
|                     |                         | JD, Suffolk University                  |                      |
| Karg, Cynthia       | Teacher Assistant       |   | 2006                 |
| Kendall, John       | Teacher Assistant       |   | 2008                 |
| Kevorkian, Eric     | Teacher Assistant       |   | 2008                 |
| Krah, Kerrie        | Speech/Language         | BS, Marquette University                | 2000                 |
|                     |                         | Master of Arts, Hofstra University      |                      |
| Lavelle, Patricia   | Speech/ Language        | BA, Marywood College                    | 1994                 |
|                     |                         | MEd, Northeastern University            |                      |
| LaRose, Kristin     | Teacher Assistant       |   | 2010                 |
| Lassoff, Anna       | Inclusion Coordinator   | BA, Clark University                    | 2010                 |
|                     |                         | MA,EdD, George Washington University    |                      |
| Lodge, Anne         | Guidance                | BA, College of the Holy Cross           | 2007                 |
|                     |                         | MEd, Boston University                  |                      |
| Lucash, Seth        | Teacher Assistant       |   | 2010                 |
| Mandosa, Heather    | Guidance                | BA, St. Anslem College                  | 2001                 |
|                     |                         | MEd, Cambridge College                  |                      |
|                     |                         | CAGS, Boston University                 |                      |
| Marenghi, Matthew   | Guidance                | BA, University of Massachusetts/ Lowell | 2002                 |
|                     |                         | MEd, Boston University                  |                      |
| Martlin, Jean       | Teacher Assistant       |   | 2010                 |
| McClure, Barbara    | Learning Specialist     | AS,BS, Fashion Institute of Tech        | 2008                 |
|                     |                         | MA, Simmons College                     |                      |
| Mileszko, Diana     | Teacher Assistant       |   | 2010                 |
| Muir, Connie        | Teacher Assistant       |   | 1992                 |
| Mullen, Patricia    | Learning Specialist     | BA, Stonehill College                   | 2001                 |
|                     | Inclusion Coordinator   | MEd, Framingham State College           |                      |
|                     |                         | CAGS, Bridgewater State College         |                      |
| Murphy, Marcia      | Learning Spec           | BA, Westfield State College             | 2005                 |
|                     |                         | MEd, Framingham State College           |                      |
| O'Neil, Kathleen    | Bus Monitor             |   | 2010                 |
| Ormbeg, Erik        | Guidance                | BS, Ithaca College                      | 1998                 |
|                     |                         | MEd, Suffolk University                 |                      |
| O'Sullivan, Barbara | Teacher Assistant       |   | 2002                 |
| O'Sullivan, Mary    | Learning Specialist     | BA, Providence College                  | 2002                 |
|                     |                         | MA, Framingham State College            |                      |

| Name                    | Position                                 | Education                                   | Medfield Appointment |
|-------------------------|--|---|----------------------|
| Patch, Mary             | Nurse                                    | BSN, University of Wisconsin                | 1995                 |
| Perry, Kim              | Psychologist                             | BS, University of Illinois                  | 2008                 |
|                         |  | MA, PhD, University of Rhode Island         |                      |
| Preikszas, Mary         | Learning Specialist                      | BS, Frostburg State College                 | 1996                 |
|                         |  | MEd, Framingham State College               |                      |
| Pugatch, Diane          | Learning Specialist                      | BS, Boston University                       | 1995                 |
|                         |  | MS,Ed, Lesley College                       |                      |
| Radford, Kathy          | Teacher Assistant                        |   | 2007                 |
| Read, Susan             | Teacher Assistant                        |   | 2004                 |
| Riccio, Julia           | Speech/Language                          | BA, Bates College                           | 2000                 |
|                         |  | MS, Teachers College, Columbia Univ.        |                      |
| Robinson, Judith        | Co-Director, Out of District Coordinator | AB, Boston University                       | 2010                 |
|                         |  | Masters, Newton College of the Sacred Heart |                      |
| Sailer, Lisa            | Guidance                                 | BS, James Madison University                | 2007                 |
|                         |  | MA, Boston College                          |                      |
| Salamone, Mary          | Learning Specialist                      | BS, Wheelock College                        | 1995                 |
|                         |  | MEd, Cambridge College                      |                      |
|                         |  | EdS, Simmons College                        |                      |
| Scheld, Nancy           | Teacher Assistant                        |   | 1997                 |
| Schiemer, Nancy         | Nurse                                    | BSN, University of Bridgeport               | 2003                 |
|                         |  | MA, New York University                     |                      |
| Singer, Margaret        | Occupational Therapist                   | BA, SUNY/Oneonta                            | 1998                 |
|                         |  | MA, Adelphi University                      |                      |
|                         |  | MS, Boston University                       |                      |
| Smith, Noreen           | Teacher Assistant                        |   | 2009                 |
| Snyder, Trinka          | Psychologist                             | BA, MEd, University of Pennsylvania         | 2002                 |
|                         |  | MBA, George Washington University           |                      |
|                         |  | CAGS, University of Massachusetts           |                      |
| Sokol, Dawn             | Co-Director, Out of District Coordinator | BA,MEd, Michigan State Univ,                | 2010                 |
|                         |  | CAGS, Rhode Island College                  |                      |
| Speroni, Richard        | Teacher Assistant                        |   | 2000                 |
| Strekalovsky, Elisabeth | Psychologist                             | BA, Middlebury College                      | 1998                 |
|                         |  | MEd, Lesley University                      |                      |
|                         |  | MEd, CAGS, University of MA                 |                      |
| Sullivan, Barbara       | Learning Specialist                      | BS, Framingham State College                | 1995                 |
|                         |  | MEd, Boston State College                   |                      |
| Sullivan, Brianna       | Teacher Assistant                        |   | 2010                 |
| Thomas, Annie           | Teacher Assistant                        |   | 2003                 |
| Thompson, Kathleen      | Nurse                                    | BS, Salem State College                     | 1997                 |
|                         |  | MS, Boston College                          |                      |
| Tilden, Susan           | Speech/Language                          | BA, Boston College                          | 2005                 |
|                         |  | MA, Michigan State                          |                      |
| Triest, Sherry          | Teacher Assistant                        |   | 2002                 |
| Typadis, Angela         | Integrated Preschool                     | BA, Stonehill College                       | 1989                 |
|                         |  | MEd, Bridgewater State College              |                      |
| Vancura, Dorothy        | Speech/Language                          | BA, Bridgewater State College               | 2007                 |
|                         |  | MS, Southern Connecticut State College      |                      |



| <u>Name</u>         | <u>Position</u>   | <u>Education</u>             | <u>Medfield<br/>Appointment</u> |
|---------------------|-------------------|------------------------------|---------------------------------|
| Villone, Nancy      | Teacher Assistant |                              | 2005                            |
| Wardner, Lori       | Teacher Assistant |                              | 2010                            |
| West, Nina          | Teacher Assistant |                              | 2009                            |
| Williams, Patricia  | Nurse             | BSN, Boston College          | 2006                            |
|                     |                   | MBA, Virginia Polytech       |                                 |
| Worthley, Stephanie | Guidance          | BS, MEd, Springfield College | 2006                            |
|                     |                   | MEd, Endicott College        |                                 |
| Zappula, MaryEllen  | Nurse             | BSN, Salve Regina University | 2005                            |
| Zrike, Sara         | Teacher Assistant |                              | 1999                            |
| Zurawka, Mary       | Teacher Assistant |                              | 2010                            |

## FOOD SERVICES

|                               |                         |
|-------------------------------|-------------------------|
| Mintzer, Richard              | Food Services Director  |
| Miller, Terry                 | Food Services Secretary |
| Anderson, Ruth                | High School             |
| Brown, Angela                 | High School             |
| Clark, Heather                | High School             |
| David, Denise                 | Ralph Wheelock School   |
| DeRoche, Nancy                | High School             |
| Evans, Sandra (Manager)       | Dale Street School      |
| Hart, Tina                    | High School             |
| Heidke, Darlene               | Blake Middle School     |
| Hill, Mary                    | Ralph Wheelock School   |
| Hogan, Michelle               | Dale Street School      |
| Hoyt, Maria                   | Ralph Wheelock School   |
| Jones, Christina (Manager)    | Blake Middle School     |
| Konevich, Stephanie (Manager) | Memorial School         |
| LaPlante, Laurie (Manager)    | Ralph Wheelock School   |
| Manning, Linda                | Blake Middle School     |
| McCarthy, Hazel               | Memorial School         |
| McCarthy, Nancy               | Dale Street School      |
| Mullen, Joanne                | Blake Middle School     |
| Nelson, Carol (Manager)       | High School             |
| O'Brien, Sharon               | Dale Street School      |

## PLANT MANAGEMENT

|                                    |                       |
|------------------------------------|-----------------------|
| Bernard Spillane                   | Director              |
| Bond, Robert                       | Maintenance           |
| Burke, Stephen                     | Dale Street           |
| Burton, Linda                      | Blake Middle School   |
| Butler, Shawn                      | High School           |
| Ciccketti, Richard                 | Blake Middle School   |
| Frazier, Matthew                   | Blake Middle School   |
| Glassman, Barry                    | Maintenance           |
| Hayes, Ronald                      | High School           |
| Hinkley, Paul                      | Central Office        |
| Howland, George (Head Custodian)   | Memorial School       |
| Jackson, Michael                   | Maintenance           |
| Johnson, Donald (Head Custodian)   | High School           |
| Johnson, Michael (Head Custodian)  | Dale Street School    |
| Johnson, Ronald                    | Memorial School       |
| Kadehjian, Robert (Head Custodian) | Blake Middle School   |
| Martin, Henry                      | Dale Street School    |
| Mulkern, Thomas                    | Ralph Wheelock School |
| Murphy, Brian                      | High School           |
| Murray, Jeffrey                    | Blake Middle School   |
| Nicolazzo, Anthony                 | High School           |
| Norian, Paul(Head)                 | Ralph Wheelock School |
| Quayle, Thomas                     | Maintenance           |
| Rogers, Thomas                     | Memorial School       |
| Vogel, Keith                       | High School           |
| Volpicelli, Brian                  | Ralph Wheelock School |

# REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2010 Annual Report of the Director of Finance and Operations. Despite the national and international financial problems from which we have not been immune, I remain confident that the fiscal and operational components of the Medfield Public Schools are well-positioned to continue to contribute to the ongoing excellence of the system.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of the facilities. Funds are budgeted and expended annually to continue the process of replacing flooring, classroom furniture and repainting interior spaces as needed. Amongst the projects completed in 2010 were the replacement of countertops and backsplashes in the high school art rooms, painting the gymnasium and replacement of the clock/intercom system in the Blake Middle School, replacement of the countertops in the main office and nurse's room and rehabilitation of the interior courtyard at the Wheelock School, replacement of the ramp from the playground to the modular classroom building at the Dale Street School and repair of the kitchen floor at the Memorial School.

With cooperation from individuals throughout the District and utilizing the efforts and expertise of the Medfield Energy Committee and its members, we maintained our focus on energy usage in all of our facilities. We continue to experience success in mitigating the impact of the dramatic spike in energy cost. To quantify the results we have attained through our efforts, across our five facilities our energy use decreased by approximately 18% when comparing fiscal year 2010 to 2008. The efforts and accomplishments of the Medfield Public Schools and the Town of Medfield were recognized by Mass Save (an initiative sponsored by Massachusetts gas and electric utilities and energy efficiency service providers). We are proud to have been one of twelve Mid-Sized/Large Businesses award winners in the state. Amongst the projects accomplished which assisted us in achieving these results were the installation of emergency lighting controls at the high school and Memorial School as well as the installation of power factor correction units at the high school. We were able to secure a significant amount of incentive funding through the electric utility to enable us to afford these projects. In addition, we replaced two additional single-paned windows at the Dale Street School.

The five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan continues to focus primarily on the Dale Street and



Wheelock Schools, and attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. Through this process it has become clear that in order to provide an appropriate learning environment while concurrently preserving our financial resources, it is important that we replace the single-paned windows at these buildings. This has become increasingly important given the rapid rise in energy costs. We were able to obtain a capital budget appropriation to continue this project in 2010; we have ordered replacement windows for four (4) additional classrooms at Dale Street and expect that they will be delivered and installed in the early part of calendar year 2011. We expect to seek funding for additional windows during the next few years to complete this needed project. We also received an appropriation for funds to replace a maintenance department vehicle, however the availability of vehicles being replaced by the Fire and Public Works Departments have enabled us to defer this purchase for a year.

Our school lunch program continues to provide appropriate and healthy meals to our students. Director of Food Services Rich Mintzer continues to take the initiative in determining our customers' preferences in menu options while continuing to provide nutritionally-balanced meals. Rich remained actively involved with the District's Wellness Committee which was established to undertake a comprehensive examination of the nutritional quality of school meals, promotion of physical activity, nutrition education and staff wellness. We strive to continue to enhance our successful program while maintaining its financial viability, which operates distinctly from the appropriated budget. In an effort to improve our customer focus, we continue to investigate options for the provision of cashless payment systems for our cafeterias.

The budget process in 2010 culminated in the adoption of a budget for the Medfield Public Schools of \$26,359,947. This represents an increase of \$120,000 or 0.46% over the sum provided the previous year. This represents the second consecutive year in which the budget increase for the Medfield Public Schools was less than ½ of 1%. We were able to accomplish this by prudently managing the school department budget of the prior fiscal year which enabled us to reallocate state special education grant funds to soften the impact of the continued state aid reductions FY in 2011. The School Committee elected to utilize its share of federal stimulus funds (from the American Recovery and Reinvestment Act) over a two year period (FY2010 and 2011) to minimize dramatic swings in funding availability. While we are responding to these uncertainties, we continue to focus on addressing the District's needs while maintaining excellence.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I would also be remiss were I not to recognize the efforts of my former Secretary, Anna Floser, who retired during

2010 after 27 years of service to the Medfield Public Schools, and to welcome Phyllis Montillo who assumed those duties in the fall. I look forward with confidence to addressing the opportunities and meeting the challenges which lie ahead.

Respectfully submitted,

Charles L. Kellner  
Director of Finance and Operations

# REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As the principal of Amos Clark Kingsbury High School, I respectfully and proudly submit this annual report for the school year ending December 31, 2010.

The official enrollment for the high school as of October 1, 2010 was 937. There were 212 graduates in the Class of 2010. Ninety-four percent of the graduating class went on to college. Included among the colleges these students are attending are Bates College, Boston College, Bowdoin College, Cornell University, Harvard University, Simmons College, New England Conservatory of Music, Smith College, University of Notre Dame and Wentworth Institute of Technology. During their time in high school, 69 members of the graduating class were inducted into the National Honor Society.

On graduation day, three members of the senior class shared their thoughts with family, friends and fellow graduates. Honor Essayist, David Jensen, spoke about maintaining integrity and learning from mistakes. Fellow Honor Essayist, Lee Abecunas, talked to everyone about graduation and commencement ironically being two words for the same event. He also talked about the potential of the graduates to change the world around them. Senior speaker, Laura Sullivan, enticed the audience with a delicious dialogue about high school experiences. During the Class Day exercises on Friday, June 4, Ambassador Donald E. Booth, Class of 1972, was honored as the Hall of Excellence recipient for 2010. Ambassador Booth is presently posted in Ethiopia. He was recognized as an outstanding graduate of Medfield High who has made significant contributions to his community and country. Retiring members of the faculty, Teresa Wroten and Suzanne Pratt, were also honored at Class Day. Ms. Wroten had ten years of service at MHS and Mrs. Pratt had served the community for thirty-nine years. Meg Drew was the recipient of the student-determined "Inspiration Award" supplied by the Medfield High School Boosters. Earlier in the year, English teacher, Miranda Whitmore, received the Goldin Foundation Award for Excellence in Education. This award recognizes educators for their outstanding achievements and contributions to classrooms, schools and communities.

Three members of the Class of 2010 were named as National Merit Scholarship finalists. David Jensen, Katie Karg and Savannah Pidcock were chosen as part of this prestigious group as a result of their 2009 PSAT scores. Nine students were recognized as commended scholars. Lee Abecunas, Brian Brown, Alisha Cerel, Anne Marie Crowell, Morganne Gagne, Joe Hill, Stephen Hiltz, Georgia Naumann, and Lauren Russell placed in the top 5% of more than 1.4 million students who entered the competition. These students received a certificate of achievement from the National Merit Scholarship Corporation.



Results on national and state testing continue to be exemplary. Scores well above the national averages prevail on the SAT testing. One hundred eighty students took three hundred and eighteen Advanced Placement exams in sixteen subjects. Sixty-seven percent of the students scored either a four or five on these exams. On the Massachusetts ELA MCAS, 97% of MHS sophomores were within the advanced and proficient categories. On the math MCAS, 99% of our students scored either advanced or proficient. Both of these values are well above the state average.

Early in 2010, the report from NEASC (New England Association of Schools and Colleges) reflecting the findings of a 2009 visitation was released. We are pleased that the NEASC report recognized the areas of excellence we take so much pride in and we will take steps to address the report's recommendations. The report expressed that the school climate is safe, positive, respectful and supportive and that students demonstrate a sense of pride and ownership. Recommendations included implementing a plan to replace, update and provide technology for the twenty-first century and a need to develop indicators for our school-wide civic and social expectations.

Our visual and fine arts programs continue to excel. The 2010 Boston Globe Scholastic Art Awards were held in February with three seniors receiving Gold Key awards. They were Julia Phillips, Emma Rosenfeld, and Laura Sullivan. Additionally, eleven students received Honorable Mentions. Ten student musicians participated in the All-Star District music festival in January. Representing MHS were seniors, Keith Curbow, Noh Kung Park, and David Jensen, as well as several underclassmen. In May, members of the music department travelled to Toronto, Canada to compete in a festival. The concert band was "number one" out of the 39 groups who competed and the jazz ensemble was "number one" out of 15 ensembles.

Important events also transpired in the athletic arena. Many varsity teams qualified for post season tournament play throughout the year. Impressively, three high school teams won state championships this year. Boys' lacrosse, girls' soccer, and girls' volleyball all won in their divisions. (See more details in the report of the Director of Athletics.)

In the spring, the Theatre Society made "Children of Eden" a true audience pleaser. Numbering well over 100 students, the cast, crew and pit orchestra worked together to create a truly memorable show. In the fall, the group produced "First Lady", to the delight of appreciative audiences.

Foreign travel continues to be a part of the high school experience for several of our students. Last spring one group of MHS students travelled to Spain and another to England. These were culminating activities for studies in Spanish and



British literature, respectively. In September, ten Chinese students and two teachers joined us for two weeks of culture sharing and language immersion. The last part of the process will take place when some of our students will venture to China next fall.

Professional development goals for faculty continue to focus on common assessment work. Teachers of common courses are focusing on establishing learning targets that highlight the significant content. As we look to the future, we are committed to establishing more time for collaboration across the curriculum. We will continue with technology procurement and training for all. In addition, we continue to work to meet the social and emotional needs of all our students and to honor the outstanding work of our students and faculty.

As the Principal of Medfield High School, I am extremely pleased with the many achievements of our students and faculty. On behalf of the Medfield High School community, I would like to thank the school committee, the superintendent of schools, the Medfield High School Boosters, the Medfield Coalition for Public Education, and the many parents and community members for their continued support of our programs and our students.

Respectfully submitted,

Judith E. Noble  
Principal

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Commencement  
Exercises of  
MEDFIELD  
HIGH SCHOOL



The Amos Clark  
Kingsbury High School  
Class of 2010

Sunday, June 6, 2010

2:00 P.M.

Medfield High School

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## **CLASS OF 2010 OFFICERS**

Daniel Murby, *President*

Michael Cotter, *Vice President*

Abigail Horan, *Secretary*

Hayley Mandeville, *Treasurer*

Keith Curbow, *Representative to the School Committee*

Ms. Melinda Lohan

Ms. Elizabeth Wiese

*Class Advisors*

## **ADMINISTRATION**

Robert C. Maguire, *Superintendent*

Kathleen McArdle, *Assistant Superintendent for Pupil Services*

Judith E. Noble, *Principal*

Kathleen Nunes, *Dean of Academics*

Jeffrey D. Sperling, *Dean of Students*

## **SCHOOL COMMITTEE**

Susan C. Cotter, *Chairperson*

Timothy J. Bonfatti

Christopher M. Morrison

Debra M. Noschese

Susan L. Ruzzo

## GRADUATION PROGRAM

PROCESSIONAL.....Medfield High School Band

NATIONAL ANTHEM ..... Noh Kyung Park

OPENING REMARKS.....Robert C. Maguire  
*Superintendent of Schools*

WELCOME ..... Daniel Murby  
*President, Class of 2010*

HONOR ESSAYISTS..... David Jensen, Lee Abecunas

MESSAGE TO THE CLASS OF 2010 .....Susan C. Cotter  
*Chairperson, Medfield School Committee*

SENIOR SPEAKER..... Laura Sullivan

MESSAGE FROM THE PRINCIPAL .....Judith E. Noble

PRESENTATION OF CLASS GIFT ..... Hayley Mandeville  
*Treasurer, Class of 2010*

## PRESENTATION OF DIPLOMAS\*

Susan C. Cotter .....Medfield School Committee

Robert C. Maguire .....Superintendent of Schools

Judith E. Noble ..... Principal

RECESSIONAL.....Medfield High School Band

**\*PLEASE REFRAIN FROM APPLAUSE UNTIL ALL  
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



# **AWARDS**

## **PRESENTED AT SENIOR RECOGNITION NIGHT**

### **June 3, 2010**

|  |   |
|--|---|
| Daughters of the American Revolution Citizenship Award ..... | Alisha Cerel  |
| Robert C. Byrd Scholarship Nomination .....                  | Brian Brown   |
| NASSP Principal's Leadership Award.....                      | Lindsey Smith   |
| Massachusetts Secondary School Administrators Award.....     | Michael Cotter  |
| National Merit Commended Scholars.....                       | Lee Abecunas, Brian Brown, Alisha Cerel,<br>Anne Marie Crowell, Morganne Gagne, Joseph Hill,<br>Stephen Hiltz, Georgia Naumann, Lauren Russell  |
| National Merit Finalists .....                               | David Jensen, Katherine Karg, Savannah Pidcock  |
| Academic Excellence Awards.....                              | Lee Abecunas, Brian Brown, Jeffrey Brown,<br>Alisha Cerel, Stephanie Chung, Michael Cotter, Allison Crowell,<br>Anne Marie Crowell, Keith Curbow, Morganne Gagne, Joseph Hill,<br>David Jensen, Katherine Jordan, Katherine Karg, Bryn Loeffler,<br>Stephanie Nearhos, Savannah Pidcock, Lauren Russell,<br>Christine Stamer, Laura Sullivan, Grace Thole |

## **SCHOLARSHIP RECIPIENTS**

|   |   |
|---|---|
| Medfield High School Scholar/Athlete Awards.....                | Jeffrey Brown,<br>Morganne Gagne, Joseph Hill   |
| Medfield Ladies Spring Tennis Scholarships.....                 | Russell Epstein, Nicole Paraboschi  |
| Medfield Sportsmen Club's Harry S. Sonnenberg Scholarship ..... | Alexandra Connors   |
| Lamp of Learning Awards .....                                   | Katherine Karg, Stephanie Nearhos, Laura Sullivan   |
| National Honor Society Scholarships .....                       | Lee Abecunas, Morganne Gagne, Joseph Hill,<br>Allison Hunter, Daniel Murby, Nicole Paraboschi |
| Medfield Teachers Association Book Awards .....                 | Rhiannon Andrews, Alisha Cerel,<br>Patrick Keleher, Elizabeth Mozer                           |
| Madelyn L. Grant Scholarships.....                              | Alisha Cerel, Rebecca Patt  |
| Margaret T. Jenkins Memorial Scholarship .....                  | Victoria Stevens  |
| Thomas Family Dental Associates Scholarship .....               | Grace Thole   |
| Medfield School Boosters Community Service Award.....           | Maria José Luna   |
| Medfield School Boosters School Spirit Scholarships.....        | Stephen Hiltz, Holly Oppel  |

## SCHOLARSHIP RECIPIENTS (Continued)

|   |   |
|---|---|
| Medfield School Boosters Excellence Award .....                     | Morganne Gagne  |
| Medfield Fitness Association Scholarship Awards.....                | Jeffrey Brown, Allison Hunter   |
| Peter Kennedy Memorial Scholarship .....                            | Phillip DeSeignora  |
| Medfield Youth Basketball Association                               |   |
| Bob Porack Memorial Scholarships.....                               | Marissa Pelosi, Matthew Robinson  |
| Prudential Page Realty Scholarship in Memory of Roger C. Rao.....   | George Dexter   |
| Medfield Lions Club Scholarships .....                              | Elena Faltas, Maria José Luna   |
| Medfield Employers and Merchants Organization Scholarships .....    | Keith Bennett,<br>Maureen LaCerde, Amanda Roddy   |
| American Legion Women's Auxiliary Scholarship .....                 | Rhiannon Andrews  |
| American Legion, Beckwith Post No. 110 Scholarships....             | Angela Bodozian, Lindsay Ross   |
| American Legion, Beckwith Post No. 110 Medals .....                 | Ashford Burgess, Logan Thomas   |
| Sons of the Legion Scholarships.....                                | Angela Bodozian, Tia DiNatale   |
| Sons of the Legion, in Memory of Michael Morgan Scholarship .....   | Robin Higgins   |
| Medfield Youth Baseball/Softball Scholarships.....                  | Christopher Warren,<br>Carrie Quadir, Corey Quadir  |
| Medfield High School Theatre Society Scholarships .....             | Sarah Bibel, Timothy Bridge,<br>Jordan Cohen, Hannah Erb, Nicolette Moses,<br>Michael Norton, Randi Pallis, Juliana Small |
| Daniel C. Palermo Spirit of Drama Scholarships .....                | Eric Epstein, Lauren Russell  |
| David E. Medeiros Theatre Society Memorial Scholarship .....        | Elie Maalouf  |
| Medfield Soccer, Inc. Scholarships .....                            | Morganne Gagne, Katherine Jordan,<br>Catherine Kelly  |
| Student Council Award Scholarships .....                            | Mary Maloney, John McDermott  |
| Student Council Unsung Leadership Awards.....                       | Phillip DeSeignora, Alissa Falcone  |
| Medfield High School Community Teens Scholarships .....             | Anne Marie Crowell,<br>Elena Faltas, Abigail Horan, Christine Stamer  |
| Paul Quatromoni Memorial Scholarship.....                           | David Jensen  |
| Friends of the Library Amy Fiske Creative Writing Scholarship ..... | Lauren Russell  |
| Middlesex Savings Bank Scholarship .....                            | Grace White   |
| Medfield Music Association Scholarships.....                        | Noh Kyung Park, Ella Pittman  |
| Lowell Mason Music Education Scholarship .....                      | Keith Curbow  |

## SCHOLARSHIP RECIPIENTS (Continued)

|   |   |
|---|---|
| Jeanne M. McCormick Music Award .....   | Matthew Stavrakas   |
| Christopher Naughton Memorial Scholarship .....   | Keith Curbow  |
| William Palumbo Baseball Scholarships .....   | Phillip DeSeignora, Korey Kuzmich   |
| Medfield Police Daniel McCarthy Memorial Scholarship.....                                       | Tia DiNatale  |
| Medfield Police Detective Robert E. Naughton Memorial Scholarship ....                          | Angela Bodozian   |
| Rockland Trust Charitable Foundation Scholarship.....   | Thomas Vieira   |
| Hannah Adams Woman's Club Scholarships.....   | Anne Marie Crowell, Morganne Gagne  |
| Hannah Adams/Cecile Levesque Memorial Scholarship .....   | Ana Ghazi   |
| Medfield Permanent Firefighters Association Scholarships .....                                  | Angela Bodozian,<br>Tia DiNatale, David McCann, Katelyn Thornton                                  |
| Medfield Firefighters Mutual Relief<br>Association Scholarships .....                           | Timothy Lynch, Lindsay Ross   |
| Eric Michael Perkins Football Scholarship.....  | Korey Kuzmich   |
| Medfield Youth Hockey Doug Woodruff Scholarship .....   | Alyssa Allen  |
| Peter Panciocco Youth Hockey Scholarship .....  | Alison Cronin   |
| Don Brown Youth Hockey Scholarships.....  | Bryn Loeffler, Caroline Thomas  |
| The Thomas Awards .....   | Alyssa Allen, Alison Cronin, Bryn Loeffler,<br>Caroline Thomas, Catherine Warren                  |
| Larry Dunn Memorial Scholarship .....   | Catherine Kelly   |
| David Gibbs Scholarship .....   | Alexandra Ridley  |
| Medfield High School Reunion Committee Scholarship,<br>In Memory of Elaine Rawding Taylor ..... | Susan Herlihy   |
| MetroWest Community Health Care Foundation Scholarship.....                                     | Savannah Pidcock  |
| Medfield Historical Society Scholarship .....   | Erin Monahan  |
| Medfield High School Alumni Association Scholarship.....  | John McDermott  |
| Medfield Youth Lacrosse Scholarships .....  | Edwin Foster, Kyle Foster, Abigail Horan,<br>Hayley Mandeville, John McDermott, Jacqueline Zlevor |
| Congresswoman Debbie Wasserman Schultz Scholarship .....  | Allison Crowell   |
| Rhododendron Needlers Quilt Guild Scholarship.....  | Julia Phillips  |
| Medfield Coalition for Public Education Scholarship .....                                       | Keith Curbow  |
| Milford Region Medical Center Scholarship.....  | Lee Abecunas  |
| Medfield TV Award .....   | David Chatterton  |
| All American Volunteer Award .....  | Eliza Lewis   |

## CLASS OF 2010 SCHOLARSHIPS AND AWARDS

|   |                    |
|---|--------------------|
| Siena College Mission Scholarship and Franciscan Scholarship .....      | Kaitlyn Buscone    |
| University of Dayton Dean's Merit Scholarship & Adele Scholarship ..... | Chelsea Carpenito  |
| University of Pittsburgh Academic Scholarship.....                      | Jordan Cohen       |
| Stevens Institute of Technology Edwin A. Stevens Scholarship .....      | Phillip DeSeignora |
| Stevens Institute of Technology Presidential Scholar Award.....         | Phillip DeSeignora |
| Roger Williams University Grant.....                                    | Caitlin Fisher     |
| Wentworth Institute of Technology Merit Award Scholarship.....          | Tyler Frasca       |
| St. Lawrence University Sesquicentennial Scholarship.....               | Abigail Horan      |
| University of Miami-University Scholarship .....                        | Katherine Jordan   |
| National Merit Scholarship .....  | Katherine Karg     |
| Eckerd College Presidential Academic Achievement Scholarship .....      | Jenna Levine       |
| Siena College Presidential Scholarship.....                             | Timothy Lynch      |
| Oklahoma City University Dance Scholarship & Tuition Waiver Award.....  | Alexandra McCurdy  |
| Tufts University Grant.....   | John McDermott     |
| Regis College Alumni Sponsor Award & the Anniversary Scholarship .....  | Erin Monahan       |
| Tulane University Distinguished Scholar Award .....                     | Nicolette Moses    |
| Mount Holyoke College Leadership Award .....                            | Ella Pittman       |
| Emmanuel College Trustee Award .....                                    | Daniel Richman     |
| WPI Marshall/Chavez/Means Scholarship .....                             | Iliana Schulman    |
| Ithaca College Park Scholar Award .....                                 | Lindsey Smith      |
| Clemson University Out-of-State Academic Scholarship.....               | Christine Stamer   |
| New England Conservatory of Music Merit Award .....                     | Matthew Stavrakas  |
| American International College Presidential Scholarship .....           | Brian Wheeler      |
| Wheelock College Merit Scholarship.....                                 | Jacqueline Thomas  |



# CLASS DAY AWARDS

## PRESENTED ON JUNE 4, 2010

### ART:

Excellence in Visual Arts Awards.....Sarah Bibel, Abigail Horan, Ryan McGrory  
Scholastic Art Awards .....Christine Bellotti, Abigail Horan, Mary Maloney, Ryan McGrory,  
Nicole Paraboschi, Julia Phillips, Emma Rosenfeld, Laura Sullivan  
Susan A. Parker Photography Award..... Mary Maloney

### ENGLISH:

English Award..... Michael Cotter  
Journalism..... Lindsey Smith  
Shakespeare Award .....Michael Norton  
Yearbook..... Christine Stamer

### FOREIGN LANGUAGE:

French..... Codi Dugas, Maria José Luna  
Spanish..... Rebecca Patt  
National Latin Exam:  
Latin I, Maxima Cum Laude .....Conor Beath, John Joseph  
Latin I, Cum Laude.....Phillip DeSeignora, Tia DiNatale, Tyler Frasca,  
Katharine Nixon, Michael Norton, William Shields  
Latin I, Magna Cum Laude .....Caitlin Fisher, Robin Higgins, Hayley Mandeville, Alexandra Sosinsky  
Latin III, Cum Laude..... Marc Green  
Latin III, Magna Cum Laude.....Jennifer Nelson  
Excellence in Language..... Michael Cotter

### MATHEMATICS:

American Math Invitational..... Morganne Gagne, Joseph Hill, Tianyang Xian  
American Math Competition..... Morganne Gagne, Joseph Hill, Tianyang Xian  
Excellence in Math .....Anne Marie Crowell, Morganne Gagne, Joseph Hill  
New England Math League..... Joseph Hill, Logan Thomas

### MUSIC:

John Philip Sousa Band Awards .....Allison Hunter, Daniel Murby  
Louis Armstrong Awards..... Keith Curbow, Matthew Stavarakas  
National Choral Awards ..... Grant Borchers, Eliza Lewis  
National Orchestra Awards .....Bryn Loeffler, Ella Pittman

### SCIENCE:

Biology..... Nicolette Moses  
Chemistry..... Anne Marie Crowell  
Physics..... David Jensen  
Environmental Science ..... Christopher Lowell  
Anatomy & Physiology..... Chelsea Carpenito  
Society of Women Engineers.....Anne Marie Crowell, Morganne Gagne, Emma Rosenfeld

### SOCIAL STUDIES:

Social Studies Award..... Brian Brown  
Gary Stockbridge Global Citizenship Award..... Alissa Falcone

### WELLNESS:

Outstanding Participation ..... Peter Bethoney, Rebecca Patt

### STUDENT GOVERNMENT:

Kaylin Beauregard, Olivia Biagetti, Alisha Cerel, Michael Cotter,  
Anne Marie Crowell, Keith Curbow, Kirsten Fraser, Morganne Gagne, Nell Goddard, Abigail Horan, Elie Maalouf,  
Mary Maloney, Hayley Mandeville, John McDermott, Daniel Murby, Holly Oppel, Nicole Paraboschi

## MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2010

- + \* LEE DANIEL ABECUNAS  
CURTIS JAMES AGUIAR  
ALYSSA BERESFORD ALLEN  
RHIANNON LYNN ANDREWS
- \* COREY CHRISTOPHER ANGELUS  
JENNIFER KATHERINE ANTON  
JOHN CHRISTOPHER AUDY  
JOHN BRUCE BARBEE  
CRAIG ARTHUR BARDELLI  
CONOR PAUL BEATHI  
KAYLIN MARGUERITE BEAUREGARD  
CHRISTINE LYNNE BELLOTTI  
KEITH CUSHMAN BENNETT  
NICHOLAS RUSSELL BERRY  
MICHAEL HARRY BERSHAD  
JEREMY TAYLOR BERWALDT  
PETER THOMAS BETHONEY  
SARASWATI BHANDARI
- \* OLIVIA FLORA BIAGETTI  
SARAH ELIZABETH BIBEL  
MATTHEW EDWARD BLETZER  
ANGELA JOY BODOZIAN  
GRANT MACDONALD BORCHERS  
MITCHELL ARON BOVARNICK  
TIMOTHY MICHAEL BRIDGE
- + \* BRIAN CHRISTOPHER BROWN
- + \* JEFFREY ALEXANDER BROWN  
ASHFORD MACINTOSH LOUIS BURGESS  
KAITLYN ELIZABETH BUSCONE  
EMILY CATHERINE BUSWELL
- \* ROBERT JAMES CALLAGHAN, JR.  
CHELSEA JOYCE CARPENITO
- + \* ALISHA STANLEE CEREL  
DAVID PROULX CHATTERTON
- + \* STEPHANIE CATHERINE CHUNG  
ALEXANDER EDISON CHURCH
- \* JORDAN FAYE COHEN  
ALEXANDRA JEAN CONNORS  
JEANNE KAORU COOKE
- + \* MICHAEL FRANKLIN COTTER  
ALISON ANN CRONIN
- + \* ALLISON LEE CROWELL
- + \* ANNE MARIE CROWELL
- + \* KEITH WILLIAM CURBOW  
MICHAEL BRETT DAVIDSON  
ALEXANDER ARTHUR DAVIES  
ANDREW PHILLIP DEANGELIS
- \* PHILLIP ANTHONY DESEIGNORA  
GEORGE OWEN DEXTER  
MELODY ELIZABETH DICLEMENTE  
TIA LEANNE DINATALE  
GREGORY WILLIAM DONALDSON  
SHANNON ARLENE DONNELLY  
LUKE JAMES DONOVAN  
REBEKA BUBLITZ DOS SANTOS  
NICHOLAS JAMES DRAGOTAKES
- \* CODI ELIZABETH DUGAS  
AMANDA ELISE DUROCHER  
ERIC MARK EPSTEIN  
RUSSELL JOHN EPSTEIN
- \* HANNAH ELIZABETH ERB
- \* ALISSA CLAIRE FALCONE
- \* ELENA MAY MACH FALTAS  
OLIVIA DIANNE FARO
- \* KAYLA VICTORIA FEINBERG
- \* RACHEL MARIE FERULLO
- \* CAITLIN RUSCONI FISHER  
EDWIN ALEXANDER FOSTER  
KYLE JACOB FOSTER  
JILL ELYSE FRANKENTHALER
- \* TYLER MICHAEL FRASCA
- \* KIRSTEN ASHLEY FRASER  
TAYLOR HENDRICKS FREEMAN  
SCOTT RICHARD FRIEDMAN
- \* CRAIG ANDREW FUGLESTAD
- + \* MORGANNE JEAN GAGNE  
DAVID STEWART GEDAROVICH  
GEORGE CHRISTIAN GERSUK  
ANA JANET GHAZI
- \* NELL O'BRIEN GODDARD  
MARC EVAN GREEN  
NICOLAS EDWARD GROFF  
JEFFREY CHAD GUAGLIARDO  
SUSAN ELIZABETH HERLIHY  
COLLIN DANIEL HERN  
STEPHEN KENNETH HEYWOOD  
ROBIN NICOLE HIGGINS
- + \* JOSEPH MERIDAN HILL  
STEPHEN RALPH HILTZ
- \* ABIGAIL PAIGE HORAN  
LAUREN ANN HOSTOVSKY
- \* ALLISON LEE HUNTER  
ALEXANDRA KATHILEEN JAMES
- + \* DAVID CARL JENSEN
- + \* KATHERINE ELIZABETH JORDAN  
JOHN PATHIKULANGARA JOSEPH
- + \* KATHERINE MARY KARG  
PATRICK JAMES KELEHER
- \* CATHERINE JANE KELLY  
MEGAN MARIE KILEY  
KOREY PAUL KUZMICH
- \* MAUREEN BRIANA LACERDA  
LAUREN CATHERINE LANNAN  
SAMANTHA ASHLEY LAVOIE  
ALLYSON HOANG OANH LE-BRUNO  
JENNA DAWN LEVINE  
JESSICA NICOLE LEVINE  
ELIZA BORDLEY LEWIS  
ERIK MICHAEL LINDGREN
- + \* BRYN JEANNETTE LOEFFLER  
KATHRYN MARIE LOUITTIT
- \* CHRISTOPHER SCOTT LOWELL

# MEDFIELD HIGH SCHOOL GRADUATES – CLASS OF 2010

ZOË RUTH KING LUFT  
 ANNA MARIE LUHRMANN  
 \* MARIA JOSÉ LUNA  
 ANISIA ALLEN LUNDBERG  
 \* KIRKLEY FINLAY LUTTMAN  
 TIMOTHY GEORGE LYNCH  
 MATTHEW PAUL LYONS  
 \* ELIE ANDRÉ MAALOUF  
 \* MARY SHEA MALONEY  
 \* HAYLEY MARIE MANDEVILLE  
 \* JOSEPH PETER MARTO  
 DAVID WALTER MCCANN  
 ERIN COLLEEN MCCORMICK  
 ALEXANDRA ELAINE MCCURDY  
 \* JOHN RICHARD MCDERMOTT  
 RYAN JAMES MCGRORY  
 JESSICA ANNE MCLEOD  
 EDWARD MICHAEL MCSHANE  
 CHRISTOPHER RICHARD MELVIN  
 ERIN ELIZABETH MONAHAN  
 \* NICOLETTE GRACE MOSES  
 ELIZABETH MARY-CARROLL MOZER  
 \* DANIEL EDWARD MURBY  
 PAIGE MARIE MURRAY  
 DANIEL JOSEPH MYGAN  
 GEORGIA CLAIRE NAUMANN  
 + \* STEPHANIE MARIE O'KEEFE NEARHOS  
 \* JENNIFER PELLAND NELSON  
 DANIEL THOMAS NICKERSON  
 \* KATHARINE ALLEN NIXON  
 \* MADYSON MARY NOONAN  
 \* MICHAEL EDWARD NORTON  
 ANDREW JOSEPH NUGENT  
 EMILY BEATRIZ O'CONNELL  
 \* HOLLY ANN OPPEL  
 STEPHANIE KAY ORSWELL  
 \* SARAH ELIZABETH O'SHAUGHNESSY  
 \* RANDI JO PALLIS  
 VINCENT LAWRENCE PALUMBO  
 \* NICOLE HEATHER PARABOSCHI  
 NOH KYUNG PARK  
 \* EMILY STRAW PARSONS  
 REBECCA JAYNE PATT  
 MARISSA ANN PELOSI  
 LAURA AMBER PETRONE  
 JULIA RIELLE PHILLIPS  
 + \* SAVANNAH LEIGH PIDCOCK  
 ALEXA ELENA PINCIARO  
 \* ELLA MARIAH PITTMAN  
 MIKAYLA ELIZABETH POCHEBIT

RACHEL ALYSSA-LEIGH PUDER  
 CARRIE ASMA QUADIR  
 COREY JAHAN QUADIR  
 MADISON LINDSEY REIFF  
 DANIEL MCCARTHY RICHMAN  
 ALEXANDRA ROBERTA NICOLE RIDLEY  
 MATTHEW ADAM RINES  
 KERRY ELIZABETH RIPP  
 \* MATTHEW LUKE ROBINSON  
 JOHN BROPHY ROBITAILLE  
 AMANDA CLAIRE RODDY  
 \* EMMA LOUISE ROSENFELD  
 LINDSAY ANN ROSS  
 + \* LAUREN MARIE RUSSELL  
 LAUREN JEAN SANFILIPPO  
 CATHERINE LUCIA SAURO  
 JAY DAVID SAVAGE  
 CAROLINE ELIZABETH SCANNELL  
 MADELAINE JO SCHNEIDER  
 \* ILIANA JEANNE MARIE SCHULMAN  
 WILLIAM KIRK SHIELDS  
 JOHN FREDERICK SIINO  
 MARGARET CLAIRE MCKENNA SLINEY  
 \* JULIANA LAUREN SMALL  
 \* LINDSEY ALEXANDRA SMITH  
 ALEXANDRA ZOIE SOSINSKY  
 KEVIN GREGORY SOULE  
 + \* CHRISTINE MARGARET STAMER  
 MATTHEW ROBERT STAVRAKAS  
 SCOTT KENNEDY STEEVER  
 VICTORIA JANE STEVENS  
 JAMES PATRICK SULLIVAN  
 + \* LAURA ELIZABETH SULLIVAN  
 SAMUEL DOUGLAS TAPLEY  
 + \* GRACE JESSICA THOLE  
 \* CAROLINE SULLIVAN THOMAS  
 \* JACQUELINE ANN THOMAS  
 LOGAN ALEXANDER THOMAS  
 NATHANIEL WILLIAM THOMPSON  
 KATELYN ELIZABETH THORNTON  
 COLEMAN PATRICK TOOMEY  
 \* THOMAS MICHAEL VIEIRA  
 KATHERINE MARY VIOLETTE  
 CATHERINE FRANCES WARREN  
 CHRISTOPHER MATTHEW WARREN  
 BRIAN DONALD WHEELER  
 GRACE KATHRYN ROSE WHITE  
 ERIN ELIZABETH WHOOLEY  
 TIANYANG XIAN  
 JACQUELINE MACCORMACK ZLEVOR  
 VICTORIA ROSE ZOPPO

MARSHALLS ..... STEPHEN KRAWEC, President  
 MATTHEW BURCHILL, Vice-President  
 CLASS OF 2011

\*NATIONAL HONOR SOCIETY

+ RECOGNIZED FOR ACADEMIC EXCELLENCE





MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL 1961 - 2005



MEDFIELD HIGH SCHOOL  
2005-Present



# REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of the Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2010. The following paragraphs highlight the many accomplishments that took place at Blake during the past year:

## CURRICULUM

At Blake, our staff continued to work hard to provide an engaging and stimulating classroom environment. Teachers worked together to create new units of study and also refined existing units to allow for skill development and content acquisition. In August, wireless technology was installed throughout the building which allowed our staff the ability to utilize more technology in the classroom. For example, our 7<sup>th</sup> grade students now participate in a science lab where computers are accessible on a one-to-one basis. Teachers utilized the SmartBoards and InFocus projectors to enhance their instructional delivery. SmartBoard clickers were used in 8<sup>th</sup> grade science this past year which allowed teachers to collect student feedback instantly. In social studies, our students often used Google Earth which allows for better geographical understanding. Also in 2010, the staff worked hard to create common assessments which helped to provide all students with a more consistent manner in which content was delivered and assessed.

As we look for different ways to enhance our instruction, we welcomed several speakers and presenters in 2010. These included writer Mick Cochrane, author of the all-school summer reading novel, *The Girl Who Threw Butterflies*. Our 8<sup>th</sup> grade career day activities were highlighted by a keynote address by renowned cardiologist, Dr. John Cadigan. Our 6<sup>th</sup> grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Groupo Fantasia and La Pinata, two performances hosted by our Foreign Language Department.

Our teachers also scheduled a number of field trips that gave our students an opportunity to learn outside the traditional classroom environment. A few highlights included our 7<sup>th</sup> graders spending a week at the Nature's Classroom facility in Lake George, New York and a trip to the North Shore Theater to watch the Charles Dickens classic, *A Christmas Carol*. Our 8<sup>th</sup> graders started the school year by taking a bike trip through the various historical sites in Medfield and concluded with a canoe trip down the Charles River. Last spring, the 8<sup>th</sup> graders ended their middle school experience with an exciting trip to Washington, D.C.

MCAS – Our Spring 2010 MCAS scores were exceptional once again. The following table includes scores for Blake compared to the state. These are the percentages of students in the Advanced/Proficient categories:

| Grade | BMS<br>ELA | State<br>ELA | BMS<br>Math | State<br>Math | BMS<br>Sci | State Sci |
|-------|------------|--------------|-------------|---------------|------------|-----------|
| 6     | 85%        | 69%          | 78%         | 59%           |            |           |
| 7     | 90%        | 72%          | 75%         | 53%           |            |           |
| 8     | 92%        | 78%          | 76%         | 51%           | 74%        | 40%       |

The 7<sup>th</sup> grade English and 8<sup>th</sup> grade science scores were both ranked in the top 5 in the state of Massachusetts (over 450 middle schools).

## COMMUNITY SERVICE

Blake's community service program, Students Involved in Public Service (SIPS), continued to make significant contributions to Medfield and other nearby communities. This past year we collected coats for Coats for Kids and we collected used books for a school in Boston during our Annual Blake Middle School Book Swap. We provided dinners for residents of Tilden Village and the Upham House, both located in Medfield. The proceeds of our annual Lip Sync competition (\$3,000) were distributed to several charity organizations, and the Hoops for Heart event raised over \$4,200 for the American Heart Association. In a sign of compassion and concern for others, the Blake community raised \$5,700 for relief support after a devastating earthquake struck Haiti. Our 8<sup>th</sup> graders volunteered their time and labor to support the City of Boston's Christmas in the City program. In addition to helping set up the event, the 8<sup>th</sup> graders raised over \$1,300 for gifts by hosting a students vs. faculty basketball game.

## PROFESSIONAL DEVELOPMENT

There were many professional development opportunities for staff. Highlights included bullying and harassment training for all staff. This training, which is mandated by the state's new bullying law, was focused on the Massachusetts Aggression Reduction Center's, Train the Trainer protocol. Two math teachers, Marissa Gumas and Nancy McLaughlin, attended a series of workshops as part of Project ABLE, which emphasizes blending technology and traditional methods of instruction. Other topics for staff included common/formative assessments, classroom intervention strategies, and technology instruction.

## CHINA INITIATIVE

Our partnership with the Bengbu #6 Middle School continued to grow. Last summer, a group of 6<sup>th</sup> grade teachers at Blake met with a group of teachers in

Bengbu via Skype teleconferencing. The purpose of this work was to create an integrated project that could be shared by students in both schools. By using Voice Thread software, groups of students created projects that focused on culture, geography, and philosophy.

In 2010, the Blake Middle School offered Mandarin as a foreign language for the first time. Students in 7<sup>th</sup> grade were given the opportunity to take Mandarin language classes, a course that will run parallel to our Spanish and French programs. This is a two-year program that will lead students to further Mandarin studies at Medfield High School.

The Medfield-Bengbu exchange program took another big leap when ten Bengbu #6 Middle School students and two teachers traveled to Medfield for a three-week stay. The students and teachers stayed with host families in Medfield, attended school at Blake and Medfield High School, and were able to see many sights in New England. This was an incredible experience for the exchange students, the host students and their families, as well as the Medfield community as a whole. This partnership has grown bigger and faster than we could have imagined and we are looking forward to future exchanges.

In closing, with the help of our central administration, school committee and other parent organizations, we will continue to work hard to provide our students with unique opportunities both in and outside of the classroom. I consider it an honor and privilege to serve the Medfield community and I look forward to many more accomplishments in 2011.

Respectfully submitted,

Robert A. Parga  
Principal



# **REPORT OF THE DALE STREET SCHOOL**

To the Superintendent of Schools:

As principal for the Dale Street School for the 2010 to 2011 school year, I am delighted to submit this report for the year ending December 31, 2010.

## **ENROLLMENT**

The enrollment at Dale Street School on October 1, 2010 was 232 students in grade four and 222 students in grade five for a total of 454 students. The average class size was in the range of 20/24 students per class.

## **INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS**

The major instructional focus this past year at the Dale Street School has been developing a shared understanding of Response to Intervention. RTI integrates assessment and intervention with a multi-leveled prevention system that maximizes student achievement and reduces behavior problems. All teaching staff were trained in a workshop model during job-embedded time. The training was provided by a competitive Literacy Grant written by the Director of Curriculum and Assessment. The shared understanding is the foundation for continued work in developing programs that identify students at risk and provide research based instruction and interventions while monitoring the progress. In the fall of 2010, a committee was formed to further our understanding of how to apply this method to the age group represented at Dale Street.

In the spring of 2010, we piloted an after school Reading Intervention program in both fourth and fifth grade. Students received two additional hours of foundational support in reading and writing. Grant funds supported the implementation of the program. The success of our pilot led to the implementation of a Reading Intervention program in the fall of 2010. Two reading specialists provide support to identified students for a minimum of two periods per week.

Another instructional focus was continuing to implement and improve our Balanced Literacy Program. Teachers have been provided with on-going, sustained professional development during many of the In-Service days as well as job-embedded professional days. Our K-5 Literacy and Social Studies Curriculum Coordinator facilitated the teacher training in Literacy, Independent Reading and managing the Literacy block.

Dale Street teachers have also continued the implementation of our social studies program. The McGraw-Hill program is Massachusetts standards-based and has a literacy component that matches our goals for a Balanced Literacy program.



Several grade level meetings and job-embedded days allowed teachers the necessary time to evaluate the program, design pacing schedules and assessments and share successes and impressions of the program.

Science continues to be a focus for Dale Street as well. A new science program (Scot Foresman) was purchased for the fifth grade in the fall of 2009. Further supplementation of the program was funded in the spring of 2010. In-service days and job-embedded days have been and will continue to be utilized for science teachers to evaluate the new program, design pacing schedules and assessments as well as share successes and impressions of the program. The Museum of Science provided an entire day of training for the science and technology unit on magnetism.

Dale Street School's Math Intervention Program successfully continues for its second year. The program identifies 4<sup>th</sup> and 5<sup>th</sup> grade students who would benefit from extra math support. Students receive an extra two periods per week of foundational math support. Careful documentation has been kept by our math specialist to assess the individual student's progress.

Dale Street has continued to work with the (K-5) technology integration specialist. Students in both grade 4 and 5 participate in bi-weekly technology classes that integrate the technology standards with information literacy. Students also focus on keyboarding skills with a goal of leaving Dale Street able to type 20 words per minute without errors and using correct fingering.

## ENRICHMENT OPPORTUNITIES

Students continued their participation in a number of enrichment activities. The entire school attended a play at the Wheelock Family Theatre (Annie). Fifth grade students experienced a field trip to the Christa McAuliffe Space Center at Framingham State College. Fourth grade participated in a three week long "Poet in Residence" (Andrew Green). Fifth grade participated in a three week long "Author in Residence" (Barbara O'Connor).

School-wide enrichment included the continuation of our Intramural Program, the Bullying and Teasing Program, the National Geography Bee and Performing Arts performances that featured *The Magic of Lyn*; *Ben Franklin (Grade 5)*, and *Leeny DelSeamonds*. Quarterly school-wide assemblies emphasized the themes of bullying and teasing, safety, world hunger, Memorial Day; and school spirit and community.

## FUTURE GOALS

Several goals for the Dale Street School have been identified and will be continuously reviewed. A sampling of these goals is as follows:

- ❖ Implement a Balanced Literacy Program
- ❖ Implement the Mathematics Program with an emphasis on alignment, pacing and common assessments
- ❖ Implement, monitor and improve our Reading and Math Intervention Programs
- ❖ Continue to review and revise the Character Education Program with an emphasis on the state's new Bullying Law
- ❖ Implement the social studies curriculum in both grades 4 and 5 with an emphasis on pacing, alignment and common assessment
- ❖ Continue the process of implementing and assessing the science curriculum with an emphasis on pacing, alignment and common assessments
- ❖ Review and revise the technology standards with an added emphasis on integrating technology into the curriculum and differentiating instruction
- ❖ Continue to update, upgrade, repair and maintain the school facility

## STAFF RECOGNITION

Congratulations to Dale Street School teachers **Kathleen Curran, Bethany Sager, and Kathryn Walunas**. These teachers have been chosen to participate in the third year of the federally funded *Teaching American History* grant program. This grant of \$999,525 was awarded to The Education Cooperative of Dedham with the goal of raising student achievement by improving teachers' knowledge and understanding of and appreciation for traditional U.S. history.

This grant program immerses teachers in the history of Citizenship and the Changing Meaning of Democracy, working with partners such as UMASS Boston, Tsongas Industrial History Center, Old Sturbridge Village, the American Antiquarian Society, and the Paul Revere House. The teachers will earn graduate credits, receive resources for their classrooms and enrich their knowledge of American history with renowned professors.

Teachers from the collaborative applied for 35 positions via a competitive application process. These teachers did an exemplary job and were chosen to participate.

## PUBLIC/PARENTAL INVOLVEMENT

Throughout the school year the Dale Street School Council, The Medfield Coalition for Public Education (MCPE), The Special Education Advisory Council (SEPAC) and the Community School Association (CSA) have continued to provide opportunities for parental involvement with the goal of strengthening the tie between home and school.

The Coalition and CSA provided Dale Street School with funding for ten interactive whiteboards in the classrooms and one Smart board for the Library

Media Center. The CSA provided funds for the fifth grade celebration, the fifth grade yearbooks, classroom celebrations, classroom needs, sponsored the Family Bingo Night, Barnes and Noble Book Fair, and Kids Night Out. The CSA also raised funds through SCRIP, and the sale of Yankee Candles and provided our volunteer force in the Library Media Center.

The School Council continues to support the development of school goals, to provide input into the development of the school budget and School Improvement Plan.

We continue to be incredibly grateful for the tremendous support from both our parents and the Medfield community.

It is an honor and a privilege to be the principal of such a warm and inclusive school. The students, staff and parents create a unique and special school. I look forward to another year at Dale Street.

Respectfully submitted,

Kim L. Cave  
Principal



## REPORT OF THE RALPH WHELOCK SCHOOL

To the Superintendent of Schools:

I am pleased to once again report on the school year ending December 31, 2010 in my 7<sup>th</sup> year as principal of the Ralph Wheelock School.

Our enrollment for 2010 was 408 students in grades two and three and 6 students in the special education collaborative programs housed at our school (ACCEPT and TEC).

Wheelock teachers and staff continuously seek out best practices and ways to improve instruction for our students and this past year was no exception. The Medfield Coalition for Public Education (MCPE) generously funded several grants that allowed teams of teachers to attend workshops in both math and literacy. Our literacy coordinator and a team of teachers attended the Massachusetts Reading Association's 41<sup>st</sup> Conference and brought back many ideas to further differentiate instruction in literacy through the use of leveled text. Staff members also attended a 2-day conference sponsored by the Center for Teaching/Learning Mathematics where they learned many strategies for supporting students who struggle in math. Teachers shared the knowledge gained by attending these workshops by hosting their own in-house workshops for Wheelock colleagues. I continue to be amazed at the collective energy and enthusiasm for life-long learning demonstrated by our teachers, and am thankful for the high quality professional development opportunities available to us.

Governor Patrick signed the *Act Relative to Bullying in Schools* in 2010. As part of our social competency program, students at the Wheelock School took The Bully Pledge stating:

- *I agree to not bully other students.*
- *I will help students who are bullied by speaking out and getting adult help.*
- *I will include students who are left out.*

Our school psychologist, Dr. Kim Perry, worked with a team of teachers over the summer to develop lesson plans for use in classrooms and health classes throughout the year that continue to foster and support our inclusive school environment. Our health teachers, Mr. Mike Slason and Mr. Nick Stevens, also developed a series of skits for our school assemblies where children role play strategies to use when confronted with bullying behavior.



The Wheelock Community School Association (CSA) continued to support many programs throughout the year that provided depth to our curriculum and strengthened the home school connection. Of note is the commitment our CSA makes each year to fully support our third grade trip to Rocky Woods, both financially and with volunteers. Students in third grade study the Colonial Period for several weeks at the start of school each year. The social studies unit culminates in each child spending a day in period costume experiencing life as a pilgrim at Rocky Woods. Words cannot do justice to the enormous volunteer effort displayed by our larger school community in preparing for this special event. Many thanks to our CSA volunteers and local Girl Scout troops, and a special thanks to Dianna Milesko for being crazy enough to head up the event each year.

I am happy to report Wheelock School has had another successful year due to an incredible staff, engaged parents and the support of our larger community.

It is with sadness, however, that I report the unexpected death of another beloved member of our teaching staff, Mrs. Kathy Harlow. It seems incomprehensible that Wheelock has suffered another loss, yet I can say that while we deeply feel Kathy's absence we are also so very thankful that she was a part of our Wheelock family. Mrs. Harlow embodied the teacher we all aspire to be – the teacher we all want our children to have. The gift of having had her in our lives continues to inspire us all in making the world a better place for children.

Respectfully submitted,

M. Patty Allen  
Principal

# **REPORT OF THE MEMORIAL SCHOOL**

To the Superintendent of Schools:

As principal of the Memorial School, I respectfully submit my annual report for the year ending December 31, 2010.

## **ENROLLMENT AND STAFFING**

The Memorial School services students in our integrated preschool, kindergarten and grade one programs. Memorial's enrollment as of October 1, 2010 totaled 419 students. This total was comprised of 53 preschoolers enrolled in morning, afternoon and extended day session, 163 kindergartners who attend morning or afternoon or a full day integrated session and 203 first grade students.

There are currently 2 preschool classrooms that provide several scheduling options based on student need. There are eight kindergarten classrooms comprised of seven half day sessions and one full day session. Average class size for kindergarten is between 18 and 21. Memorial has ten first grade classrooms with an average class size of 20.

All our classroom teachers and specialists are highly qualified and have lengthy experience in working with young children. The ability to understand and work with a very young population has created a child friendly atmosphere that offers patience and warmth while providing the vital instruction for success in early math, literacy and social development.

## **INSTRUCTIONAL HIGHLIGHTS**

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district sponsored workshops that have focused on techniques of intervention in the regular education classroom. Much of our training this year has been offered in-house during job embedded days and teacher professional days. This effort has brought us closer to our goal of providing all students quality instruction that has measurable outcomes. The ability to provide consistent classroom curriculum, intervene with targeted instruction in the classroom (tiered instruction), and identify children who require special education services is the goal of Response to Intervention (RTI), a state wide goal which is embraced at the Memorial School.

This transition to an RTI model has continued to focus the professional development agenda to create methods for measurable student learning through common assessment. Faculty members are looking at data to quantify learning and insure that quality of education is adequate for all students. As with any change, time, reflection and adjustment are necessary, but the interest in continually improving student success for all children is a priority at Memorial.

Although data and finely tuned curriculum are the operatives in professionals' minds, the Memorial teaching staff continues to offer developmentally appropriate lessons that grow our language and numerical literacy. Children grow to be joyful readers, problem solvers, inquisitive young scientists, and socially competent members of our school. An adult observing a classroom will see children learning letters and sounds through song, puzzles, pencil and paper, mystery boxes and small group instruction. Math class consists of paper pencil tasks that have been preceded by the use of manipulative blocks, measuring tools, and group brainstorming sessions. Writing Workshop provides children the opportunity to write about themselves which is often previewed by student to student interviewing or friendly conversation with writing partners. Our curious youngsters engage in many hands-on science activities throughout the year that are supported by up to date reading and video materials from our library.

The nation has been dealing with the critical issue of bullying. Although our children are young, we are committed to providing guidance and instruction on the importance of social competency, the importance of kindness, and building resiliency. Using the Open Circle curriculum as our primary guide, the Memorial staff has revamped and reinvested in our social competency curriculum. As a team, the teachers and specialists reviewed the new edition of the Open Circle curriculum. The topics of bullying and teasing have been added to the material. Kindergarten teachers have a collection of mandatory read alouds and Open Circle lessons. First graders meet regularly for Open Circle discussions that range from respectful behavior to beginning problem solving techniques that require calm communication and support of adults. Our web site contains our policy and incident reporting forms to help parents understand the process used to assist children through a difficult time.

Our very young students arrive at Memorial School already exposed to technology. Teachers received training focused on state frameworks requirements for young learners. Classrooms continue to strive to expose children to the proper use of a key board, safe use of a computer, and a variety of excellent programs that support learning.



## COMMUNITY INVOLVEMENT

Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library, lunchroom, and classrooms. Senior citizens volunteer their time as greeters and classroom helpers. The Memorial Community School Association (CSA) has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum.

Once again a successful Winter Carnival was hosted by the Memorial School. The day was very well attended and ample funds were raised for Memorial and Wheelock projects. The volunteer effort was outstanding!

Our Literacy Lab continues to be a vital part of our instruction. The four computers in the lab were paid for by the CSA three years ago. The operation of the lab is fully supported by volunteer parents who arrive daily and assist children while they learn from Lexia and SuperPhonics software.

From the day a child begins his/her educational journey at Memorial School, the process of understanding how he/she fits as a member of a community begins. Our goal is to help our young students begin to develop an understanding of the world around them. In conjunction with our Social Competency program and Social Studies curriculum, several drives were held. The children earned coins for UNICEF, brought in food donations for the Medfield Food Cupboard, and collected gently used books for needy schools and libraries.

## FUTURE TRENDS

In this busy world, we notice that children are challenged by the many stimuli around them. We will explore methods for helping all children self-calm and manage stress in their daily lives. The ability to self-calm, develop self-respect and problem solving skills are all steps to avoiding difficulties with bullying. We will be planning a night for parents to discuss the elements of this important topic.

Continued investment in creating a broad and deep RtI program will continue. Components of this effort will be to further identify appropriate and effective methods of intervention, teacher training, and communication to families.



We will continue to collaborate with the Wheelock and Dale Street staff to insure parity and continuity of math instruction and standards based assessment.

As my fifth year as principal of the Memorial School progresses, I feel most fortunate to work with a highly qualified and motivated staff. The community of Medfield continues to uphold its commitment to the education of its children. The collaborative efforts of parents, teachers, support staff and community members are reflected in the successes of our students.

Respectfully submitted,

Andrea Trasher  
Principal

# REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department Report for the year ending December 31, 2010.

## Special Education

The student enrollment in the special education program has remained relatively stable over the course of the year with a slight increase for students ages 3-5 and 18-22 and a decrease in students ages 6-17. Overall student special education enrollment has decreased.

| Students   | Dec. 1, 2009 | Dec. 1, 2010 |
|------------|--------------|--------------|
| ages 3-5   | 42           | 45           |
| ages 6-17  | 335          | 308          |
| ages 18-22 | <u>15</u>    | <u>19</u>    |
|            | 392          | 372          |

Most of our children receive their services within our school system as indicated below:

## Special Education Figures Only    Dec. 1, 2010

|                                     |     |
|-------------------------------------|-----|
| Grades K-5                          | 149 |
| Grades 6-8                          | 87  |
| Grades 9-12                         | 77  |
| Collaborative/Public Day Placements | 9   |
| Private Day                         | 21  |

This has been a busy and productive year in the department. The department has focused on several specific areas over the course of the year including consistency of programming, professional development, updating the pupil services handbook for staff and preparing for the upcoming Coordinated Program Review. In addition, throughout the year the pupil services department has attended numerous workshops and courses. Some of these include the Wilson Reading Program, Edmark, Using Sensory Strategies in the Classroom and The Social Thinking Curriculum.

## Staff Handbook

A comprehensive staff handbook was created in collaboration with all pupil services staff in the spring of 2005. While much of the information contained in the handbook is still very relevant, due to changes in state regulations and student population, the department has been focusing on updating the handbook. Once completed, this will be provided to pupil services staff to ensure all staff are utilizing the same information and forms. In addition, the staff handbook will be a training tool and will include materials designed to help current and new staff continue to develop their teaching and instructional skills. Any newly hired pupil services staff will be provided with a copy of the handbook and will go through training on the policies and procedures of the Medfield Pupil Services Department.

## Coordinated Program Review

With the move to a Web Based Monitoring System, the Department of Elementary and Secondary Education (DESE) has now required all paperwork for the 6 year Coordinated Program Review be submitted the year previous to the on-site visit. The Pupil Services Department has already begun preparations for this review and will be submitting documentation to the DESE in the spring of 2011. Areas included in the review are Special Education, Civil Rights and English Language Learner Education.

## School Health Services

Four full time and two half time nurses provide services to students preschool through grade 12, including the TEC classroom housed at the Wheelock Elementary School. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals as well as assisting in maintaining a healthy school environment.

The nurses continue to broaden their knowledge base and keep updated on new clinical and educational approaches. Over the course of the year the nurses not only attended the National Association of School Nurses 41<sup>st</sup> Annual Conference - Partners for Student Success, they also attended and were provided training in other very relevant areas. Some of these include “supporting our students through school and community health partnerships”, “using yoga to manage anxiety in schools”, “head injuries in children: what school nurses need to know” and “the role of the school nurse in the coordinated school health model”. In addition, the school nurses continue to be key personnel in each building in

regards to the Wellness Policy that was adopted by the School Committee in August 2006.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized health care plans, participation at special education team meetings, conducting home visits as recommended by the school planning team, providing education on health issues for students, staff, and parents as well as performing state mandated screenings and monitoring state requirements including physical examination and immunization records.

Visits to the health offices last year included 32,152 student visits and 1,105 staff visits. Additionally, over 5500 health screenings were conducted, including: vision and hearing, scoliosis, pediculosis, and height and weights with body mass indexes calculated. The nurses greatly appreciated community volunteers who assisted in completing vision and hearing screenings in all our schools.

### Preschool

The integrated preschool providers have 6 half-day early childhood sessions servicing 30 four year old and 26 three year old children. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through National Association for Education of Young Children (NEAYC).

### Guidance

The guidance program focuses on the academic and social emotional well being of each child. Within the district, there are guidance counselors beginning in Grade 2, with a part time counselor at both Wheelock and Dale. Three full time guidance counselors work at the Blake Middle School. Medfield High School has three traditional guidance counselors who work with students through alphabetically divided caseloads. There is a caseload that is shared between the guidance content specialist and another guidance counselor in the guidance office. This guidance counselor works directly with students who may have more specific needs in the high school and provides resources for her colleagues. The guidance content specialist works to oversee the guidance programming for all students within the district.

The high school guidance office takes a developmental approach which is directly connected to the Massachusetts Curriculum Frameworks. Beginning in the eighth grade students begin the discussion about options for programs of study and also attend a transition day in June which introduces these students to various aspects of the high school. During their freshman year, there is an



orientation day where guidance meets with students to discuss transition, four year planning, goals setting, transcripts and making the most out of high school. During their sophomore year, students work on career exploration, interest inventories, resumes, and interviews. Junior year shifts the focus to future planning for post-graduation. Senior year is dedicated to the application process for either college or jobs and the means in which that process directly relates to the individual student. Senior year also includes topics such as scholarships and the transition from high school. Improved communication with parents, students, and teachers is a constant goal within the office. There is a standing Guidance Advisory group that meets. It is comprised of parents, students and the guidance counselors and meets to discuss current concerns or issues within the office. The guidance office uses Edline, e-mails, newsletters, and the website to communicate effectively with parents and students. Parent coffees and evening programs are conducted for each of the four grades to support the guidance curriculum. In addition, the web based tool, Naviance, has become an effective means to support the efforts made by the guidance office in all grades of the high school.

The Blake guidance department is a key piece in the overall development of all students. The counselors are available to the students to support them in areas such as achieving academic success, developing a healthy self-esteem, working on time management skills, the ability to cope with change and also how to work with others. The guidance counselors also teach group guidance classes at each of the grade levels with information presented which is specific to the development needs of the students and mirrors the Massachusetts Curriculum Frameworks. Specific areas of focus are life skills, study skills, change, embracing diversity and community service. Through these group guidance classes, as well as individual counseling and interactions with colleagues and parents, the counselor works to foster the personal growth of each student.

### Personnel

We are pleased that Ms. Anna Lassoff has joined our department as the grades 4-8 Inclusion Coordinator at Dale and Blake Schools. Ms. Dawn Sockol and Ms. Judy Robinson have also joined the department as Co-Out of District Coordinators. Also, Ms. Edith Birney has joined us as a Special Education teacher at the Dale Street School.

Respectfully Submitted

Matthew LaCava  
Director of Pupil Services

# REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2010.

It is my pleasure to report that for the sixteenth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children.

My goal will be to continue to emphasize the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, team work, are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education.

We offer 27 varsity interscholastic sports to our students. This year we won ten Tri Valley League Championships, and 73% of all our contests. This has been a very special year for athletic programs in that we won the Earnest Dalton Award for overall athletic success. This is the fifth time in fifteen years that Medfield High School has won this prestigious award.

Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

## WINTER

|                      |                |                                |
|----------------------|----------------|--------------------------------|
| Basketball (Boys)    | Varsity        | Herb Grace<br>Ken Brackett     |
|                      | Junior Varsity | Al Necchi                      |
|                      | Freshman       | Evan Moon                      |
| Basketball (Girls)   | Varsity        | Mark Nickerson<br>Ellen Willey |
|                      | Junior Varsity | Paul Coutinho                  |
|                      | Freshman       | Jess Safer                     |
| Ice Hockey(Boys)     | Varsity        | Toby Carlow<br>Tony Iafolla    |
|                      | Junior Varsity | Rob Lynch                      |
| Ice Hockey (Girls)   | Varsity        | John Panciocco<br>Doug Kay     |
| Indoor Track (Boys)  |                | Melinda Lohan<br>Tom Woods     |
| Indoor Track (Girls) |                | MirandaWhitmore                |

|                         |                                       |   |
|-------------------------|---------------------------------------|---|
|                         |                                       | Nick Stevens                                      |
| Gymnastics              | Varsity                               | Bill Matyskiel                                    |
| Swimming                | Varsity                               | Emily Alland                                      |
| <b>SPRING</b>           |                                       |   |
| Baseball                | Varsity<br>Junior Varsity<br>Freshman | Matt Marenghi<br>Mike Mason<br>Jeff Cambridge     |
| Softball                | Varsity<br><br>Junior Varsity         | Sue Pratt<br><br>Travis Taliferro                 |
| Tennis (Boys)           | Varsity<br>Assistant                  | Vincent Joseph<br>Andy Delery                     |
| Tennis (Girls)          | Varsity<br>Assistant                  | Chris DuBose<br>Kristen Kirby                     |
| Track and Field (Boys)  | Varsity                               | Tom Woods<br>Bernie Shea<br>Mike Kraemer          |
| Track and Field (Girls) | Varsity                               | Melinda Lohan<br>Miranda Whitmore<br>Nick Stevens |
| Volleyball (Boys)       | Varsity                               | John Hastings                                     |
| Lacrosse (Boys)         | Varsity<br>Junior Varsity<br>Freshman | Robert Aronson<br>Michael Douglas<br>Evan Moon    |
| Lacrosse (Girls)        | Varsity<br>Junior Varsity             | Jason Heim<br>Tracy Allen                         |

## FALL

|      |         |                 |
|------|---------|-----------------|
| Golf | Varsity | George Callahan |
|------|---------|-----------------|

|                    |  |   |
|--------------------|--|---|
|                    | Junior Varsity                                     | Mark Nickerson  |
| Cross Country      | Varsity  | Michael Kraemer<br>Bernie Shea  |
| Cross Country      | Varsity  | Diane Lyon<br>Cindy Appleyard   |
| Field Hockey       | Varsity<br>Junior Varsity<br>Freshman              | Mike Mason<br>Sue Pratt<br>Lisa Sailer                                      |
| Football           | Varsity<br><br>Junior Varsity<br>Freshman          | Mike Slason<br>Nick Stevens<br>Erik Ormberg<br>Brian Gavaghan<br>Vin Joseph |
| Soccer (Boys)      | Varsity<br>Junior Varsity<br>Freshman              | Jason Heim<br>Paul Coutinho<br>Travis Taliffero                             |
| Soccer (Girls)     | Varsity<br>Assistant<br>Junior Varsity<br>Freshman | Michael LaFrancesca<br>Melinda Lohan<br>Kelly Dengos<br>John Kendall        |
| Volleyball (Girls) | Varsity<br>Junior Varsity<br>Junior Varsity II     | John Hastings<br>Amanda Altimar<br>Caitlin Kirby                            |

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis, Norton and Westwood. Medfield is currently ranked third in the TVL in total enrollment, grades nine through twelve. The league is highly competitive in all sports, boys and girls. Tri-Valley teams traditionally are quite successful in state tournament play.

Our athletic highlights begin with the winter season, 2009-2010. The girls basketball team had an outstanding season going 17-3 and winning the TVL for the second year in a row. Mark Nickerson our coach was voted TVL coach of the year. The girls qualified for state tournament play for the twentieth year in a row. The girls made it to the South Sectional semi-finals in their tournament run. Our boys team finished their season with a 14-6 record, and qualified for the State Tournament. Girls indoor track had an outstanding record of 6-3, led by junior Alex Stanton. Alex set a school record in the 600 meter run. Our boys



indoor track team was 8-1, and placed second in the league. Joe Smith, Mike Creedon, Joe Hill, and Jeff Brown set a school record in the 4X 800. The girls ice hockey team posted a 12-4-2 record qualifying for the State Tournament. Our swim team was 9-9 on the season. Our girls gymnastics finished their season at 11-2 and competed in the state finals.

The spring of 2010 was another successful season for our Warriors. Softball had a 9-11 record almost qualifying for the tournament. Our baseball team finished 12-8 and made the tournament under fourth year coach Matt Marengi. Our girls tennis team was 17-1 under new coach Chris DuBose. They won the TVL. The boys tennis team finished 11-5 and qualified again for the state tournament for the twenty-first consecutive year. Boys track finished with a record of 8-1 winning the tough TVL. Our girls track team finished 6-3 finishing second in the TVL. The boys lacrosse team had a remarkable season. They finished the regular season with a 20-0 record and won the league for the tenth year in a row. The team culminated its magical season with a State Championship at Foley Stadium in Worcester against Longmeadow. The girls lacrosse finished the season 14-5-1 and made it to the South Finals. The boys volleyball team had some great late season wins and qualified for the tournament with a 10-6 record.

Fall 2010 was very exciting for our Warrior teams. The girls volleyball won the TVL with a 20-0 mark. The team continued its era of dominance by going on to beat Case in the State Finals for its fifth championship in six years. Our girls volleyball team was the number one ranked team in the state for the third year in a row! The football team finished the season with a 5-6 record. The field hockey went 9-5-6 in another outstanding season. Julia Biedrzycki was our team and league MVP. Boys soccer finished the season 14-0-2 in league play and won the league for the third time in 4 years. Our girls soccer program had a dream season winning its first league championship in Medfield High School history. The girls finished the regular season 15-1-2. Incredibly the dream did not end with a league title. The girls soccer team went on to win a State title as well. This was our second state title in the same day as our girls volleyball and girls soccer teams each won state titles. Our boys cross country team went 8-0 in the league winning a second straight TVL title. The girls finished 7-1 under first year coach Diane Lyon. The golf team had a 16-1-1 record, winning the TVL and finished third in the Division 3 State finals.

The annual All Sports Awards Night was held June 1 at Medfield High School. Our student athletes, coaches and parents were treated to a very special evening including the eighth annual Thomas Reis Sportsmanship Award which was presented this year to Grace Thole and A.J. Nugent. At the banquet, in addition to the individual sport MVP awards, Morganne Gagne, Jeff Brown and Joe Hill were selected as the 2009-2010 Scholar Athlete recipients. Medfield High School's "Wall of Fame" inductee was Krista Suojanen, Class of 2003.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, and the community for all of their support throughout the year.

Respectfully submitted,

Jon Kirby  
Director of Athletics

# **REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM**

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. This year the scope of the adult education program grew significantly. The programs now offered in the community education program include:

## **ADULT EDUCATION**

The brochure comes out twice a year and offers a diverse selection of courses looking to meet the needs of the Medfield community. There are five major categories in our brochure. They include: career and financial planning, exercise, sports and activities, instructional courses, and a trip and travel section. We hope to add more courses in the future. Any ideas or suggestions would be greatly appreciated.

## **TEACHER WELLNESS PROGRAMS**

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Trips were planned, professional golf instruction was offered, exercise classes including Pilates, yoga, and spinning was scheduled to meet the needs of our teachers and staff.

## **INTRAMURALS**

The goal of the intramural program was to offer activities to all our children. The popular fun and fitness programs in the Memorial and Wheelock Schools were expanded. The programs in the Dale St. School and the Blake Middle School continued to thrive. The high school's program centered on our fitness center and offered activities before and after school.

## **EXTENDED DAY PROGRAMS**

These programs offered in the Memorial, Wheelock and Dale Street Schools were designed with working parents in mind. Programs were offered in each school starting at 7:00 a.m. The after school portion of our program was operated in conjunction with our fun and fitness intramural programs.

## **SUMMER EXPERIENCE**

This program is directed by Kim Estes and run out of the Memorial School during the summer months. The tradition of excellence has continued and will be

enhanced by a full day program this summer and the addition of Herb Grace as a co-director.

The Warrior Athletic Camps was another way for our youth to gain access to our facilities. We offered summer experiences in baseball, soccer, basketball, and weight training. We hope that this program will continue to grow.

We look forward to the future of the Community Education Program and what it can offer to the citizens of Medfield.

Respectfully Submitted,

Jon Kirby  
Director



**TOWN CLERK'S REPORT  
FOR THE YEAR ENDING  
DECEMBER 31, 2010**

## **BIRTHS 2010**

### **JANUARY**

1/5 Miles J Hajj  
1/12 Lyla J Manning  
1/20 Avery M Konover  
1/22 Connor G Woodland  
1/24 Isabella R Borteck  
1/31 Lillian P Patten

### **FEBRUARY**

2/1 Emily M Dorman  
2/5 Carson R McGary  
2/5 Malachy P McAteer  
2/9 Lauren C Mullen  
2/12 Emily R McKechnie  
2/14 Brynn E Aldrich  
2/15 Spencer S Lee  
2/17 Maxwell R Moir  
2/18 Paige A Uzzell  
2/18 Kyle P Uzzell  
2/21 Meira Z Forman

### **MARCH**

3/1 Catherine M Riggins  
3/4 Adam S Farne  
3/11 Calvin A Frey  
3/12 Evie J Boylan  
3/16 Landon T McClements  
3/24 Elizabeth S Cumming  
3/25 Zoe A Maher  
3/25 Margaret E Caruso  
3/27 Nora K Tracey

### **APRIL**

4/5 Andrew P Munz  
4/10 Logan M Jones  
4/12 Somer A Higgins  
4/15 Sophie M Weber  
4/17 John O Lemke  
4/19 Edward D Breslin  
4/23 Ryan T Feldman

4/23 Benjamin W Cunningham  
4/30 Cara T Knight  
4/30 Kiley E Olson

### **MAY**

5/13 Abigail J Broderick  
5/13 Alexandra R Broderick  
5/13 Joseph A Callender  
5/19 Madison E Watts  
5/25 Mason P Solomon

### **JUNE**

6/10 Samuel F Nolan  
6/10 Lucas J Sullivan  
6/10 Charles W Kidd  
6/10 Joseph R Kidd  
6/15 McClain L Howarth  
6/16 Dylan S Sullivan  
6/18 Treydon J Shu  
6/22 Maxton W Lowry  
6/29 Dylan A Poikonen

### **JULY**

7/2 Dante A Centola  
7/2 Tyler M Zannella  
7/8 Clara M Cloutman  
7/11 Avery E Cagle  
7/12 Gracie R Fox  
7/15 Noah P LaFrancesca  
7/21 Sloane A Saber  
7/23 Liliana R Hyde

### **AUGUST**

8/1 Russell O Skloff  
8/2 Benjamin K Nawrocki  
8/3 Joseph T Killilea  
8/3 Kylie O Killilea  
8/5 Theodore D Molloy  
8/16 Jacob A Mula  
8/17 Alexandra E Kappas  
8/21 Stefania Michaelidis

8/24 Elizabeth J Barrette  
8/25 Meredith C Robertson  
8/27 Hudson K Schomer  
8/30 Owen T Fessenden

### **SEPTEMBER**

9/10 Jason J Perschy  
9/15 Cole B Turner  
9/18 Louisa J Becker  
9/20 Julia L Giangregorio  
9/23 Freya R Person  
9/24 Kaylee S Zhang  
9/26 Jordan C Agnello  
9/27 Grayson A Mesite  
9/28 Nicholas J Scobbo, IV  
9/29 Max T Abramson

### **OCTOBER**

10/11 Hamilton A Krolak  
10/17 Katherine B Dewar  
10/19 Owen E Kelly  
10/19 Bridget M Kelly  
10/19 Daniel Rusin  
10/21 Nolan M O'Keeffe  
10/22 Lia K Kenworthy  
10/29 Caroline G Polak

### **NOVEMBER**

11/8 Ryan C Perachi  
11/10 Elise L Duross  
11/24 Ryan J McCarthy  
11/30 Tess K Henebry

### **DECEMBER**

12/2 Miranda L Farrell  
12/8 Margaret J Fraser  
12/14 Fiona K Harvey  
12/26 Joseph K Brennan  
12/26 Robert J Watts

## **MARRIAGES 2010**

### **MARCH**

3/13 Lawrence J  
Giangregorio  
Kelly L Sullivan

### **APRIL**

4/17 David D Kemmerer  
Leslie S Aldrich

### **JUNE**

6/17 Lori A Pelletier  
Susan M Newell  
6/19 Karen L Miller  
Carl W Brown, III

### **JULY**

7/7 Christopher J Grant  
Simone Renee Le  
7/9 Daniel D Gabriel  
Jennifer M  
O'Malley

### **AUGUST**

8/14 David F Hendren  
Astrid S Bigham

### **SEPTEMBER**

9/5 Marigny L Mulock  
Travis E Rivers  
9/18 Seth W Z Robbins  
Susan D Allard

### **OCTOBER**

10/9 Peter D Engles  
Joyce F Kennedy  
10/10 Judith M Doucette  
Peter J.B. Teague  
10/14 Richard D Vatour  
Claudia H Oliver

## **NOVEMBER**

11/7 Candice L Cole  
Armand J Beaulieu

## **DECEMBER**

12/5 Kimberly R Navratil  
Roy R Hunkins  
12/29 Kara A Rogers  
Richard C Black



## **DEATHS 2010**

### **JANUARY**

1/1 Maureen C Setterlund  
1/12 Eileen B Strier  
1/18 Deanne A Stanley  
1/19 Letitia Civetti  
1/24 Gus W Thornton, MD  
1/30 Ruth L Spencer

### **FEBRUARY**

2/3 Thomas A Casey  
2/3 Bruce O Tobiasson  
2/3 Mary M Gillis  
2/21 James J Generoso  
2/21 Beverly P Bond  
2/25 Cheryll Weston  
2/25 Mary C McWilliams

### **MARCH**

3/15 William C Kneer  
3/17 John G Kenney  
3/26 Yaroslava Kukil  
3/28 Mary Palmer  
3/28 Georgia E Allen

### **APRIL**

4/2 Emily Seeglitz  
4/6 Roma L Curran  
4/20 John Candella  
4/23 Kathleen C Campbell

### **MAY**

5/1 Robert G Beath  
5/12 Marguerite C McNulty  
5/15 Cecilia G Vachon  
5/17 Robert Alterio  
5/22 Robert F Friel, Sr  
5/24 Francis A Romano  
5/25 Bridget G Lyall  
5/28 Jean K Anderson

### **JUNE**

6/4 Carol A Hasapidis  
6/4 Mary V Warren  
6/5 Patricia M Frazier  
6/10 Dwight A Carter  
6/15 Rose A Burr  
6/18 Shirley Andler  
6/23 Arthur T Doyle

### **JULY**

7/4 Phyllis K Francis  
7/5 Josephine M Moran  
7/10 Donald C Holborn  
7/12 Patrick P Cody  
7/18 George M Chick

### **AUGUST**

8/3 Kylie O Killilea  
8/7 Paul L Saulnier  
8/11 Elizabeth A Kenney

### **SEPTEMBER**

9/5 Anna M Murphy  
9/27 Mary G Valentine

### **OCTOBER**

10/3 Ralph T Scott  
10/5 Robert W Fennell  
10/10 Ilze H Davenport  
10/27 Kathleen F Melia  
10/27 Maurice H Leonard  
10/30 Mildred E Willis

### **NOVEMBER**

11/7 Ruth L Bird  
11/15 Peter B Kenny  
11/17 Anne J Zitoli

### **DECEMBER**

12/4 Elizabeth M Logue  
12/7 Mary T Jacobs

12/11 Saraswathy Nagarajan  
12/19 Aspasia Faltas  
12/19 Rose A Hudack  
12/24 Shirley R Ziven  
12/25 Dana E Anderson  
12/27 Richard W Smallfield  
12/29 Alice E MacBride  
12/29 Anna L Iverson

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
WARRANT FOR SPECIAL STATE ELECTION  
JANUARY 19, 2010**

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Medfield who are qualified to vote in Special State Elections to vote at Precincts 1, 2, 3, 4 at the CENTER at Medfield, located on Ice House Road, on TUESDAY, THE NINETEENTH DAY OF JANUARY, 2010 from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Election for the candidates of political parties for the following office:

**SENATOR IN CONGRESS.....FOR THE COMMONWEALTH**

Hereof fail not and make return of this warrant with your doings thereon, unto the Town Clerk at the time and place of election aforesaid. Given unto our hands this 15th day of December in the year Two Thousand Nine.

Ann Thompson S/  
Mark Fisher S/  
Osler Peterson S/  
SELECTMEN OF MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places seven days before the date of the meeting as within directed.

Constable: Larz Anderson S/  
Date: December 16, 2009

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
Town Clerk

TOWN OF MEDFIELD  
SPECIAL STATE ELECTION  
JANUARY 19, 2010

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting precincts listing displayed and instruction to the voters posted.

ELECTION OFFICERS: Al Allegretto, Rita Allegretto, Jane Timmerman, Lisa Donovan, Richard Clarke, Tim Mayer, John Allegretto, Steve Catanese and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 6,160 - Total Registered Voters numbered 8,359 – 75% of the voters voting.

After the counting and tabulation of the ballots, the results were as follows:

|                            | <u>PRECINCT</u> |          |          |          |              |
|----------------------------|-----------------|----------|----------|----------|--------------|
| <u>SENATOR IN CONGRESS</u> | <u>1</u>        | <u>2</u> | <u>3</u> | <u>4</u> | <u>TOTAL</u> |
| Scott P. Brown             | 875             | 977      | 1035     | 955      | 3842         |
| Martha Coakley             | 590             | 565      | 593      | 528      | 2276         |
| Joseph L. Kennedy          | 8               | 12       | 9        | 11       | 40           |
| Write In                   | 1               |          |          |          | 1            |
| Blanks                     |                 |          |          |          | 1            |
|                            |                 |          |          |          | <b>6160</b>  |

Polls were closed at 8:00 P.M.

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping, as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

January 20, 2010



**TOWN OF MEDFIELD  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
MARCH 29, 2010**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, John Hand, Patricia Rioux, Rita Allegretto, Jane Timmerman, Lisa Donovan, Steve Catanese, Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 1,009. There are 8,232 registered voters, 12% of voters voting.

|  | PRECINCT |     |     |     |       |
|--|----------|-----|-----|-----|-------|
|  | 1        | 2   | 3   | 4   | TOTAL |
| MODERATOR (one yr) VOTE FOR ONE                            |          |     |     |     |       |
| Scott F. McDermott   | 207      | 217 | 202 | 207 | 833   |
| Write In   | 1        |     |     | 1   | 2     |
| Blanks   | 58       | 48  | 35  | 33  | 174   |
|  |          |     |     |     | 1009  |
| SELECTMEN (three yrs) VOTE FOR ONE                         |          |     |     |     |       |
| Elizabeth Eckel Scola                                      | 96       | 86  | 97  | 88  | 367   |
| Ann B Thompson   | 162      | 170 | 130 | 147 | 609   |
| Write In   | 2        |     | 1   | 1   | 4     |
| Blanks   | 6        | 9   | 9   | 5   | 29    |
|  |          |     |     |     | 1009  |
| ASSESSOR (three yrs) VOTE FOR ONE                          |          |     |     |     |       |
| R Edward Beard   | 194      | 213 | 178 | 193 | 778   |
| Write In   | 1        | 1   | 1   |     | 3     |
| Blanks   | 71       | 51  | 58  | 48  | 228   |
| SCHOOL COMMITTEE (three yrs) VOTE FOR<br>NOT MORE THAN TWO |          |     |     |     |       |
| Timothy Bonfatti   | 187      | 202 | 182 | 184 | 755   |
| Christopher Morrison                                       | 33       | 33  | 40  | 33  | 139   |
| Write In   | 38       | 38  | 45  | 37  | 158   |
| Blanks   | 307      | 290 | 247 | 261 | 1105  |
|  |          |     |     |     | 2018  |
| LIBRARY TRUSTEE (three yrs) VOTE FOR<br>NOT MORE THAN TWO  |          |     |     |     |       |
| Robert Luttman   | 194      | 196 | 173 | 172 | 735   |
| James Whelan   | 191      | 196 | 165 | 176 | 728   |
| Write In   | 1        |     |     |     | 1     |
| Blanks   | 146      | 138 | 136 | 134 | 554   |
|  |          |     |     |     | 2018  |
| LIBRARY TRUSTEE (two yrs) VOTE FOR<br>ONE                  |          |     |     |     |       |
| Steven Pelosi  | 203      | 203 | 184 | 185 | 775   |
| Write In   |          | 4   |     |     | 4     |
| Blanks   | 63       | 58  | 53  | 56  | 230   |
|  |          |     |     |     | 1009  |

PLANNING BOARD (five yrs) VOTE FOR ONE

|               |     |     |     |     |             |
|---------------|-----|-----|-----|-----|-------------|
| George Lester | 190 | 206 | 181 | 178 | 755         |
| Write In      |     |     | 1   |     | 1           |
| Blanks        | 76  | 59  | 55  | 63  | 253         |
|               |     |     |     |     | <b>1009</b> |

PARK COMMISSIONER (three yrs) VOTE

FOR NOT MORE THAN TWO

|                  |     |     |     |     |             |
|------------------|-----|-----|-----|-----|-------------|
| Melville Seibolt | 160 | 172 | 149 | 160 | 641         |
| Nicholas T Brown | 174 | 166 | 155 | 154 | 649         |
| Write In         | 1   |     | 2   |     | 3           |
| Blanks           | 197 | 192 | 168 | 168 | 725         |
|                  |     |     |     |     | <b>2018</b> |

HOUSING AUTHORITY (five yrs) VOTE FOR ONE

|               |     |     |     |     |             |
|---------------|-----|-----|-----|-----|-------------|
| Paul Galante  | 62  | 83  | 81  | 71  | 297         |
| Roberta Lynch | 190 | 157 | 136 | 150 | 633         |
| Write In      |     |     |     |     | 0           |
| Blanks        | 14  | 25  | 20  | 20  | 79          |
|               |     |     |     |     | <b>1009</b> |

TRUST FUND COMMISSIONER (three yrs)

VOTE FOR ONE

|                  |     |     |     |     |             |
|------------------|-----|-----|-----|-----|-------------|
| Michael Sullivan | 1   | 3   | 2   | 5   | 11          |
| Gregory Reid     | 6   | 6   | 3   | 5   | 20          |
| Write In         | 14  | 13  | 19  | 18  | 64          |
| Blanks           | 252 | 252 | 218 | 223 | 945         |
|                  |     |     |     |     | <b>1009</b> |

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC S\  
TOWN CLERK

March 30, 2010

**TOWN OF MEDFIELD  
WARRANT FOR THE ANNUAL TOWN MEETING  
2010**

Norfolk, ss.

To the Constables of the Town of Medfield in said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the CENTER at Medfield on Ice House Road in said Medfield on Monday the twenty-ninth day of March, A.D. 2010 at 6:00 o'clock A.M., then and there to act on the following items:

**Article 1.** To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year;  
One Library Trustee for a term of two years;  
One Selectmen, One Assessor, Two School Committee Members, Two Library Trustees;  
Two Park Commissioners and One Trust Fund Commissioner each for a term of three years;  
One Member of the Planning Board and One member of the Housing Authority each for a term of five years

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the twenty-sixth day of April, A.D., 2010 commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury gymnasium, located on South Street in said Medfield, viz

**Article 2.** To see if the Town will vote to accept the reports of the several Town Officers for the past year.

(Board of Selectmen)

**It Was So VOTED: (consent calendar 4/26/2010)**

**Article 3.** To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

**PERPETUAL CARE 2009**

|                              |            |
|------------------------------|------------|
| Betty Govers                 | \$2,200.00 |
| Sharon and Marc Green        | \$2,200.00 |
| Mary Vozzella                | \$1,100.00 |
| Sandra Ventresco             | \$1,100.00 |
| Ed Schmidt                   | \$1,100.00 |
| David and Claire Cook        | \$2,200.00 |
| Deirdre Mailing              | \$550.00   |
| Patricia Connelly            | \$1,100.00 |
| Perry A. Constas             | \$2,200.00 |
| Robert and Mimi Alterio      | \$2,200.00 |
| Louis J. and Joan E. Fellini | \$2,200.00 |
| Bruce and Susan Tobiasson    | \$1,100.00 |

TOTAL: \$19,250.00

(Cemetery Commissioners)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 4.** To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 5.** To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 6.** To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$40,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 7.** To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,000 to come from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 8.** To see if the Town will vote to re-authorize a Rental Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 9.** To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$15,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Library Director)

**It Was So VOTED (consent calendar 4/26/2010)**



**Article 10.** To see if the Town will vote to accept for the fiscal year 2011 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

**It Was So VOTED (consent calendar 4/26/2010)**

**Article 11.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of funding the collective bargaining agreement with the Medfield Firefighters' Association contract for the fiscal year 2010, or do or act anything in relation thereto.

(Personnel Board)

**VOTED:** That \$21,950 be appropriated, said sum to be taken from free cash, for the purpose of funding the collective bargaining agreement with the Medfield Firefighters' Association contract for the fiscal year 2010. **MOTION CARRIES (4/26/2010)**

**Article 12.** To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

| Officer                           | Present Salary | W.C. Recommends |
|-----------------------------------|----------------|-----------------|
| Town Clerk                        | \$56,255       | \$56,255        |
| Selectmen, Chairman               | 900            | 900             |
| Selectmen, Clerk                  | 900            | 900             |
| Selectmen, Third Member           | 900            | 900             |
| Assessors, Chairman               | 900            | 900             |
| Assessors, Clerk                  | 900            | 900             |
| Assessors, Third Member           | 900            | 900             |
| Moderator                         | 0              | 0               |
| Housing Authority                 | 0              | 0               |
| School Committee                  | 0              | 0               |
| Library Trustees                  | 0              | 0               |
| Planning Board                    | 0              | 0               |
| Park and Recreation Commissioners | 0              | 0               |
| Trust Fund Commissioners          | 0              | 0               |

(Board of Selectmen)

**VOTED:** To fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, effective July 1, 2010, by adopting the Warrant Committee recommendations as printed in the Warrant. **MOTION CARRIES UNANIMOUSLY (4/26/2010)**

**Article 13.** To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2010 to read as set forth in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN  
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

**POLICE DEPARTMENT AS PER CONTRACT:**

|                 | Step 1     | Step 2     | Step 3     |
|-----------------|------------|------------|------------|
| <b>Sergeant</b> |            |            |            |
| 7/1/2007        | \$1,096.78 | \$1,130.70 | \$1,165.45 |
| bi weekly       | \$2,193.55 | \$2,261.39 | \$2,330.90 |
| 7/1/2008        | \$1,129.52 | \$1,164.45 | \$1,206.24 |
| bi weekly       | \$2,259.03 | \$2,328.89 | \$2,412.48 |
| 7/1/2009        | \$1,169.05 | \$1,205.20 | \$1,248.46 |
| bi weekly       | \$2,338.10 | \$2,410.41 | \$2,496.92 |

|                       | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     |
|-----------------------|------------|------------|------------|------------|------------|------------|
| <b>Police Officer</b> |            |            |            |            |            |            |
| 7/1/2007              | \$841.04   | \$867.05   | \$893.86   | \$921.51   | \$950.01   | \$979.39   |
| bi weekly             | \$1,682.08 | \$1,734.10 | \$1,787.72 | \$1,843.02 | \$1,900.02 | \$1,958.78 |
| 7/1/2008              | \$870.48   | \$897.40   | \$925.15   | \$953.76   | \$983.26   | \$1,013.67 |
| bi weekly             | \$1,740.95 | \$1,794.79 | \$1,850.29 | \$1,907.53 | \$1,966.52 | \$2,027.34 |
| 7/1/2009              | \$900.94   | \$928.81   | \$957.53   | \$987.14   | \$1,017.67 | \$1,049.15 |
| bi weekly             | \$1,801.89 | \$1,857.61 | \$1,915.05 | \$1,974.29 | \$2,035.35 | \$2,098.29 |

|                  | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     |
|------------------|------------|------------|------------|------------|------------|
| <b>Dispatche</b> |            |            |            |            |            |
| 7/1/2007         | \$587.03   | \$619.70   | \$650.96   | \$684.06   | \$722.67   |
| bi weekly        | \$1,174.06 | \$1,239.40 | \$1,301.92 | \$1,368.13 | \$1,445.34 |
| 7/1/2008         | \$603.17   | \$636.74   | \$668.86   | \$702.88   | \$742.54   |
| bi weekly        | \$1,206.34 | \$1,273.48 | \$1,337.72 | \$1,405.75 | \$1,485.08 |
| 7/1/2009         | \$619.76   | \$654.25   | \$687.26   | \$722.21   | \$762.96   |
| bi weekly        | \$1,239.52 | \$1,308.50 | \$1,374.51 | \$1,444.41 | \$1,525.92 |

**Specialist Range**

|          |          |    |            |                |
|----------|----------|----|------------|----------------|
| 7/1/2007 | \$522.29 | to | \$2,986.61 | Annual Stipend |
| 7/1/2008 | \$540.57 | to | \$3,091.14 | Annual Stipend |
| 7/1/2009 | \$559.49 | to | \$3,199.33 | Annual Stipend |

**FIRE DEPARTMENT AS PER CONTRACT**

**Lieutenant Firefighter/EMT\***

|           | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   |
|-----------|----------|----------|----------|----------|----------|----------|
| 7/1/2006  |          |          |          |          |          |          |
| Hourly    | 21.82    | 22.50    | 23.19    | 23.91    | 24.65    | 25.41    |
| Bi-Weekly | 1,832.88 | 1,889.59 | 1,948.04 | 2,008.27 | 2,070.39 | 2,134.42 |
| 7/1/2007  |          |          |          |          |          |          |
| Hourly    | 22.47    | 23.17    | 23.89    | 24.63    | 25.39    | 26.17    |
| Bi-Weekly | 1,887.87 | 1,946.28 | 2,006.48 | 2,068.52 | 2,132.50 | 2,198.46 |
| 7/1/2008  |          |          |          |          |          |          |
| Hourly    | 23.15    | 23.87    | 24.60    | 25.36    | 26.15    | 26.96    |
| Bi-Weekly | 1,944.51 | 2,004.67 | 2,066.67 | 2,130.57 | 2,196.48 | 2,264.41 |

**Firefighter/EMT\***

|          | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  |
|----------|---------|---------|---------|---------|---------|---------|---------|---------|
| 7/1/2006 |         |         |         |         |         |         |         |         |
| Hourly   | \$19.71 | \$20.32 | \$20.90 | \$21.54 | \$22.18 | \$22.86 | \$23.53 | \$24.24 |

|                  |            |            |            |            |            |            |            |            |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <i>Bi-Weekly</i> | \$1,655.64 | \$1,706.88 | \$1,755.60 | \$1,809.36 | \$1,863.12 | \$1,920.24 | \$1,976.52 | \$2,036.16 |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|

7/1/2007

|                  |            |            |            |            |            |            |            |            |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <i>Hourly</i>    | \$20.30    | \$20.93    | \$21.53    | \$22.19    | \$22.85    | \$23.55    | \$24.24    | \$24.97    |
| <i>Bi-Weekly</i> | \$1,705.20 | \$1,758.12 | \$1,808.52 | \$1,863.96 | \$1,919.40 | \$1,978.20 | \$2,036.16 | \$2,097.48 |

7/1/2008

|                  |         |            |            |            |            |            |            |            |
|------------------|---------|------------|------------|------------|------------|------------|------------|------------|
| <i>Hourly</i>    | \$20.91 | \$21.56    | \$22.18    | \$22.86    | \$23.54    | \$24.26    | \$24.97    | \$25.72    |
| <i>Bi-Weekly</i> | 1756.44 | \$1,811.04 | \$1,863.12 | \$1,920.24 | \$1,977.36 | \$2,037.84 | \$2,097.48 | \$2,160.48 |

\* Based on a 42 hour week.

## PUBLIC SAFETY POSITIONS

|                      | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  |
|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Call Firefighter/EMT | \$21.43 | \$22.09 | \$22.74 | \$23.42 | \$24.12 | \$24.86 | \$25.59 | \$26.36 |

|                                  | Step 1<br>Step 6 | Step 2<br>Step 7 | Step 3<br>Step 8 | Step 4<br>Step 9 | Step 5  |
|----------------------------------|------------------|------------------|------------------|------------------|---------|
| Animal Control Officer/Inspector | \$19.46          | \$20.02          | \$20.57          | \$21.17          | \$21.76 |
| * Based on a 40-hour workweek    | \$22.38          | \$23.02          | \$23.67          | \$24.33          |         |

|                                  |            |            |            |            |            |
|----------------------------------|------------|------------|------------|------------|------------|
| Assistant Animal Control Officer | \$1,938.27 | \$2,117.98 | \$2,297.70 | \$2,476.21 | \$2,659.53 |
| * Annual Stipend                 | \$2,839.25 | \$3,017.76 | \$3,232.45 |            |            |

## MANAGERIAL POSITIONS

| <u>Grade Level I</u>                                     | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--|----------------|-----------------|----------------|
| Administrative Asst. to the Selectmen/Town Administrator | \$45,921       | \$51,778        | \$57,635       |

| <u>Grade Level II</u>      |        |        |        |
|----------------------------|--------|--------|--------|
| No positions at this level | 51,661 | 57,401 | 63,142 |

| <u>Grade Level III</u>    |        |        |        |
|---------------------------|--------|--------|--------|
| Council on Aging Director | 57,401 | 63,142 | 68,882 |

| <u>Grade Level IV</u>        |        |        |        |
|------------------------------|--------|--------|--------|
| Park and Recreation Director | 63,142 | 68,882 | 74,622 |

| <u>Grade Level V</u>    |        |        |        |
|-------------------------|--------|--------|--------|
| Asst Town Administrator | 68,882 | 77,491 | 86,102 |
| Principal Assessor      | 68,882 | 77,308 | 86,102 |
| Town Accountant         | 68,882 | 77,308 | 86,102 |
| Library Director        | 68,882 | 77,308 | 86,102 |
| Treasurer               | 68,882 | 77,308 | 86,102 |

| <u>Grade Level VI</u>      |        |        |        |
|----------------------------|--------|--------|--------|
| No positions at this level | 74,622 | 83,231 | 91,841 |

| <u>Grade Level VII</u>         |        |         |         |
|--------------------------------|--------|---------|---------|
| Fire Chief                     | 91,841 | 109,062 | 126,282 |
| Police Chief*                  | 91,842 | 109,061 | 126,282 |
| Superintendent of Public Works | 91,842 | 109,061 | 126,282 |

\* Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

## OTHER SALARIED POSITIONS

|                                | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|--------------------------------|----------------|-----------------|----------------|
| <b><u>Grade Level I</u></b>    |                |                 |                |
| Outreach Social Worker         | 45,921         | 51,661          | 57,401         |
| Conservation Agent (part-time) | 22,961         | 25,830          | 28,701         |
| <b><u>Grade Level II</u></b>   |                |                 |                |
| Director of Youth Outreach     | 50,156         | 55,729          | 61,303         |

## HOURLY PAID POSITIONS

| Grade | Min   | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | MAX   |
|-------|-------|--------|--------|--------|--------|--------|--------|--------|-------|
| 10    | 9.07  | 9.34   | 9.60   | 9.87   | 10.15  | 10.44  | 10.73  | 11.03  | 11.35 |
| 20    | 14.63 | 15.04  | 15.46  | 15.90  | 16.35  | 16.82  | 17.29  | 17.78  | 18.28 |
| 30    | 16.08 | 16.54  | 17.01  | 17.48  | 17.98  | 18.49  | 19.01  | 19.55  | 20.10 |
| 40    | 17.69 | 18.19  | 18.70  | 19.24  | 19.78  | 20.34  | 20.92  | 21.51  | 22.11 |
| 50    | 19.46 | 20.02  | 20.58  | 21.17  | 21.76  | 22.38  | 23.02  | 23.66  | 24.33 |
| 60    | 21.41 | 22.01  | 22.64  | 23.27  | 23.93  | 24.61  | 25.31  | 26.03  | 26.76 |
| 70    | 23.43 | 24.13  | 24.85  | 25.59  | 26.36  | 27.15  | 27.97  | 28.81  | 29.67 |
| 80    | 25.30 | 26.06  | 26.84  | 27.64  | 28.47  | 29.32  | 30.20  | 31.11  | 32.04 |
| 90    | 27.27 | 28.08  | 28.92  | 29.79  | 30.69  | 31.60  | 32.56  | 33.53  | 34.53 |

## HOURLY GRADE LISTINGS

### **Grade 10**

Page

### **Grade 20**

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Special Police Officer

Traffic Supervisor

### **Grade 30**

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation Coordinator

### **Grade 40**

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

### **Grade 50**

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

### **Grade 60**

Administrative Assistant III

Children's Librarian

Park and Rec Program Coordinator

Reference Librarian

### **Grade 70**

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

### **Grade 80**

Assistant Foreman

### **Grade 90**

Senior Foreman



**SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY**

|                                | <u><b>Annual</b></u> |
|--------------------------------|----------------------|
| Veterans Agent                 | \$7,029              |
| Sealer of Weights and Measures | \$2,393              |
| Registrar                      | \$177                |
| Police Intern                  | \$410 to \$557       |

|                                | <u><b>Hourly</b></u> |
|--------------------------------|----------------------|
| Police- Private Special Detail | \$29.94              |
| Tree Climber                   | \$19.60              |

**FIRE**

|                           |         |
|---------------------------|---------|
| Deputy Chief              | \$3,609 |
| Captain                   | \$2,165 |
| Lieutenant                | \$1,732 |
| EMS Coordinator           | \$1,650 |
| Fire Alarm Superintendent | \$751   |

**INSPECTORS**

|                              |                        |
|------------------------------|------------------------|
|                              | \$28.05 per inspection |
| Inspector of Buildings       | \$5,419                |
| Local Inspector of Buildings | \$727                  |
| Gas Inspector                | \$1,493                |
| Assistant Gas Inspector      | \$274                  |
| Plumbing Inspector           | \$4,428                |
| Assistant Plumbing Inspector | \$1,016                |
| Wiring Inspector             | \$2,465                |
| Assistant Wiring Inspector   | \$727                  |
| Zoning Enforcement Officer   | \$28.05 per inspection |
| Street Inspector             | \$14.81 per inspection |

**PARK AND RECREATION**

|                              |                      |
|------------------------------|----------------------|
| Program Director             | \$14,270 to \$17,011 |
| Swim Pond Director           | \$5,943 to \$8,163   |
| Swim Pond Assistant Director | \$3,965 to \$5,444   |
| Swim Team Coach/Guard        | \$3,302 to \$4,489   |
| Assistant Coach/Guard        | \$2,115 to \$3,675   |
| Water Safety Instructor      | \$2,511 to \$3,675   |
| Lifeguard                    | \$2,389 to \$3,403   |
| Swim Pond Badge Checker      | \$793 to \$1,225     |
| Swim Pond Maintenance        | \$926 to \$1,225     |
| Swim Pond Set-up Workers     | \$660 to \$2,721     |
| Camp Director                | \$2,642 to \$5,209   |
| Camp Specialists             | \$1,323 to \$5,155   |
| Counselors                   | \$1,058 to \$2,722   |
| Jr. Counselor                | \$265 to \$817       |
| Tennis Director              | \$3,965 to \$5,444   |
| Tennis Instructor            | \$793 to \$1,363     |
| Trainee                      | \$7.95               |

(Personnel Board)

**VOTED:** That the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE be approved effective July 1, 2010, to read as set forth in the warrant. **MOTION CARRIES UNANIMOUSLY (4/26/2010)**

**Article 14.** To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2010, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To approve the line items not on hold as printed in the warrant report.  
**MOTION CARRIES UNANIMOUS (4/26/2010)**

**VOTED:** To reduce the Assessors-Operations by \$250.00 **PASSED UNANIMOUS (4/26/2010)**

**VOTED:** To increase Fire & Rescue Operations-Salaries by \$13,201. **PASSED UNANIMOUS (4/26/2010)**

**VOTED:** To reduce Snow & Ice Salaries by \$10,000. **PASSED UNANIMOUS (4/26/2010)**

**VOTED:** To appropriate the sum of \$49,120,618 to defray the operating expenses of the various Town Boards, Committees, Commissions and Departments as printed in the Warrant Report and/or as amended by the Town Meeting for the fiscal year commencing July 1, 2010 and that to meet said appropriation the following sums be raised and appropriated on the fiscal 2011 tax levy or transferred from the accounts or funds as follows:

|                                   |              |
|-----------------------------------|--------------|
| TAX LEVY                          | \$43,866,213 |
| SCHOOL BUILDING ASSISTANCE        |              |
| AUTHORITY BOND ANTICIPATION       |              |
| NOTE INTEREST REIMBURSEMENT       | \$98,182     |
| SCHOOL BUILDING ASSISTANCE        |              |
| REIMB. 92 HIGH SCHOOL PROJ.       | \$653,827    |
| MULTI-SCHOOL PROJECTS             | \$1,183,535  |
| BOND PERMIUM ON                   |              |
| \$4.2M ISSUE 6/07                 | \$6,947      |
| CEMETERY PERPETUAL CARE           |              |
| INTEREST ACCOUNT                  | \$40,000     |
| PENSION RESERVE FUND              | \$100,000    |
| MASS WATER POLLUTION              |              |
| ABATEMENT TRUST TITLE V           |              |
| HEALTH SEPTIC LOAN Account 30-034 | \$4,174      |
| OVERLAY SURPLUS                   |              |
| STABILIZATION FUND FOR ADVANCE    |              |
| PAYMENTS OF SEWER BETTERMENTS     | \$400,000    |
| WATER ENTERPRISE FUND             | \$1,379,467  |
| SEWER ENTERPRISE FUND             | \$1,388,273  |

**TOTAL BUDGET PASSED BY 2/3 VOTE (4/26/2010)**

**Article 15.** To see if the Town will vote to raise and appropriate from the Fiscal 2011 Tax Levy and/or transfer from available funds and/or borrow for Capital Expenditures including the following:

**FY11 CAPITAL BUDGET  
RECOMMENDATIONS**

| <b><u>DEPARTMENT</u></b>       | <b><u>PROJECT</u></b>  |
|--------------------------------|--|
| <b>Board of Selectmen</b>      | Aerial Flyover for GIS   |
| <b>Library</b>                 | Roof Top Air Handler Replacement<br>Carpet Replacement                     |
| <b>Fire Department</b>         | Replace Command Vehicle<br>Technology Upgrade                              |
| <b>Conservation Commission</b> | Land Acquisition and Maintenance   |
| <b>School Department</b>       |  |
|                                | <i>Wheelock</i> Wheelchair Lift Cafetorium Stage                           |
|                                | <i>Dale Street</i> Window Replacement<br>Upgrade Emergency Lighting        |
|                                | <i>Middle School</i> Replace Intercom System                               |
|                                | <i>District Wide</i> Energy Improvements<br>Pick up Truck Replacement      |
| <b>Police Department</b>       | Traffic Light Upgrade Program<br>Cruiser Replacement                       |
| <b>Public Works</b>            | Subdivision Resurfacing<br>Replace 1994 Ford Pickup                        |
|                                | <i>Water Enterprise</i> Replace Ford 550 Pickup<br>Replace Ford 250 Pickup |
| <b>Parks and Recreation</b>    | Replace windows at the Pfaff Center<br>John Deere Mower                    |

(Capital Budget Committee)

# FY11 CAPITAL BUDGET

| APPROPRIATIONS                 |                                     |                  |                  |
|--------------------------------|-------------------------------------|------------------|------------------|
| <u>DEPARTMENT</u>              | <u>PROJECT</u>                      | <u>REQUEST</u>   | <u>APPROP.</u>   |
| <b>Board of Selectmen</b>      | Aerial Flyover for GIS              | \$10,000         | \$10,000         |
| <b>Library</b>                 | Roof Top Air Handler Replacement    | 7,250            | 7,250            |
|                                | Carpet Replacement                  | 15,000           | 15,000           |
| <b>Fire Department</b>         | Replace Command Vehicle             | 38,000           | 38,000           |
|                                | Technology Upgrade                  | 7,500            | 7,500            |
| <b>Conservation Commission</b> | Land Acquisition                    | 50,000           | 5,000            |
| <b>School Department</b>       |                                     |                  |                  |
| Wheelock                       | Wheelchair Lift                     |                  |                  |
|                                | Cafetorium Stage                    | 28,800           |                  |
| Dale Street                    | Window Replacement                  | 95,000           | 68,750           |
|                                | Upgrade Emergency Lighting          | 24,650           |                  |
| Middle School                  | Replace Intercom System             | 31,000           |                  |
| District Wide                  | Energy Improvements                 | 38,000           |                  |
|                                | Pick Up Truck Replacement           | 29,000           | 29, 000          |
| <b>Police Department</b>       | Traffic Light Upgrade Program       | 6,000            | 6,000            |
|                                | Cruiser replacement                 | 33,500           | 33,500           |
| <b>Public Works</b>            | Subdivision Resurfacing             | 40,000           | 40,000           |
|                                | Replace 1994 Ford Pickup            | 50,000           | 50,000           |
| Water Enterprise               | Replace Ford Pickup                 | 60,000           | 60,000           |
|                                | Replace ford Pickup                 | 40,000           | 40,000           |
| <b>Parks &amp; Recreation</b>  | Replace windows at the Pfaff Center | 40,000           | 40,000           |
|                                | John Deer Mower                     | 16,215           |                  |
|                                |                                     | <b>\$659,915</b> | <b>\$450,000</b> |

## To be funded by:

|  |                  |
|--|------------------|
| <b>Tax Levy</b>                        | <b>\$350,000</b> |
| <b>Water and Sewer Enterprise Fund</b> | <b>\$100,000</b> |
| <b>Total</b>                           | <b>\$450,000</b> |

**VOTED:** To raise and appropriate the sum of \$450,000 for capital expenditures as recommended in the Warrant Report, except that the funds appropriated for the Conservation Commission be used for land acquisition only; \$350,000 to be raised on the



fiscal 2011 tax levy, and \$100,000 to be transferred from the Water Enterprise Fund.  
**PASSED AS STATED. (4/26/2010)**

**Article 16.** To see if the Town will vote to declare a portion of Town-owned land located off North Meadows Road on which the DPW garage is located and shown on Assessors' Map 44 as Parcel 14, to be partially surplus and available for disposition (lease) PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal uses and to see if the Town will authorize the Board of Selectmen to prepare and issue "Invitation(s) to Bid" or "Requests(s) for Proposals" for the disposition (lease) of said portion of land to one or more commercial cable television providers for use by them as a cable head-end facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said provider(s) for up to twenty (20) years for said use for such annual rent and upon such terms and conditions as the Board of Selectmen shall determine to be in the Town's best interests, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** That the Town declare a portion of Town-owned land located off North Meadows Road on which the DPW garage is located and shown on Assessors' Map 44 as Parcel 14, to be partially surplus and available for disposition (lease) PROVIDED THAT any non-municipal use be compatible and not interfere with the active ongoing municipal uses and to see if the Town will authorize the Board of Selectmen to prepare and issue "Invitation(s) to Bid" or "Requests(s) for Proposals" for the disposition (lease) of said portion of land to one or more commercial cable television providers for use by them as a cable head-end facility, in accordance with the requirements of G.L. Chapter 30B, Section 16, and to enter into a lease or leases with said provider(s) for up to twenty (20) years for said use for such annual rent and upon such terms and conditions as the Board of Selectmen shall determine to be in the Town's best interests. **PASSED BY 2/3 VOTE (4/26/2010)**

**Article 17.** To see if the Town will vote to appropriate a sum of money from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance, purchased under the authorization of Article 26 of the 2008 Annual Town Meeting, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** To appropriate \$19,000 from the Ambulance Mileage Fee Fund to the Stabilization Fund to reimburse the Stabilization Fund for a portion of the funds advanced to assist with the purchase of an ambulance, purchased under the authorization of Article 26 of the 2008 Annual Town Meeting. **PASSED BY 2/3 VOTE (4/26/2010)**

**Article 18.** To see if the Town will vote to transfer \$212,583 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

**VOTED:** That the Town transfer \$212,583 from sewer betterments paid in advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 VOTE (4/26/2010)**

**Article 19.** To see if the Town will vote to transfer a sum of money from the Retiree Health Insurance Trust Fund to the Unfunded Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Administrator)

**VOTED:** That the Town transfer \$100,000 from the Retiree Health Insurance Stabilization Fund, established under Article 26 of the 2006 ATM for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 40 Section 5B as amended by Chapter 46 of the Acts of 2003. **PASSED BY 2/3 MAJORITY (4/26/2010)**

**Article 20.** To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants to advise the Town on matters concerning the disposition and reuse of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**VOTED:** To appropriate \$75,000, said sum to be raised on the fy11 tax levy, for the purpose of hiring consultants to advise the Town on matters concerning the disposition and reuse of the former Medfield State Hospital property, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes. **MOTION CARRIES (4/26/2010)**

**Article 21.** To see if the Town will vote to amend the Town of Medfield Zoning By-Law, Section 17: Personal Wireless Communications Facilities, by striking the existing section and replacing it with a new section containing revisions summarized as follows:

- 17.1 Purpose: Expand purposes of By-Law to include aesthetic considerations.
- 17.2 Definitions: Clarify existing definitions and add new definitions including "Personal Wireless Equipment," "Application" and "Applicant."
- 17.3 Location: Revise permitted locations, types of facilities allowed, and, consistent with federal law, authorize placement of facilities outside specified locations to avoid an effective prohibition of applicant's provision of wireless services.
- 17.4 General Requirements: Clarify requirements and provide new enforcement mechanisms.
- 17.5 Application Process: Clarify existing submittal requirements and add new requirements including provision for peer review at applicant's expense.
- 17.6 Design Guidelines: Clarify and tighten dimensional requirements and limitations including maximum height and minimum setbacks and distances.
- 17.7 Special Permit Review: Set out detailed criteria which applicant must address to Zoning Board of Appeal's satisfaction including need for service, facility, and location, type of facility, impact upon aesthetics and environment and minimization thereof, provision for future capacity, and compliance with federal and state statutes and regulations.
- 17.8 Invalidity: Add new section containing saving provision.

A copy of the complete text of the proposed amendment being on file and available for public inspection at the Medfield Town House in the Town Clerk's office and copies also being available for public inspection in the Planning Board's office and at the Memorial Public Library,

or do or act anything in relation thereto.

(Planning Board)

**VOTED:** To amend the Town of Medfield Zoning By-law, Section 17: Personal Wireless Communications Facilities, by striking the existing section and replacing it with a new section containing revisions summarized in the warrant, a copy of the complete text of the proposed amendment being on file and available for public inspection at the Medfield Town House in the Town Clerk's office and copies also being available for public inspection in the Planning Board's office and at the Memorial Public Library, as well as at tonight's meeting, with the following change in Sections 17.3.7, 17.3.8, and 17.7.1: strike "Sections 17.3.1 and 17.3.2" wherever they appear in those sections and replace with "Sections 17.3.1, 17.3.2 and 17.3.6". **PASSED BY 2/3 MAJORITY (4/26/2010)**

**Article 22.** To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Baker Road from Station 0+0 to Station 7+0  
Richard Road from Station 0+0 to Station 2+18  
Brastow Drive from Station 0+0 to Station 2+32

As laid out by the Board of Selectmen and as shown on a plan referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

**It Was So VOTED: PASSED BY 2/3 VOTE (4/26/2010)**

**Article 23.** To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2011, or do or act anything in relation thereto.

(Board of Assessors)

**VOTED:** That the Town Authorize the Board of Assessors to use \$500,000 from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2011. **MOTION CARRIED (4/26/2010)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 16<sup>th</sup> day of March Two-Thousand and Ten.

Ann B. Thompson, Chairman S/

Mark L. Fisher S/

Osler L. Peterson S/

BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Wayne Sallale S/

Date: March 17, 2010

A TRUE COPY ATTEST:

Carol Mayer, CMC, CMMC S/

**WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
SEPTEMBER 14, 2010**

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the CENTER at Medfield, Ice House Road on TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 2010 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

|   |   |
|---|---|
| GOVERNOR.....   | FOR THIS<br>COMMONWEALTH  |
| LT. GOVERNOR.....   | FOR THIS<br>COMMONWEALTH  |
| ATTORNEY GENERAL.....                                     | FOR THIS<br>COMMONWEALTH  |
| SECRETARY OF STATE.....                                   | FOR THIS<br>COMMONWEALTH  |
| TREASURER.....  | FOR THIS<br>COMMONWEALTH  |
| AUDITOR.....  | FOR THIS<br>COMMONWEALTH  |
| REPRESENTATIVE IN CONGRESS.....                           | 9 <sup>TH</sup> DISTRICT  |
| COUNCILLOR.....   | 2 <sup>ND</sup> DISTRICT  |
| SENATOR IN GENERAL COURT.....                             | NORFOLK & BRISTOL<br>DISTRICT                                   |
| REPRESENTATIVE IN GENERAL COURT<br>DISTRICT ATTORNEY..... | 9 <sup>TH</sup> & 13 <sup>TH</sup> DISTRICT<br>NORFOLK DISTRICT |
| SHERIFF.....  | NORFOLK COUNTY  |
| COUNTY COMMISSIONERS.....                                 | NORFOLK COUNTY  |



And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 17<sup>th</sup> day of August, 2010

Mark Fisher S/  
Osler Peterson S/  
Ann Thompson S/  
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Larz Anderson S/  
Date: August 18, 2010

A TRUE COPY ATTEST:  
Carol A Mayer s/, CMC, CMMC  
Town Clerk

TOWN OF MEDFIELD  
STATE PRIMARY  
TUESDAY, SEPTEMBER 14, 2010

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, John Hand Joanne Surette, Patricia Rioux, Rita Allegretto, Jane Timmerman, Lisa Donovan and Muffy Smick

The polls were closed at 8:00 P.M.

The total vote was 1526. Total registered voters numbered 8328, 5% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

**DEMOCRAT BALLOTS**

**PRECINCT**

|                        | <b><u>1</u></b> | <b><u>2</u></b> | <b><u>3</u></b> | <b><u>4</u></b> | <b><u>TOTAL</u></b> |
|------------------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| <b><u>GOVERNOR</u></b> |                 |                 |                 |                 |                     |
| Deval L Patrick        | 202             | 177             | 131             | 129             | 639                 |
| Write In               | 5               | 3               | 2               | 2               | 12                  |
| Blanks                 | 61              | 71              | 55              | 56              | 243                 |
|                        |                 |                 |                 |                 | <b>894</b>          |

**LIEUTENANT GOVERNOR**

|                  |     |     |     |     |            |
|------------------|-----|-----|-----|-----|------------|
| Timothy P Murray | 203 | 182 | 126 | 125 | 636        |
| Write In         | 1   | 0   | 0   | 1   | 2          |
| Blanks           | 64  | 69  | 62  | 61  | 256        |
|                  |     |     |     |     | <b>894</b> |

**ATTORNEY GENERAL**

|                |     |     |     |     |            |
|----------------|-----|-----|-----|-----|------------|
| Martha Coakley | 192 | 184 | 137 | 129 | 642        |
| Write In       | 3   | 3   | 3   | 0   | 9          |
| Blanks         | 73  | 64  | 48  | 58  | 243        |
|                |     |     |     |     | <b>894</b> |

**SECRETARY OF STATE**

|                        |     |     |     |     |            |
|------------------------|-----|-----|-----|-----|------------|
| William Francis Galvin | 204 | 186 | 141 | 134 | 665        |
| Write In               | 0   | 0   | 2   | 0   | 2          |
| Blanks                 | 64  | 65  | 45  | 53  | 227        |
|                        |     |     |     |     | <b>894</b> |

**TREASURER**

|                  |     |     |     |     |            |
|------------------|-----|-----|-----|-----|------------|
| Steven Grossman  | 166 | 167 | 110 | 109 | 552        |
| Stephen J Murphy | 70  | 51  | 47  | 51  | 219        |
| Write In         | 0   | 0   | 0   | 0   | 0          |
| Blanks           | 32  | 33  | 31  | 27  | 123        |
|                  |     |     |     |     | <b>894</b> |

**AUDITOR**

|                    |     |     |    |    |            |
|--------------------|-----|-----|----|----|------------|
| Suzanne M Bump     | 111 | 106 | 76 | 83 | 376        |
| Guy William Glodis | 54  | 40  | 39 | 36 | 169        |
| Mike Lake          | 58  | 53  | 37 | 37 | 185        |
| Write In           | 0   | 0   | 1  | 0  | 1          |
| Blanks             | 45  | 52  | 35 | 31 | 163        |
|                    |     |     |    |    | <b>894</b> |

**REPRESENTATIVE IN CONGRESS**

|                 |     |     |    |    |            |
|-----------------|-----|-----|----|----|------------|
| Stephen F Lynch | 134 | 121 | 89 | 91 | 435        |
| Macdonald K     | 129 | 124 | 93 | 89 | 435        |
| D'Alessandro    |     |     |    |    |            |
| Write In        | 0   | 0   | 0  | 0  | 0          |
| Blanks          | 5   | 6   | 6  | 7  | 24         |
|                 |     |     |    |    | <b>894</b> |

**COUNCILLOR**

|                     |     |     |    |    |            |
|---------------------|-----|-----|----|----|------------|
| Kelly A Timilty     | 139 | 129 | 99 | 87 | 454        |
| Robert L Jubinville | 75  | 74  | 52 | 63 | 264        |
| Write In            | 0   | 0   | 0  | 0  | 0          |
| Blanks              | 54  | 48  | 37 | 37 | 176        |
|                     |     |     |    |    | <b>894</b> |

**SENATOR IN GENERAL COURT**

|                 |     |     |     |     |            |
|-----------------|-----|-----|-----|-----|------------|
| James E Timilty | 184 | 167 | 122 | 116 | 589        |
| Write In        | 3   | 0   | 0   | 0   | 3          |
| Blanks          | 81  | 84  | 66  | 71  | 302        |
|                 |     |     |     |     | <b>894</b> |

**REPRESENTATIVE IN GENERAL COURT**

|                            |     |     |  |  |     |
|----------------------------|-----|-----|--|--|-----|
| Denise C Garlick (1 & 2)   | 161 | 147 |  |  | 308 |
| Gary B McNeill (1 & 2)     | 33  | 31  |  |  | 64  |
| Gerald A Wasserman (1 & 2) | 54  | 58  |  |  | 112 |

|                                |    |    |     |     |            |
|--------------------------------|----|----|-----|-----|------------|
| Stanley J Nacewicz ( 3<br>& 4) |    |    | 108 | 108 | 216        |
| Write In                       | 0  | 0  | 1   | 0   | 1          |
| Blanks                         | 20 | 15 | 79  | 79  | 193        |
|                                |    |    |     |     | <b>894</b> |

#### **DISTRICT ATTORNEY**

|                       |     |     |    |    |            |
|-----------------------|-----|-----|----|----|------------|
| Michael Chinman       | 45  | 43  | 32 | 42 | 162        |
| Joseph R Driscoll, Jr | 115 | 105 | 77 | 74 | 371        |
| Michael W Morrissey   | 61  | 55  | 45 | 39 | 200        |
| Write In              | 1   | 0   | 2  | 1  | 4          |
| Blanks                | 46  | 48  | 32 | 31 | 157        |
|                       |     |     |    |    | <b>894</b> |

#### **SHERIFF**

|                    |     |     |     |     |            |
|--------------------|-----|-----|-----|-----|------------|
| Michael G Bellotti | 179 | 166 | 124 | 110 | 579        |
| Write In           | 0   | 0   | 0   | 0   | 0          |
| Blanks             | 89  | 85  | 64  | 77  | 315        |
|                    |     |     |     |     | <b>894</b> |

#### **COUNTY COMMISSIONER**

|                 |     |     |     |     |            |
|-----------------|-----|-----|-----|-----|------------|
| Peter H Collins | 170 | 159 | 117 | 101 | 547        |
| Write In        | 0   | 0   | 0   | 0   | 0          |
| Blanks          | 98  | 92  | 71  | 86  | 347        |
|                 |     |     |     |     | <b>894</b> |

#### **REPUBLICAN BALLOTS**

##### **GOVERNOR**

|               |     |     |     |     |            |
|---------------|-----|-----|-----|-----|------------|
| Charles Baker | 146 | 151 | 135 | 144 | 576        |
| Write In      | 1   | 4   | 3   | 1   | 9          |
| Blanks        | 18  | 13  | 8   | 8   | 47         |
|               |     |     |     |     | <b>632</b> |

##### **LIEUTENANT GOVERNOR**

|               |     |     |     |     |            |
|---------------|-----|-----|-----|-----|------------|
| Richard Tisei | 126 | 135 | 130 | 135 | 526        |
| Write In      | 0   | 4   | 2   | 1   | 7          |
| Blanks        | 39  | 29  | 14  | 17  | 99         |
|               |     |     |     |     | <b>632</b> |

##### **ATTORNEY GENERAL**

|               |     |     |     |     |            |
|---------------|-----|-----|-----|-----|------------|
| James McKenna | 16  | 31  | 22  | 16  | 85         |
| Guy Carbone   | 8   | 15  | 10  | 13  | 46         |
| Write In      | 4   | 2   | 3   | 4   | 13         |
| Blanks        | 137 | 120 | 111 | 120 | 488        |
|               |     |     |     |     | <b>632</b> |

##### **SECRETARY OF STATE**

|                  |     |     |     |     |            |
|------------------|-----|-----|-----|-----|------------|
| William Campbell | 117 | 130 | 120 | 122 | 489        |
| Write In         | 0   | 0   | 0   | 1   | 148        |
| Blanks           | 48  | 38  | 26  | 30  | 142        |
|                  |     |     |     |     | <b>632</b> |



**TREASURER**

|              |     |     |     |     |            |
|--------------|-----|-----|-----|-----|------------|
| Karyn Polito | 125 | 140 | 124 | 125 | 514        |
| Write In     | 0   | 2   | 2   | 0   | 4          |
| Blanks       | 40  | 26  | 20  | 28  | 114        |
|              |     |     |     |     | <b>632</b> |

**AUDITOR**

|                  |     |     |     |     |            |
|------------------|-----|-----|-----|-----|------------|
| Mary Connaughton | 136 | 144 | 127 | 131 | 537        |
| Kamal Jain       | 7   | 12  | 8   | 9   | 36         |
| Write In         | 0   | 0   | 0   | 0   | 0          |
| Blanks           | 23  | 12  | 11  | 13  | 59         |
|                  |     |     |     |     | <b>632</b> |

**REPRESENTATIVE IN CONGRESS**

|                 |    |    |    |    |            |
|-----------------|----|----|----|----|------------|
| Vernon Harrison | 70 | 71 | 73 | 77 | 291        |
| Keith Lepor     | 54 | 67 | 54 | 42 | 217        |
| Write In        | 2  | 1  | 0  | 0  | 3          |
| Blanks          | 39 | 29 | 19 | 34 | 121        |
|                 |    |    |    |    | <b>632</b> |

**COUNCILLOR**

|                |     |     |     |     |            |
|----------------|-----|-----|-----|-----|------------|
| Steven Glovsky | 103 | 123 | 110 | 120 | 456        |
| Write In       | 1   | 0   | 0   | 0   | 1          |
| Blanks         | 61  | 45  | 36  | 33  | 175        |
|                |     |     |     |     | <b>632</b> |

**SENATOR IN GENERAL COURT**

|          |     |     |     |     |            |
|----------|-----|-----|-----|-----|------------|
| Write In | 1   | 0   | 0   | 2   | 3          |
| Blanks   | 164 | 168 | 146 | 151 | 629        |
|          |     |     |     |     | <b>632</b> |

**REPRESENTATIVE IN GENERAL COURT**

|                          |    |    |     |     |            |
|--------------------------|----|----|-----|-----|------------|
| Joshua Levy (P 1 & 2)    | 45 | 61 |     |     | 117        |
| John O'Leary (P1 & 2)    | 88 | 99 |     |     | 187        |
| Daniel Winslow (P 3 & 4) |    |    | 120 | 124 | 244        |
| Write In                 | 0  | 0  | 0   | 0   | 0          |
| Blanks                   | 21 | 8  | 26  | 29  | 84         |
|                          |    |    |     |     | <b>632</b> |

**DISTRICT ATTORNEY**

|          |     |     |     |     |            |
|----------|-----|-----|-----|-----|------------|
| Write In | 0   | 1   | 3   | 0   | 4          |
| Blanks   | 165 | 167 | 143 | 153 | 628        |
|          |     |     |     |     | <b>632</b> |

**SHERIFF**

|                  |     |     |     |     |            |
|------------------|-----|-----|-----|-----|------------|
| William Farretta | 104 | 125 | 107 | 115 | 451        |
| Write In         | 0   | 0   | 0   | 1   | 1          |
| Blanks           | 61  | 43  | 39  | 37  | 180        |
|                  |     |     |     |     | <b>632</b> |

**COUNTY COMMISSIONER**

|          |     |     |     |     |            |
|----------|-----|-----|-----|-----|------------|
| Write In | 0   | 1   | 3   | 0   | 4          |
| Blanks   | 165 | 167 | 143 | 153 | 628        |
|          |     |     |     |     | <b>632</b> |

**NO LIBERTARIAN BALLOTS WERE CAST**

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer s\, CMC, CMMC  
TOWN CLERK  
September 16, 2010

**WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
NOVEMBER 2, 2010**

SS.

To either of the Constables of the Town of Medfield,

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at the CENTER at Medfield, Ice House Road on TUESDAY, THE SECOND DAY OF NOVEMBER, 2010 from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

|                        |   |
|------------------------|---|
| GOVERNOR.....          | FOR THIS COMMONWEALTH                       |
| LT. GOVERNOR.....      | FOR THIS COMMONWEALTH                       |
| ATTORNEY GENERAL...    | FOR THIS COMMONWEALTH                       |
| SECRETARY OF STATE.... | FOR THIS COMMONWEALTH                       |
| TREASURER....          | FOR THIS COMMONWEALTH                       |
| AUDITOR.....           | FOR THIS COMMONWEALTH                       |
| REPRESENTATIVE IN      | 9 <sup>TH</sup> DISTRICT                    |
| CONGRESS.....          |   |
| COUNCILLOR.....        | 2 <sup>ND</sup> DISTRICT                    |
| SENATOR IN GENERAL     | NORFOLK & BRISTOL DISTRICT                  |
| COURT.....             |   |
| REPRESENTATIVE IN      | 9 <sup>TH</sup> & 13 <sup>TH</sup> DISTRICT |
| GENERAL COURT          |   |
| DISTRICT ATTORNEY..... | NORFOLK DISTRICT                            |
| SHERIFF.....           | NORFOLK COUNTY                              |
| COUNTY                 | NORFOLK COUNTY                              |
| COMMISSIONERS.....     |   |

**QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

**SUMMARY**

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

**A YES VOTE** would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

**A NO VOTE** would make no change in the state sales tax on alcoholic beverages and alcohol.

## **QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

### **SUMMARY**

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing



uneconomic. The HAC’s decision is subject to review in the courts.

A condition or requirement makes housing “uneconomic” if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA’s decision is “consistent with local needs” if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered “consistent with local needs” if more than 10% of the city or town’s housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered “consistent with local needs” if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

*A YES VOTE* would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

*A NO VOTE* would make no change in the state law allowing issuance of such a comprehensive permit.

### **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

#### **SUMMARY**

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection

with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would reduce the state sales and use tax rates to 3%.

**A NO VOTE** would make no change in the state sales and use tax rates.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield seven days at least before the time of holding said State Election.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of the State Primary Election aforesaid. Given unto our hands this 19th day of October, 2010

Mark Fisher, S/  
Osler Peterson, S/  
Ann Thompson, S/  
BOARD OF SELECTMEN

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Constable: Ray Burton, S/  
Date: October 20, 2010

A TRUE COPY ATTEST:  
Carol A Mayer S/, CMC, CMMC  
Town Clerk

TOWN OF MEDFIELD  
STATE ELECTION  
TUESDAY, NOVEMBER 2, 2010

Pursuant to the foregoing warrant, the polls were opened at 6:00 AM with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters were posted.

WARDEN: Emmy Mitchell

TELLERS: Al Allegretto, Ruth Chick, Rita Allegretto, Jane Timmerman, Lisa Donovan, Steve Catanese, Muffy Smick, Nonyem Aduba, Kate Tormey and Shiela Roy

The polls were closed at 8:00 P.M.

The total vote was 5898. Total registered voters numbered 8,395, 70% of the voters voting. After the counting and tabulation of the ballots, the results were as follows:

|                                | <u>PRECINCT</u> |          |          |          |              |
|--------------------------------|-----------------|----------|----------|----------|--------------|
|                                | <u>1</u>        | <u>2</u> | <u>3</u> | <u>4</u> | <u>TOTAL</u> |
| <u>GOVERNOR and LIEUTENANT</u> |                 |          |          |          |              |
| <u>GOVERNOR</u>                |                 |          |          |          |              |
| Patrick and Murray             | 588             | 540      | 555      | 510      | 2193         |
| Baker and Tisei                | 752             | 838      | 892      | 804      | 3286         |
| Cahill and Loscocco            | 84              | 68       | 56       | 78       | 286          |
| Stein and Purcell              | 25              | 17       | 20       | 16       | 78           |
| Write In                       | 0               | 0        | 0        | 0        | 0            |
| Blanks                         | 12              | 18       | 12       | 13       | 55           |
|                                |                 |          |          |          | <b>5898</b>  |
| <br><u>ATTORNEY GENERAL</u>    |                 |          |          |          |              |
| Martha Coakley                 | 832             | 797      | 785      | 712      | 3126         |
| James P. McKenna               | 591             | 643      | 710      | 664      | 2608         |
| Write In                       | 0               | 1        | 2        | 0        | 3            |
| Blanks                         | 38              | 40       | 38       | 45       | 161          |
|                                |                 |          |          |          | <b>5898</b>  |

**SECRETARY OF STATE**

|                        |     |     |     |     |             |
|------------------------|-----|-----|-----|-----|-------------|
| William Francis Galvin | 823 | 792 | 808 | 723 | 2146        |
| William C. Campbell    | 534 | 591 | 622 | 594 | 2341        |
| James D. Henderson     | 34  | 23  | 30  | 24  | 111         |
| Write In               | 0   | 0   | 1   | 0   | 1           |
| Blanks                 | 70  | 75  | 74  | 80  | 299         |
|                        |     |     |     |     | <b>5898</b> |

**TREASURER**

|                 |     |     |     |     |             |
|-----------------|-----|-----|-----|-----|-------------|
| Steven Grossman | 709 | 647 | 630 | 575 | 2561        |
| Karyn E. Polito | 685 | 759 | 831 | 760 | 3035        |
| Write In        | 0   | 0   | 0   | 0   | 0           |
| Blanks          | 67  | 75  | 74  | 86  | 302         |
|                 |     |     |     |     | <b>5898</b> |

**AUDITOR**

|                             |     |     |     |     |             |
|-----------------------------|-----|-----|-----|-----|-------------|
| Suzanne M. Bump             | 498 | 451 | 448 | 393 | 1790        |
| Mary Z. Connaughton         | 783 | 861 | 912 | 848 | 3404        |
| Nathanael Alexander Fortune | 66  | 38  | 57  | 47  | 208         |
| Write In                    | 0   | 0   | 0   | 1   | 1           |
| Blanks                      | 114 | 131 | 118 | 132 | 495         |
|                             |     |     |     |     | <b>5898</b> |

**REPRESENTATIVE IN CONGRESS**

|                     |     |     |     |     |             |
|---------------------|-----|-----|-----|-----|-------------|
| Stephen F. Lynch    | 827 | 780 | 760 | 708 | 3075        |
| Vernon M. Harrison  | 474 | 539 | 595 | 543 | 2151        |
| Philip Dunkelbarger | 86  | 80  | 106 | 105 | 377         |
| Write In            | 0   | 0   | 0   | 0   | 0           |
| Blanks              | 74  | 82  | 74  | 65  | 295         |
|                     |     |     |     |     | <b>5898</b> |

**COUNCILLOR**

|                   |     |     |     |     |             |
|-------------------|-----|-----|-----|-----|-------------|
| Kelly A. Timilty  | 653 | 612 | 628 | 543 | 2436        |
| Steven M. Glovsky | 576 | 648 | 709 | 660 | 2593        |
| Richard Mitchell  | 82  | 68  | 67  | 67  | 284         |
| Write In          | 0   | 1   | 0   | 1   | 2           |
| Blanks            | 150 | 152 | 131 | 150 | 583         |
|                   |     |     |     |     | <b>5898</b> |

**SENATOR IN GENERAL COURT**

|                  |     |     |     |     |             |
|------------------|-----|-----|-----|-----|-------------|
| James E. Timilty | 961 | 927 | 955 | 854 | 3697        |
| Write In         | 11  | 12  | 11  | 10  | 44          |
| Blanks           | 489 | 542 | 569 | 557 | 2157        |
|                  |     |     |     |     | <b>5898</b> |



**REPRESENTATIVE IN GENERAL COURT**

|                             |     |     |     |     |             |
|-----------------------------|-----|-----|-----|-----|-------------|
| Denise C. Garlick (1 & 2)   | 717 | 650 |     |     | 1367        |
| John P. O’Leary (1 & 2)     | 678 | 757 |     |     | 1435        |
| Stanley J. Nacewicz (3 & 4) |     |     | 491 | 435 | 926         |
| Daniel B. Winslow (3 & 4)   |     |     | 894 | 845 | 1739        |
| Write In                    | 0   | 0   | 0   | 1   | 1           |
| Blanks                      | 66  | 74  | 150 | 140 | 430         |
|                             |     |     |     |     | <b>5898</b> |

**DISTRICT ATTORNEY**

|                      |     |     |     |     |             |
|----------------------|-----|-----|-----|-----|-------------|
| Michael W. Morrissey | 591 | 540 | 565 | 510 | 2206        |
| John F. Coffey       | 683 | 776 | 788 | 724 | 2971        |
| Write In             | 1   | 0   | 3   | 0   | 4           |
| Blanks               | 186 | 165 | 179 | 187 | 717         |
|                      |     |     |     |     | <b>5898</b> |

**SHERIFF**

|                     |     |     |     |     |             |
|---------------------|-----|-----|-----|-----|-------------|
| Michael G. Bellotti | 736 | 675 | 709 | 641 | 2761        |
| William J. Farretta | 573 | 660 | 687 | 614 | 2534        |
| Write In            | 1   | 3   | 0   | 0   | 4           |
| Blanks              | 151 | 143 | 139 | 166 | 599         |
|                     |     |     |     |     | <b>5898</b> |

**COUNTY COMMISSIIONER**

|                  |     |     |     |     |             |
|------------------|-----|-----|-----|-----|-------------|
| Peter H. Collins | 903 | 899 | 913 | 808 | 3523        |
| Write In         | 8   | 8   | 8   | 6   | 30          |
| Blanks           | 550 | 574 | 614 | 607 | 2345        |
|                  |     |     |     |     | <b>5898</b> |

**QUESTION 1 – REMOVE SALES TAX ON ALCOHOL BEVERAGES**  
**YES – 3066    NO- 2496    BLANKS- 336**

**QUESTION 2 – REPEAL 40B**  
**YES – 2939    NO – 2596    BLANKS- 363**

**QUESTION 3 – REDUCE SALES TAX TO 3%**  
**YES – 2568    NO - 3156    BLANKS – 174**

**QUESTION 4 – SALE OF MARIJUANA**  
**YES – 2950    NO – 2335    BLANKS - 613**

The polls were closed at 8:00 P.M. After the results were announced, the ballots checked, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST

Carol A. Mayer s\, CMC, CMMC  
TOWN CLERK  
November 3, 2010

**FINANCIAL REPORTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2010**

**BOARD OF ASSESSORS  
COMPARATIVE FINANCIAL REPORTS  
2009, 2010 and 2011**

|      |                                   |      |                    |
|------|-----------------------------------|------|--------------------|
| 2009 | 1 Residential                     | 4074 | \$2,179,652,686.00 |
|      | 2 Open Space                      | 0    | \$0.00             |
|      | 3 Commercial                      | 123  | \$66,794,464.00    |
|      | 4 Industrial                      | 42   | \$26,063,900.00    |
|      | 5 Personal Property               | 81   | \$29,371,000.00    |
|      | Total Real and Personal Property  | 4320 | \$2,301,882,050.00 |
|      | Tax Levy                          |      | \$31,881,066.40    |
|      | Overlay                           |      | \$267,679.40       |
|      | Tax Rate per thousand all classes |      | \$13.85            |
| 2010 | 1 Residential                     | 4086 | \$2,164,473,796.00 |
|      | 2 Open Space                      | 0    | \$0.00             |
|      | 3 Commercial                      | 136  | \$68,487,743.00    |
|      | 4 Industrial                      | 43   | \$26,770,900.00    |
|      | 5 Personal Property               | 72   | \$32,161,700.00    |
|      | Total Real and Personal Property  | 4337 | \$2,291,894,139.00 |
|      | Tax Levy                          |      | \$32,636,572.55    |
|      | Overlay                           |      | \$211,438.55       |
|      | Tax Rate per thousand all classes |      | \$14.24            |
| 2011 | 1 Residential                     | 4089 | \$2,117,748,105.00 |
|      | 2 Open Space                      | 0    | \$0.00             |
|      | 3 Commercial                      | 146  | \$67,705,845.00    |
|      | 4 Industrial                      | 43   | \$27,214,700.00    |
|      | 5 Personal Property               | 76   | \$33,440,500.00    |
|      | Total Real and Personal Property  | 4354 | \$2,246,109,150.00 |
|      | Tax Levy                          |      | \$33,736,559.43    |
|      | Overlay                           |      | \$197,252.43       |
|      | Tax Rate per thousand all classes |      | \$15.02            |



## COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2010

| <u>Fiscal Year</u> | <u>Real Estate</u> | <u>Personal Property</u> | <u>Excise Tax</u> |
|--------------------|--------------------|--------------------------|-------------------|
| 2010               | \$391,765          | \$615                    | \$49,203          |
| 2009               | 63,654             | 1,017                    | 11,541            |
| 2008               | 31,027             | 1,817                    | 5,432             |
| 2007               | 0                  | 752                      | 8,611             |
| Prior Years        | 9,725              | 3,227                    | 0                 |
| Tax Title          | \$46,799           |                          |                   |

Respectfully submitted,

Georgia K. Colivas,  
Treasurer/Collector

**TOWN TREASURER**  
**TRUST AND INVESTMENT ACCOUNTS**

Funds in Custody of the Town Treasurer:

|  |                |
|--|----------------|
| Retirement/Pension                         | \$4,009,500.73 |
| Conservation                               | 38,881.24      |
| Stabilization                              | 521,906.90     |
| Special Unemployment Insurance             | 112,224.90     |
| Library Trusts                             | 26,943.87      |
| Granville Dailey-Library                   | 80,561.12      |
| Madelyn L. Grant Library Fund              | 72,858.80      |
| Cemetery Perpetual Care                    | 842,966.44     |
| Gloria Lynn Library Scholarship            | 5,842.31       |
| Municipal Insurance                        | 293,767.47     |
| Madelyn L. Grant Scholarship               | 143,028.89     |
| Council on Aging                           | 2,647.99       |
| Palumbo Sports Fund                        | 3.82           |
| Stabilization-Advanced Sewer Bet. Payments | 2,307,083.27   |
| Moses Ellis Post #117 G.A.R.               | 13,492.94      |
| Medfield Antiquities Trust                 | 5,969.19       |
| Tri-Centennial Trust                       | 3,592.19       |
| School Essay Fund                          | 5,011.27       |
| Allendale Sewer Pumping Station Fund       | 64,888.29      |
| Dela Park Acres Trust                      | 14,450.00      |
| Cedarview Acres                            | 19,262.46      |
| Carruth Sewer District                     | 7,281.95       |
| Maude Washburn Trust Fund                  | 4,888.10       |
| Playground Trust                           | 1,139.04       |
| Elderly and Disabled Trust                 | 2,690.57       |
| 375 <sup>th</sup> Anniversary Trust        | 1,394.95       |
| Stabilization-OPEB                         | 106,427.69     |

|                                 |                       |
|---------------------------------|-----------------------|
| Elizabeth Busconi Trust         | 34,033.71             |
| J.M McCormick Scholarship Trust | 41,365.75             |
|                                 | -----                 |
| <b>Balance June 30, 2010</b>    | <b>\$8,784,105.85</b> |

Respectfully submitted,

Georgia K. Colivas, CCMT, Treasurer/Collector

## TOWN TREASURER

To the Honorable Board of Selectmen  
and Residents of Medfield:

### Statement of Cash

Receipts Fiscal Year 2010

|                                 |                 |
|---------------------------------|-----------------|
| Including investment<br>returns | \$52,634,418.12 |
|---------------------------------|-----------------|

Disbursements Fiscal Year  
2010

|                         |                 |
|-------------------------|-----------------|
| Including reinvestments | \$54,925,284.71 |
|-------------------------|-----------------|

|                                  |                 |
|----------------------------------|-----------------|
| Cash Balance on June 30,<br>2010 | \$23,420,270.58 |
|----------------------------------|-----------------|

General Fund

### Statement of Investments

Pooled Investment Fund

|  |                |
|--|----------------|
| Investments with MMDT<br>June 30, 2010 | \$1,864,883.19 |
|--|----------------|

|  |                 |
|--|-----------------|
| Total Cash, Savings and Investments June<br>30, 2010 | \$25,243,653.04 |
|--|-----------------|

General Fund

---

### Statement of Interest Received on Savings/Investments-General Fund

|              |             |
|--------------|-------------|
| General Fund | \$69,280.42 |
|--------------|-------------|

|                        |             |
|------------------------|-------------|
| Pooled Investment Fund | \$51,944.52 |
|------------------------|-------------|

|   |              |
|---|--------------|
| Total Interest Earned in Fiscal<br>2010 | \$121,224.94 |
|---|--------------|

---

### Outstanding Debt Accounts June 30, 2010

#### *Debt Exclusion:*

|                       |           |
|-----------------------|-----------|
| Town Land Acquisition | 2,229,300 |
|-----------------------|-----------|

|        |           |
|--------|-----------|
| Sewers | 7,140,755 |
|--------|-----------|

|                     |           |
|---------------------|-----------|
| School Construction | 1,445,000 |
|---------------------|-----------|



|  |            |
|--|------------|
| Library Renovation                     | 689,000    |
| Additional School Roofs                | 314,600    |
| HS/Middle School/Memorial Construction | 23,250,000 |
| Adult Community Center                 | 2,320,000  |

*Non-Exclusion:*

|                             |           |
|-----------------------------|-----------|
| Adult Community Center      | 120,000   |
| Town Hall Renovation        | 833,000   |
| Cap Landfill                | 323,700   |
| Athletic Facilities         | 20,400    |
| School Lift Installation    | 70,000    |
| Land Acquisitions           | 1,418,750 |
| Health Septic Loans (MWPAT) | 41,370    |
| DPW                         | 115,000   |
| Fire Truck                  | 300,000   |

*Enterprise Fund:*

|                           |                |
|---------------------------|----------------|
| Well No. 6                | 500,900        |
| Water Treatment Plant     | 153,700        |
| Causeway Water Main       | 480,000        |
| WWTP Improvements         | 1,380,000      |
| Forest St. Water Main     | 129,404        |
| I I Reduction-MWPAT       | 978,842        |
| Granite Street Water Main | <u>400,000</u> |

|  |                     |
|--|---------------------|
| <b>Total Long Term Debt (principal only)</b> | <b>\$44,653,721</b> |
|--|---------------------|

Respectfully Submitted,

Georgia K. Colivas  
Treasurer/Collector

**TOWN ACCOUNTANT**  
TOWN OF MEDFIELD  
BALANCE SHEET FOR 2010 13  
FISCAL YEAR ENDED JUNE 30, 2010

| FUND: 01    GENERAL FUND |        |                                | ACCOUNT<br>BALANCE |
|--------------------------|--------|--------------------------------|--------------------|
| <hr/>                    |        |                                |                    |
| ASSETS                   |        |                                |                    |
| 01                       | 101000 | CASH                           | 25,226,153.68      |
| 01                       | 121005 | 2005 PP TAX RECBL              | 1,771.01           |
| 01                       | 121006 | 2006 PP TAX RECBL              | 1,455.60           |
| 01                       | 121007 | 2007 PP TAX RECBL              | 751.97             |
| 01                       | 121008 | 2008 PERSONAL PROPERTY TAX REC | 1,816.79           |
| 01                       | 121009 | 2009 PERSONAL PROPERTY TX REC  | 1,071.07           |
| 01                       | 121010 | 2010 PERSONAL PROP TX REC      | 614.87             |
| 01                       | 122000 | 2000 RE TAX RECB-CH59          | 1,437.92           |
| 01                       | 122001 | 2001 RE TAX RECB-CH59          | 2,294.18           |
| 01                       | 122002 | 2002 RE TAX RECB-CH59          | 2,487.72           |
| 01                       | 122006 | 2006 RE TAX RECB-CH59          | 3,505.55           |
| 01                       | 122008 | 2008 REAL ESTATE TAX REC-CH59  | 31,026.52          |
| 01                       | 122009 | 2009 REAL ESTATE TAX REC-CH59  | 63,653.93          |
| 01                       | 122010 | 2010 REAL ESTATE TAX REC-CH-59 | 391,764.61         |
| 01                       | 123005 | PROV FOR ABATE/EXEMP-2005      | -9,906.77          |
| 01                       | 123006 | PROV FOR ABATE/EXEMP-2006      | -16,229.93         |
| 01                       | 123007 | PROV FOR ABATE/EXEMP-2007      | -15,139.30         |
| 01                       | 123008 | PROV FOR ABATE/EXEMP-2008      | -18,981.54         |
| 01                       | 123009 | PROV FOR ABATE/EXEMP-2009      | -62,674.62         |
| 01                       | 123010 | PROV FOR ABATE/EXEMP-2010      | -78,526.45         |
| 01                       | 124000 | TAX TITLE RECBL                | 46,799.03          |
| 01                       | 125300 | DEF TAX RECBL ch59s5cl41A      | 134,249.08         |
| 01                       | 126108 | 2008 MVE RECBL-CH60A           | 5,431.99           |
| 01                       | 126109 | 2009 MVE RECBL-CH60A           | 11,541.08          |
| 01                       | 126110 | 2010 MVE RECBL-CH60A           | 49,203.01          |
| 01                       | 134002 | AMB CHG BILLING AGENCY RECBL   | 118,708.52         |
| 01                       | 136000 | POLICE SPEC DETAIL RECBL       | 7,092.34           |
| 01                       | 143101 | 2001 APP SEW BETT ATTX         | 116.95             |
| 01                       | 143102 | 2002 APP SEW BETT ATTX         | 116.95             |
| 01                       | 143103 | 2003 APP SEW BETT ATTX         | 116.95             |
| 01                       | 143104 | 2004 APP SEW BETT ATTX         | 116.95             |
| 01                       | 143108 | 2008 APP SEWER BETT ADD TO TAX | 2,677.42           |
| 01                       | 143109 | 2009 APP SEW BETT ADD TO TAX   | 419.45             |
| 01                       | 143110 | 2010 APP SEW BETT ADD TO TAX   | 8,886.86           |
| 01                       | 143900 | COMM INT SB ATTX               | 5,358.59           |
| 01                       | 143918 | APPORT SEW BETT NOT YET DUE    | 6,060,786.41       |
| 01                       | 161010 | CH SHT-NON RECUR REC           | 18,450.00          |
| 01                       | 161033 | DF CH90 FUND-33                | 10,774.47          |
| 01                       | 161080 | DF TRUST+STAB FD-80            | 97,516.82          |
| 01                       | 171000 | DUE FROM FEDERAL GOV'T/PILOT   | 1,113.00           |
| <hr/>                    |        |                                |                    |
| TOTAL ASSETS             |        |                                | 32,107,822.68      |
|                          |        |                                | <hr/>              |

TOWN OF MEDFIELD  
BALANCE SHEET FOR 2010 13  
FISCAL YEAR ENDED JUNE 30, 2010

LIABILITIES

|    |        |                            |               |
|----|--------|----------------------------|---------------|
| 01 | 120000 | DEF REV-PROP TAX           | -302,193.13   |
| 01 | 124001 | DEF REV-TAX TITLE          | -46,799.03    |
| 01 | 125301 | DEF REV-DEFERRED TX        | -134,249.08   |
| 01 | 126000 | DEF REV-MVE TAX            | -66,176.08    |
| 01 | 134100 | DEF REV-AMBULANCE          | -118,708.52   |
| 01 | 136100 | DEF REV-POL SPEC DETAIL    | -7,092.34     |
| 01 | 143925 | DEF REV-SPECIAL BETT       | -17,810.12    |
| 01 | 143926 | DEF REV-SB NOT YET DUE     | -6,060,786.41 |
| 01 | 201000 | WARRANTS PAYABLE           | -1,847,140.31 |
| 01 | 222200 | PAYR P-VOL LIFE W/H        | -951.78       |
| 01 | 222600 | PAYR P-DEF COMP W/H        | -19,387.66    |
| 01 | 223000 | PAYR P-HEALTH INS W/H      | -138,831.11   |
| 01 | 223100 | PAYR P-BASIC LIFE W/H      | -520.05       |
| 01 | 226800 | PAYR P-DENTL INS W/H       | -8,603.97     |
| 01 | 227010 | PLN BD RFDBL DEP PAYBL     | -22,309.58    |
| 01 | 227011 | CONSVTN PROJ DEP PAYBL     | -2,989.42     |
| 01 | 238020 | DT SPEC REV FD-20          | -266,481.58   |
| 01 | 238021 | DT SPEC REV FD-21          | -422,086.62   |
| 01 | 238030 | DT SPEC REV FD-30          | -134,670.73   |
| 01 | 238031 | DT SPEC REV FD-31          | -533,530.24   |
| 01 | 238032 | DT SPEC REV FD-32          | -282,409.99   |
| 01 | 238040 | DT CAP PROJ FD-40          | -585,441.44   |
| 01 | 238060 | DT WATER ENTR FD-60        | -751,412.52   |
| 01 | 238061 | DT SEWER ENTR FD-61        | -180,389.57   |
| 01 | 238069 | DT HEA INS INTNL SVC FD-69 | -323,498.29   |
| 01 | 252000 | TAILINGS PAYABLE-PAYRL     | -33,438.15    |
| 01 | 252010 | TAILINGS PAYABLE-VW        | -8,197.35     |

TOTAL LIABILITIES

-12,316,105.07

FUND

|    |        |                                |                |
|----|--------|--------------------------------|----------------|
| 01 | 324001 | F/B R-ENCUMBRANCE              | -1,371,806.50  |
| 01 | 324002 | F/B R-RES EXP-SP ART           | -424,794.74    |
| 01 | 326000 | F/B R-SNOW DEFICIT             | 72,945.78      |
| 01 | 328000 | F/B R-DBT EXCL-SB REV          | -252,893.00    |
| 01 | 329600 | F/B RES REDUC FUTR EXCL DEBT   | -678,727.69    |
| 01 | 329601 | F/B R- REDUC EXCL DEBT MSBA GR | -14,585,955.00 |
| 01 | 329602 | F/B R-MSBA GR EXCL DEBT COSTS  | -537,153.77    |
| 01 | 333000 | F/B R-EXPEND FR F C            | -500,000.00    |
| 01 | 359000 | F/B UNRESERVED                 | -1,513,332.69  |

TOTAL FUND BALANCE

-19,791,717.61

TOTAL LIABILITES + FUND BALANCE

-32,107,822.68

\* FREE CASH CERTIFIED \$1,311,875

Town of Medfield  
Fund 20 - School Grants  
Fiscal Year 2010

| Account<br>Number | Account Title                       | Fund  | 6/30/2010         |
|-------------------|-------------------------------------|-------|-------------------|
| S 20-004          | S-Community Partnership Gr          | 86    | 148.38            |
| F 20-005          | F-Drug Free School Grant            | 76    | 2,871.09          |
| F 20-007          | F-Title VIB-Early Childhood         | 79    | 271.63            |
| F 20-008          | F-Title VIB-941142                  | 77/78 | (15,375.15)       |
| F 20-014          | F-SPED Supprtg Access to Curr       | 74    | 475.00            |
| S 20-035          | S-Subsidiary Agreement Grant        | 88    | 62,211.54         |
| S 20-042          | S-Academic Supp Serv Grant          | 35    | 3,098.49          |
| F 20-045          | F-Teacher Quality Grant             | 37    | 1,637.22          |
| S 20-047          | S-Circuit Breaker Progr             | 83    | 207,218.92        |
| S 20-049          | S-Graduation Safety Grant           | 46    | 250.00            |
| S 20-050          | S-Compass School                    | 47    | 46.12             |
| F 20-053          | F-ARRA-IDEA                         | 85    | 766.34            |
| F 20-054          | F-ARRA/EEC                          | 73    | 2,500.00          |
| S 20-055          | S-K-12 Literacy Grant               | 71    | 362.00            |
|                   | Total                               |       | <u>266,481.58</u> |
|                   | add 7/7/10 cash receipts for grants |       | <u>15,375.15</u>  |
|                   |                                     |       | 281,856.73        |
|                   | Total Federal                       |       | (6,853.87)        |
|                   | Total State                         |       | <u>273,335.45</u> |
|                   | Total School Grants                 |       | <u>266,481.58</u> |
|                   | add 7/7/10 cash receipts for grants |       | <u>15,375.15</u>  |
|                   |                                     |       | 281,856.73        |



Town of Medfield  
Fund 21- School Revolving Ac's  
Fiscal Year 2010

| Account<br>Number | Account Title                        | Fund  | 6/30/2010                |
|-------------------|--------------------------------------|-------|--------------------------|
| 21-003            | School Athletic Revolving            | 21/22 | 42,255.64                |
| 21-004            | Adult Education                      | 24/25 | 81,034.02                |
| 21-006            | Tuition Revolving                    | 27    | 34,484.29                |
| 21-011            | School Rentals                       | 41    | 41,847.40                |
| 21-016            | School Intramurals(clubs)            | 23    | 59,016.30                |
| 21-017            | Substitute Teachers                  | 29    | 150.00                   |
| 21-019            | Mid Schl Interscholastic(sports)     | 20    | 18,622.68                |
| 21-020            | Community Partnership                | 26    | 481.37                   |
| 21-021            | MEDF Coalition for Public Ed.        | 40    | 16,049.84                |
| 21-024            | Before/After School Care             | 19    | 5,834.11                 |
| 21-027            | Extracurricular Activity ac          | 17    | 250.00                   |
| 21-028            | H S Parking Revolving ac             | 18    | 25,740.00                |
|                   | Subtotal                             |       | <u>325,765.65</u>        |
| 21-001            | School Lunch                         |       | 57,554.25                |
| 21-012            | Voluntary Local Education            |       | 6,466.11                 |
| 21-023            | Sc Const-\$55.6M-Contr. Rev.         |       | 3,774.72                 |
| 21-025            | School Construction Legal Settlement |       | 28,525.89                |
|                   | Subtotal                             |       | <u>96,320.97</u>         |
|                   | Grand Total                          |       | <u><u>422,086.62</u></u> |

Town of Medfield  
Fund 30 - Town Grants  
Fiscal Year 2010

| Account<br>Number | Account Title                        | 06/30/10             |
|-------------------|--------------------------------------|----------------------|
| 30-006            | S-Police Drug Education              | \$ 691.04            |
| 30-020            | S-Title V Public Info. Gr.           | \$ 3,016.39          |
| 30-024            | S-State Aid to Library               | \$ 48,945.88         |
| 30-034            | S-Water Pollutn Abat-Tit V           | \$ 68,258.49         |
| 30-042            | S-Medfield Arts Council Int. Bearing | \$ 5,505.20          |
| 30-070            | S-Senior Formula Grant FY05-FY09     | \$ 639.25            |
| 30-083            | P-MCHF Subst Abuse Gr CY07-10        | \$ 518.69            |
| 30-085            | P-MCHF Pol AEDefib Grant             | \$ 6.91              |
| 30-087            | P-Verizon I-Net Gr FY08-17           | \$ 2,302.86          |
| 30-089            | S-BOH Emer Prep Cnslt                | \$ 600.02            |
| 30-093            | S-DEP-Water Loss Prot 06-06 \$40k    | \$ 4,186.00          |
|                   |                                      | \$ -                 |
|                   | Total                                | <u>\$ 134,670.73</u> |

|                          |                    |
|--------------------------|--------------------|
| Total Federal Grants (F) | \$ -               |
| Total State Grants (S)   | \$ 131,842.27      |
| Total Private Grants (P) | <u>\$ 2,828.46</u> |
| Total                    | \$ 134,670.73      |

Town of Medfield  
Fund 31 - Revolving Ac's  
Fiscal Year 2010

| Account<br>Number | Account Title                                  | 6/30/2010            |
|-------------------|--|----------------------|
| 31-001            | Sale of Cemetery Lots                          | \$ 231,820.00        |
| 31-002            | Cemetery Perpetual Care                        | \$ 25,850.00         |
| 31-004            | Park & Recreation Revolving                    | \$ 4,545.23          |
| 31-007            | Fire Alarm Revolving                           | \$ 18,339.00         |
| 31-010            | Premium on Debt Exclusion Bonds                | \$ 71,985.61         |
| 31-012            | Fire CPR Revolving                             | \$ 616.53            |
| 31-017            | Special Investigation Police                   | \$ 1,814.02          |
| 31-022            | Police Special Detail                          | \$ 70,015.52         |
| 31-024            | Conservation Fees                              | \$ 9,321.00          |
| 31-033            | Town Hall Renv Bonding Company                 | \$ 3,217.29          |
| 31-036            | Fire Arms Revolving                            | \$ 10,074.14         |
| 31-042            | Amb Mileage Fees-Billing Agency                | \$ 27,115.00         |
| 31-043            | Adv Life Support Fees-Billing Ag               | \$ 254.39            |
| 31-048            | Deputy Coll Fees Ac                            | \$ (2,287.00)        |
| 31-050            | Sew Install Engineering Study                  | \$ 800.00            |
| 31-051            | Community Gardens                              | \$ 2,060.06          |
| 31-053            | Center(COA) Rental Rev 53 E 1/2                | \$ 2,499.13          |
| 31-054            | L Copy/Rntl/Damg Matl Rev 53 E 1/2             | \$ 4,092.06          |
|                   | Total  | <u>\$ 482,131.98</u> |
|                   | Deposits rec'd in advance for P&R summer progr | <u>\$ 51,398.26</u>  |
|                   | Fund Balance                                   | \$ 533,530.24        |

# Town of Medfield

## Fund 32 - Gift A/c's

### Fiscal Year 2010

| Account<br>Number | Account Title                   | Balance<br>6/30/2010        |
|-------------------|---------------------------------|-----------------------------|
| 32-001            | Cable Access Gift               | \$ 100.00                   |
| 32-002            | Fire Gift                       | \$ 687.43                   |
| 32-003            | Dwight Derby House Gift         | \$ 1,000.00                 |
| 32-004            | Civil Defense gift              | \$ 3,075.02                 |
| 32-006            | Copeland Gift Police            | \$ 5,616.72                 |
| 32-008            | Council on Aging Gift           | \$ 28,207.73                |
| 32-011            | Pondview Sidewalk gift          | \$ 193.87                   |
| 32-013            | Drug Wages Norwood Gift         | \$ 742.46                   |
| 32-014            | Historical Commission Gift      | \$ 34.00                    |
| 32-015            | Long Range Planning Gift        | \$ 447.00                   |
| 32-016            | Comm to Study Memorials Gift    | \$ 10,953.44                |
| 32-018            | Memorial Day Gift               | \$ 266.63                   |
| 32-020            | Outreach Gift                   | \$ 4,218.42                 |
| 32-025            | Town Meeting Gift               | \$ 75.00                    |
| 32-027            | Ambulance Gift                  | \$ 1,328.53                 |
| 32-028            | Library Gift                    | \$ 21,236.66                |
| 32-030            | Grist Mill Gift                 | \$ 21,709.66                |
| 32-031            | Town Common Gift                | \$ 2,531.06                 |
| 32-035            | Dare Police Donations           | \$ 4,050.76                 |
| 32-038            | COA TRIAD Gift                  | \$ 4,971.44                 |
| 32-039            | Library Book/Materials Gift     | \$ 17,157.87                |
| 32-041            | Kennel Operations Gift          | \$ 2,756.01                 |
| 32-043            | Arts/Cult Council Gift-Est 3/02 | \$ 864.91                   |
| 32-044            | Entering Medfield Sign Gift ac  | \$ 2,000.00                 |
| 32-046            | COA MACC Furn/Equi/Access Gift  | \$ 5,444.52                 |
| 32-047            | Downtown Study Gift             | \$ 1,704.93                 |
| 32-048            | Fiberoptic Gift-WAN             | \$ 2,539.15                 |
| 32-050            | Police Gift                     | \$ 2,104.50                 |
| 32-051            | COA Driver Salary Gift          | \$ 121.15                   |
| 32-052            | Spr St Gas Stn Eng Gift         | \$ 1,638.31                 |
| 32-053            | COA-Jenks Prof Dev Gift ac      | \$ 41,873.24                |
| 32-054            | Hospital Cemetery Maint Gift    | \$ 430.00                   |
|                   | Total Town                      | <u>\$ 190,080.42</u>        |
|                   | <u>School</u>                   |                             |
| 32-005            | School Gifts-Fd30               | \$ 92,329.57                |
|                   | Total School                    | <u>\$ 92,329.57</u>         |
|                   | Grand Total                     | <u><u>\$ 282,409.99</u></u> |



Town of Medfield  
Fund 33 - Chapter 90  
Fiscal Year 2010

| Account<br>Number | Account Title                | Ending Balance<br>6/30/2010  |
|-------------------|------------------------------|--|
| 33-011            | North+Green St Design \$235k | \$ (10,774.47) Expenditure driven grant<br>Spend first get reimb later |
|                   | Total                        | <u>\$ (10,774.47)</u>  |

CH90 reimb requested 8/31/10 cash rec'd 9/22/10

Town of Medfield  
Fund 90 - Other Agency Fund  
Student Activity Accounts  
Fiscal Year 2010

| Account<br>Number | Account Title      | Balance<br>6/30/2010     |
|-------------------|--------------------|--------------------------|
| 90-311            | Dale Street School | 5,288.42                 |
| 90-312            | Wheelock School    | 1,802.88                 |
| 90-313            | Memorial School    | 6,425.35                 |
| 90-321            | Middle School      | 43,523.67                |
| 90-331            | High School        | <u>114,603.60</u>        |
|                   | Total              | <u><u>171,643.92</u></u> |

Respectfully submitted,

Joy A. Ricciuto, CGA  
Town Accountant

WATER ENTERPRISE FUND  
FISCAL YEAR 2010  
ESTIMATED REVENUES AND EXPENDITURES

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:

|                      |              |              |
|----------------------|--------------|--------------|
| USER CHARGES         | \$ 1,315,486 |              |
| TOTAL WATER REVENUES |              | \$ 1,315,486 |

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT

ORGANIZATION CODE 60-410-1 AND 60-410-2:

|                        |            |  |
|------------------------|------------|--|
| PERSONNEL              | \$ 299,753 |  |
| OPERATIONS             | \$ 494,134 |  |
| RESERVE FUND PROJECTS: |            |  |
| - NEW METERS           | \$ 40,000  |  |

|                                  |            |  |
|----------------------------------|------------|--|
| SUB-TOTAL WATER DEPARTMENT COSTS | \$ 833,887 |  |
|----------------------------------|------------|--|

ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

|                    |            |            |
|--------------------|------------|------------|
| DEBT SERVICE:      |            |            |
| PRINCIPAL 01-710-2 | \$ 163,764 |            |
| INTEREST 01-751-2  | \$ 56,357  |            |
| TOTAL DEBT SERVICE |            | \$ 220,121 |

|                              |            |            |
|------------------------------|------------|------------|
| INSURANCE                    | \$ 62,081  |            |
| CNTY RETIREMENT CONTRIBUTION | \$ 59,006  |            |
| SHARED EMPLOYEES             | \$ 132,722 |            |
| SHARED FACILITIES            | \$ 7,669   |            |
| SUB-TOTAL ALLOCATED EXPENSES |            | \$ 261,478 |

|                          |            |  |
|--------------------------|------------|--|
| TOTAL-ALLOCATED EXPENSES | \$ 481,599 |  |
|--------------------------|------------|--|

|                    |  |             |
|--------------------|--|-------------|
| ESTIMATED EXPENSES |  | (1,315,486) |
|--------------------|--|-------------|

|   |    |   |
|---|----|---|
| ESTIMATED WATER FUND SURPLUS (DEFICIT); | \$ | - |
|---|----|---|

CALCULATION OF GENERAL FUND SUBSIDY:

|  |                |      |
|--|----------------|------|
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS | \$ 1,315,486   |      |
| LESS: TOTAL COSTS                            | \$ (1,315,486) |      |
| LESS: PRIOR YEAR DEFICIT                     | \$ -           |      |
| GENERAL FUND SUBSIDY                         |                | \$ - |

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND

|  |              |  |
|--|--------------|--|
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS | \$ 1,315,486 |  |
| TAXATION                                     | \$ -         |  |
| FREE CASH                                    | \$ -         |  |
| NON-ENTERPRISE AVAILABLE FUNDS               | \$ -         |  |
| TOTAL SOURCES OF FUNDING FOR COSTS           | \$ 1,315,486 |  |
| APPROPRIATED IN THE WATER ENTERPRISE FUND    |              |  |

FY10 WATER ENTERPRISE RATE STRUCTURE:

|                     |                             |
|---------------------|-----------------------------|
| 0 - 10,000          | \$27.68                     |
| 10,001 - 35,000     | \$2.40 PER THOUSAND GALLONS |
| 35,001 - 70,000     | \$3.81 PER THOUSAND GALLONS |
| OVER 70,000 GALLONS | \$5.35 PER THOUSAND GALLONS |

SEWER ENTERPRISE FUND  
FISCAL YEAR 2010  
ESTIMATED REVENUES AND EXPENDITURES

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:

|                      |              |              |
|----------------------|--------------|--------------|
| USER CHARGES         | \$ 1,436,373 |              |
| TOTAL SEWER REVENUES |              | \$ 1,436,373 |

TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT

ORGANIZATION CODE 61-420-1 AND 61-420-2:

|                                  |            |            |
|----------------------------------|------------|------------|
| PERSONNEL                        | \$ 218,972 |            |
| OPERATIONS                       | \$ 604,130 |            |
| RESERVE FUND PROJECTS:           |            |            |
| - INFILTRATION INFLOW            | \$ 50,000  |            |
| - NEW METERS                     | \$ 40,000  |            |
| SUB-TOTAL SEWER DEPARTMENT COSTS |            | \$ 913,102 |

ALLOCATED EXPENSES APPROPRIATED IN OTHER

DEPARTMENTAL BUDGETS:

DEBT SERVICE:

|  |            |            |
|--|------------|------------|
| PRINCIPAL 01-710-2                       | \$ 159,798 |            |
| INTEREST 01-751-2                        | \$ 86,709  |            |
| MWPAT II Loan Orig Fee+Bond Counsel cost | \$ 9,086   |            |
| TOTAL DEBT SERVICE                       |            | \$ 255,593 |

|  |            |            |
|--|------------|------------|
| INSURANCE                              | \$ 39,730  |            |
| CNTY RETIREMENT CONTRIBUTION           | \$ 54,608  |            |
| SHARED EMPLOYEES                       | \$ 132,722 |            |
| SHARED FACILITIES                      | \$ 5,618   |            |
| FY08 RES FD TRF FR GEN FD FOR OPER EXP | \$ 35,000  |            |
| SUB-TOTAL ALLOCATED EXPENSES           |            | \$ 267,678 |

|                          |            |  |
|--------------------------|------------|--|
| TOTAL-ALLOCATED EXPENSES | \$ 523,271 |  |
|--------------------------|------------|--|

|                    |  |                |
|--------------------|--|----------------|
| ESTIMATED EXPENSES |  | \$ (1,436,373) |
|--------------------|--|----------------|

|  |  |      |
|--|--|------|
| ESTIMATED SEWER FUND SURPLUS (DEFICIT) |  | \$ - |
|--|--|------|

CALCULATION OF GENERAL FUND SUBSIDY:

|  |  |                |
|--|--|----------------|
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS |  | \$ 1,436,373   |
| LESS: TOTAL COSTS                            |  | \$ (1,436,373) |
| LESS: PRIOR YEAR DEFICIT                     |  | \$ -           |

|                      |  |      |
|----------------------|--|------|
| GENERAL FUND SUBSIDY |  | \$ - |
|----------------------|--|------|

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND

|  |  |              |
|--|--|--------------|
| ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS |  | \$ 1,436,373 |
| TAXATION                                     |  | \$ -         |
| FREE CASH                                    |  | \$ -         |
| NON-ENTERPRISE AVAILABLE FUNDS               |  | \$ -         |

|  |  |              |
|--|--|--------------|
| TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE SEWER ENTERPRISE FUND |  | \$ 1,436,373 |
|--|--|--------------|

FY10 SEWER ENTERPRISE RATE STRUCTURE:

|                     |   |
|---------------------|---|
| <u>RESIDENTIAL</u>  | <u>BASED ON 75% OF WATER CONSUMPTION</u>  |
| 0 - 10,000          | \$79.23                                   |
| 10,001 AND OVER     | \$7.93 PER THOUSAND GALLONS               |
| <u>COMMERCIAL</u>   | <u>BASED ON 100% OF WATER CONSUMPTION</u> |
| 0 - 10,000          | \$79.23 EVERY 6 MONTHS                    |
| 10,001 AND OVER     | \$7.93 PER THOUSAND GALLONS               |
| SEPTIC DISPOSAL FEE | \$110.00/1,000 GAL                        |

WATER & SEWER ENTERPRISE FUND  
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)  
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2010

WATER

|                                      |            |           |
|--------------------------------------|------------|-----------|
| Total Services                       | 3,904      |           |
| Added Services                       | 28         |           |
| Thousand Gallons Pumped              | 487,005    |           |
| Thousand Gallons Sold                | 300,009    |           |
| Water Retained Earnings - Reserved   | \$ 562,074 |           |
| Water Retained Earnings - Unreserved | \$ 189,338 | certified |

SEWER

|                                      |            |           |
|--------------------------------------|------------|-----------|
| Total Services                       | 2,542      |           |
| Added Services                       | 59         |           |
| Sewer Retained Earnings - Reserved   | \$ 63,236  |           |
| Sewer Retained Earnings - Unreserved | \$ 117,154 | certified |



## PERPETUAL CARE 2010

|                           |                    |
|---------------------------|--------------------|
| Connolly, Maureen S.      | \$ 1,100.00        |
| Jones, Valerie            | \$ 2,200.00        |
| Wood, Robert L. & Joan T. | \$ 1,100.00        |
| Walton, Patricia          | \$ 1,100.00        |
| Joseph, Maria             | \$ 1,100.00        |
| Holborn, Carrin           | \$ 2,200.00        |
| Olsen, Neal & Virginia    | \$ 550.00          |
| Ferguson, Scott           | \$ 1,100.00        |
| Mitchell, H Tracy         | \$ 3,300.00        |
| Mann, William & Elizabeth | \$ 2,200.00        |
| Caruso, Alfonse           | \$ 1,100.00        |
| Tracey, Dennis & Janet    | \$ 2,200.00        |
| <b>TOTAL</b>              | <b>\$19,250.00</b> |

# MEDFIELD BOARD OF SELECTMEN



**Lawrence E. Abar**  
1968-1972



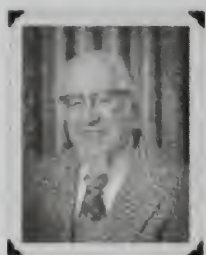
**Charles F. Allen**  
1935-1937



**R. Edward Beard**  
1975-1981



**Austin C. Buchanan**  
1959-1968



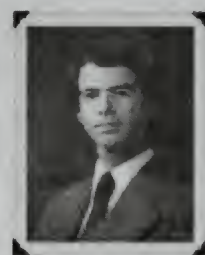
**Herbert B. Burr**  
1955-1958



**Kenneth M.  
Childs, Jr.**  
1981-1985



**Richard G. Connors**  
1964-1967



**Richard P. DeSorgher**  
1980-1983



**Arthur J. Farrar**  
1973-1976



**Mark L. Fisher**  
2008-Present



**Walter M. Frank**  
1967-1970



**Robert H. Fraser**  
1941-1943



**John F. Ganley**  
1990-1993



**Charles W. Haigh**  
1934-1937  
1940-1946



**Frank G. Haley**  
1927-1954



**John T. Harney**  
1994-2000



**Tidal B. Henry**  
1993-1996



**Harry A. Kelleher**  
1968-1977



**Weston G. Kosti**  
1970-1973



**Robert J. Larkin**  
1981-1990



**Joseph L. Marcionette**  
1947-1964 1971-1975



**William E. McCarthy**  
1946-1955



**Sandra G. Munsey**  
1977-1980



**William F. Nourse**  
1985-1988



**Edward R. Perry**  
1963-1966



**Osler L. Peterson**  
2000 to Present



**Harold F. Pritoni, Jr.**  
1988-1994



**Clarence A. Purvis**  
1996-1999



**William R. Reagan**  
1976-1981



**Paul B. Rhuda**  
1999 - 2008



**Joseph A. Roberts**  
1954-1963



**Ann B. Thompson**  
1983-Present

# INDEX

|   |    |
|---|----|
| <b>Elected Town Officers</b>              | 4  |
| <br><b><u>Appointments By</u></b>         |    |
| Fire Chief                                | 11 |
| Health, Board of                          | 11 |
| Moderator                                 | 11 |
| Planning Board                            | 12 |
| School Committee                          | 12 |
| Selectmen, Board of                       | 4  |
| Treasurer/Collector                       | 11 |
| Warrant Committee                         | 12 |
| <br><b><u>Town Department Reports</u></b> |    |
| Aging, Council on                         | 78 |
| Animal Control Officer/Inspector          | 38 |
| Appeals on Zoning, Board of               | 28 |
| Assessors, Board of                       | 30 |
| Conservation Commission                   | 49 |
| Energy Committee                          | 52 |
| Fire Department                           | 40 |
| Health, Board of                          | 71 |
| Historical Commission                     | 54 |
| Historic District Commission              | 57 |
| Inspection Department                     | 44 |
| Library Trustees                          | 64 |
| Medfield Emergency Management Agency      | 37 |
| Memorial Day Address                      | 69 |
| Memorial Public Library                   | 61 |
| Memorials, Committee to Study             | 65 |
| Metropolitan Area Planning Council        | 83 |
| Norfolk County Commissioners              | 90 |
| Parks and Recreation Commission           | 80 |
| Personnel Board                           | 32 |
| Planning Board                            | 25 |
| Police Department                         | 34 |
| Public Works Department                   | 19 |
| Sealer of Weights and Measures            | 48 |
| Selectmen, Board of                       | 17 |
| Town Clock, Keepers of                    | 60 |



|   |    |
|---|----|
| Tri County Regional Vocational Technical School | 92 |
| Tree Warden and Insect Pest Control             | 82 |
| Veteran's Services                              | 67 |
| Water and Sewerage Board                        | 23 |

### **School Department Reports**

|                                    |     |
|------------------------------------|-----|
| School Committee                   | 105 |
| Superintendent of Schools          | 108 |
| Staff Directory                    | 110 |
| Director of Finance and Operations | 126 |
| Amos Clark Kingsbury High School   | 129 |
| Graduation Exercises, High School  | 132 |
| Thomas A. Blake Middle School      | 143 |
| Dale Street School                 | 146 |
| Ralph Wheelock School              | 150 |
| Memorial School                    | 152 |
| Pupil Services Department          | 156 |
| Athletic Director                  | 160 |
| Community Education Program        | 165 |

### **Town Clerk's Records**

|           |     |
|-----------|-----|
| Births    | 168 |
| Marriages | 170 |
| Deaths    | 171 |

### **Town Meetings and Elections**

|  |     |
|--|-----|
| Warrant for Special State Election, January 19, 2010 | 173 |
| Annual Town Election, March 29, 2010                 | 175 |
| Warrant for Annual Town Meeting, April 26, 2010      | 177 |
| State Primary, September 14, 2010                    | 190 |
| State Election, November 2, 2010                     | 197 |

### **Financial Reports**

|                                  |     |
|----------------------------------|-----|
| Assessors, Board of              | 206 |
| Collector of Taxes               | 207 |
| Perpetual Care                   | 223 |
| Town Accountant                  | 212 |
| Treasurer                        | 208 |
| Water and Sewer Enterprise Funds | 220 |





